



Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Memorandum

Sub:- Normalization formula for appropriation of research score of an applicant for the post of Associate Professor/Sr. Scientist/Dy. Director & equivalent and Professor/Chief Scientist/Associate Director & equivalent out of 80

On the recommendations of the Committee and approved by the Competent Authority, the normalization formula for appropriation of research score of applicants for the posts of Associate Professor/Sr. Scientist/Dy. Director & equivalent and Professor/Chief Scientist/Associate Director & equivalent out of 80 marks is as follows:

A. For Associate Professor/Sr. Scientist/Dy. Director & equivalent

Category	Status	Upper capping of total research score in each category	Permissible score
1	Research papers in NAAS rated or Peer-Reviewed or UGC-listed (Refereed) Journals without Impact Factor	75	75
2	Books Authored	75	75
3	Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	75	75
4	Research Guidance	75	75
5 (a)	Patent	25	25
5 (b)	*Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)	25	7.5 (30% of 25)
5 (c)	Awards / Fellowship	25	25
6	Invited lectures/Resource Person /paper presentation in Seminars/Conferences/full Paper in Conference	75	22.5 (30% of 75)
7	Extension Education activities	75	75
Total Research Score			455

Research Score calculation Formula for positions at A supra:

$$a=x+y$$

a= Total Research Score,

x= Research Score of Categories (1+2+3+4+5(a)+5(c)+7) = 425

y= 30% Score of Research score of Categories: 5(b)+6 = 7.5+22.5 = 30.00

Factor=455/80 = **5.6875**

B. Professor/Chief Scientist/Associate Director & equivalent

Category	Status	Upper capping of total research score in each category	Permissible score
1	Research papers in NAAS rated or Peer-Reviewed or UGC-listed (Refereed) Journals without Impact Factor	120	120
2	Books Authored	120	120



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3	Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	120	120
4	Research Guidance	120	120
5 (a)	Patent	40	40
5 (b)	*Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)	40	12 (30% of 40)
5 (c)	Awards / Fellowship	40	40
6	Invited lectures/Resource Person/ paper presentation in Seminars/ Conferences/full Paper in Conference	120	36 (30% of 120)
7	Extension Education activities	120	120
Total Research Score			728

Research Score calculation Formula for positions at B supra:

$$a=x+y$$

a= Total Research Score,

$$x= \text{Research Score of Categories } (1+2+3+4+5(a)+5(c)+7) = 680$$

$$y= 30\% \text{ Score of Research score of Categories: } 5(b)+6 = 15+36 = 48.00$$

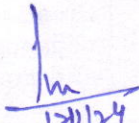
$$\text{Factor} = \frac{728}{80} = 9.10$$

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Dated: 2.01.2024

Cc:-

- ✓ All Officer of the University.
- ✓ I/c Data Center with the request to kindly upload the same on the University website.


12/1/24
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