

Amendments
in
SKUAST-Statutes



Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu-180 009 (J&K)



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 26 (Secy.) of 2018

Dated: 27-09-2018

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

Ref: Communication no. GS-1(Amend-AUJ/2012/6628 dated 18th August, 2018 from Additional Secretary, Governor's Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 29th meeting), approved by University Council at its 18th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in **Annexure-I** to this notification.

By Order

Sd/-

(Pradeep K. Sharma)

Vice-Chancellor

No. AUJ/Secy./18-19/F-101/2483-2525

Date: 27-09-2018

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)

Pradeep K. Sharma
Registrar 27/9/18

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**Annexure-I to notification no. 26 (Secy.) of 2018
Dated 27.09.2018**

**Schedule-I to Chapter-II
(Appointment of Officer and Teachers of the University)**

S. No.	Designation of the post with grade	Minimum qualification for direct recruitment	Composition of the selection committee	
15	Dean, Students Welfare (₹Pay band of ₹37400-67000 with AGP of ₹10000)	<p>Essential</p> <p>i) Doctorate degree in any discipline/ subject in Agriculture or allied sciences</p> <p>ii) 15 years' experience of Teaching/ Research and/or Extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. <i>(The period spent in obtaining Ph. D. degree will not be counted as teaching/ research and/ or extension experience)</i></p> <p>Desirable</p> <p>i) Evidence of Leadership & outstanding achievements in teaching & organizing teaching.</p> <p>ii) Good knowledge of modern agricultural educational system.</p> <p>iii) Basic and post graduate degree in the concerned discipline/subject in Agriculture or allied sciences</p> <p>Note: The appointment to the post shall be on tenure basis for a period of 05 years.</p>	<p>i) Vice-Chancellor</p> <p>ii) 03 experts with experience of working in scientific/ educational institutions in administrative capacity not below the rank of Director, from outside the State to be nominated by the Vice-Chancellor from a panel approved by the Board</p> <p>iii) A representative of the State Government not below the rank of Secretary to Government.</p> <p>(Quorum of the Committee shall be of 3 members with one expert from outside)</p>	<p>Chairman</p> <p>Members</p> <p>Member</p>

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No:|(Secy.) of 2018

Dated: ||-07-2018

Sub: Addition/Amendments to Career Advancement Scheme for Research Assistants/Sr. Technical Assistants.

Ref: Communication no. GS-1(Amend-AUJ)12-18/2913 dated 14th June, 2018 from Additional Secretary, Governor's Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, hereby notify the amendment/addition/recasting to Career Advancement Scheme for Research Assistants/Sr. Technical Assistants of erstwhile SKUAST notification no. Adm/AR-R&C/UC-09/94 dated 24.02.1994 as contained in Annexure-I to this notification.

By Order

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./18-19/F-101/1268-1309
Date: ||-07-2018

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org

Dr. J. S. Singh
11/7/18
Registrar

SKUAST
Jammu

Chatha, Jammu-180009, INDIA

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Annexure-I

Part (B) of Career Advance Scheme for Research Assistants/Sr. Technical Assistants notified vide notification no. Adm/AR-R&C/UC-09/94/864-923 dated 24.02.1994, shall be re-casted as under :

B Senior Technical Assistants/Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre):

1. Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) holding PB/GP of 9300-34800+4200, possessing post-graduate degree in the concerned subject of Agriculture or allied Sciences and essential qualification at Graduation level (as annexed herewith) and appointed prior to 19.06.2014 (the effective date of caderisation of the post of Sr. Technical Assistant/Programme Assistant and equivalent by SKUAST-Kashmir issued vide notification no. 07 of 2014 dated 19.06.2014) subject to meeting the eligibility in each case, may be placed in the Pay Band of ₹15600-39,100 with grade pay of ₹6000/-, provided he or she has;

- a) Satisfactorily completed the probation period.
- b) Published at least one technical paper as first author or one of the authors in a joint paper having NAAS rating not less than 4.0
- c) Participated in State/National/ International Symposia/ Seminar/ Workshop, group meeting at least once either in full or poster session.

Or

d) Done research work which may be assessed by Selection committee equivalent to a technical paper.

2. Placement shall be through process of Screening / Selection Committee as prescribed for recruitment to the post of Assistant Professors & equivalent.
3. After 02 years placement in the pay band of ₹15,600-39,100 with Grade Pay of ₹6000/- Senior Technical Assistants/ Programme Assistants/Training Assistants and equivalents (ex-cadre) shall be designated as Assistant Professor/Subject Matter Specialist and shall be accredited to the Faculty subject to passing of Ph.D. and NET in the relevant discipline.
4. After being designated as Assistant Professor/Subject Matter Specialists as specified vide (3) above, the incumbents shall be entitled to benefits under Career Advancement Scheme/Personal promotion scheme of SKUAST as per the provisions and conditions laid down in the said scheme.

5. The posts for the purpose shall be created by upgrading the posts held by the incumbents and the posts so created shall be created only for this purpose and shall not be construed to have been created for any other purpose.
6. On recommendations of Selection Committee, placement of Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) in ₹15,600-39,100 with grade Pay of ₹6,000/- will be ordered by Vice-Chancellor.
7. The date of completion of Ph.D or the date of qualification of NET shall invariably be taken as the effective dates for accreditation whichever is later and for determining their seniority in the cadre of Assistant Professors/Subject Matter Specialists without any financial encumbrances.

Notes:

- i) The essential qualifications prescribed for the post of Assistant Professor/ Junior Scientist/ Subject Matter Specialists and equivalents, presently in vogue and / or such other essential qualifications as shall be prescribed by the University from time to time, shall invariably be applicable for accreditation of Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) to the faculty under this Scheme.
- ii) The period spent on acquiring M.Sc.(Ag) or allied degree as an inservice candidate shall not be counted towards experience for considering the placements of Senior Technical Assistants/Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) in the Pay Band of ₹15,600-39, 100 with Grade Pay of ₹6,000/-.
- iii) The Career Advancement Scheme (CAS) shall be applicable to only those Technical Assistants /Sr. Technical Assistants /Programme Assistants/Training Assistants etc. who were eligible for the benefits during the relevant period i.e. upto 2014, when the post of Sr. Technical Assistants /Programme Assistants /Training Assistants has been caderised in SKUAST-Statutes by SKUAST-Kashmir vide notification no.07 of 2014 dated 19.06.2014.
- iv) The extension of CAS Scheme shall cease automatically without any further notice, shall become redundant and in operative immediately till the last incumbent in the existing group of concerned category is benefitted who is eligible as per the Scheme and appointed prior to 19.06.2014 (the effective date of caderisation of the post of Sr. Technical Assistant/Programme Assistant and equivalent by SKUAST-Kashmir issued vide notification no. 07 of 2014 dated 19.06.2014).

Agriculture and Allied Sciences and essential qualification at Graduation Level

S.No	Discipline	Essential qualification at Graduation level
i.	Agronomy	B.Sc. Agriculture
ii.	Fruit Science, Vegetable Science, Floriculture and Landscaping, Entomology & Plant Pathology	B.Sc. Agriculture / B. Sc. Horticulture
iii.	Food Science and Technology	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. Food Science/B.Tech Food Technology
iv.	Soil Science	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry.
v.	Plant Breeding & Genetics	B.Sc. Agriculture / B.Sc Bio Science
vi.	Biotechnology	B.Sc. Agriculture/B.Sc. Biotech./ B.Tech. Biotech/ B.Sc. Bio Sciences/ B.Sc.
vii.	Sericulture	B.Sc. Agriculture/ B.Sc. Sericulture / B.Sc. Bio Sciences
viii.	Agriculture Economics & Statistics	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry/ B.Sc with Statistics or Mathematics
ix.	Biochemistry & Plant Physiology	B.Sc. Agriculture / B.Sc Horticulture/B.Sc Bio Science
x.	Agriculture Extension Education	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry/ B.Sc Home Science
xi.	Forestry	B.Sc. Forestry /B.Sc. Agriculture / B. Sc. Horticulture
xii.	Vety. and Animal Husbandry	BVSc & AH
xiii.	Fisheries	BFSc
xiv.	Agril.Engg.	BTech. Agril Engg.



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: (5 Secy.) of 2018

Dated: 11-07-2018

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

Ref: Communication no. GS-1(Amend-AUJ)12-18/2913 dated 14th June, 2018 from Additional Secretary, Governor's Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in **Annexure-I to II** to this notification.

By Order

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./18-19/F-101/1226-1267

Date: 11-07-2018

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org

[Signature]
Registrar 11/7/18

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Annexure-I

Column 2 captioned "Designation of the post" appearing at S.No. 10 in Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST-Statues is re-casted as under

S. No. (1)	Designation of the post (2)
10	Assistant Professor/ Jr. Scientist / Subject Matter Specialist (SMS) (₹15,600-39,100 + AGP ₹6,000/-)

Annexure-II

Addition to Schedule-III to Chapter III (Auxiliary Staff Cadre)

The following shall be added as Class-1, Category 1 in Schedule III to Chapter III (Auxiliary Staff Cadre)

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
1	2	3	4	5	6	
1	1	Sr. Technical Assistant / Programme Assistant & equivalent (Pay band ₹9300-34800 with grade pay of ₹4200) Central Scale	Master's degree in concerned subject of Agriculture or allied Sciences with at least 55% marks or equivalent OGPA/CGPA	By direct recruitment	i) One of the Directors/ Deans / Officers to be nominated by the Vice-Chancellor	Chairman
					ii) Two Professors/Chief Scientists to be nominated by the Vice-Chancellor	Members
					iii) Registrar	Member
					iv) Deputy Registrar (Est.)	Secretary
					(Quorum of the Committee shall be of 03 members)	

Note 1:

The essential qualification at graduation level in various discipline of Agri./Allied for recruitment (by selection) to the post of Sr. Technical Assistant/Programme Assistant and equivalent shall be as under:

S.No	Discipline	Essential qualification at Graduation level
i.	Agronomy	B.Sc. Agriculture
ii.	Fruit Science, Vegetable Science, Floriculture and Landscaping, Entomology & Plant Pathology	B.Sc. Agriculture / B. Sc. Horticulture
iii.	Food Science and Technology	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Food Science / B.Tech Food Technology
iv.	Soil Science	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry.
v.	Plant Breeding & Genetics	B.Sc. Agriculture / B.Sc Bio Science
vi.	Biotechnology	B.Sc. Agriculture / B.Sc. Biotech. / B.Tech. Biotech / B.Sc. Bio Sciences / B.Sc.
vii.	Sericulture	B.Sc. Agriculture / B.Sc. Sericulture / B.Sc. Bio Sciences
viii.	Agriculture Economics & Statistics	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry / B.Sc with Statistics or Mathematics
ix.	Biochemistry & Plant Physiology	B.Sc. Agriculture / B.Sc Horticulture / B.Sc Bio Science
x.	Agriculture Extension Education	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry / B.Sc Home Science
xi.	Forestry	B.Sc. Forestry / B.Sc. Agriculture / B. Sc. Horticulture

Note 2:- Class-I to VI of Schedule III to Chapter-III (Auxiliary Staff Cadre) shall be renumbered as Class II to VII in SKUAST-Status.



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 01 (Secy.) of 2018
Dated: 30-01-2018**

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management (at its 20th meeting), approved by University Council (in its 11th Meeting), assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed vide Additional Secretary, Governor's Secretariat vide no. GS-1(Amend-AUJ)/12-18/87 dated 03.01.2018, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act, do hereby notify addition/amendment in SKUAST-Statutes as contained in **Annexure-I to XI** to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

**No. AUJ/Secy./17-18/F-101/3588-3633
Date: 30 -01-2018**

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Jammu.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Jammu.
- Associate Professor (Agril. Stat.) & I/c Data Centre with the request to kindly direct the concerned for the uploading of the same on the University website.
- All Deputy Registrars/Asstt. Registrars/Administrative Officers, SKUAST-Jammu.
- All Deputy Comptrollers/Asstt. Comptrollers/Accounts Officers of SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).


Registrar 30/01/18

The following shall be added to schedule I to Chapter-II (Appointment of Officers and Teachers of the University) of Statutes:

S.No	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
16.	Dy. Students Welfare Officer /Dy. Director Students Welfare (Pay Band of ₹15,600-39,100 with Academic Grade Pay of ₹7600)	i) Ph.D. degree in Physical Education or in Agriculture or allied sciences. ii) Twelve (12) years teaching/ research/ extension/ student welfare/ physical education experience (not below the rank of Assistant Professor or equivalent) out of which 05 years should be in the rank of Assistant Students Welfare Officer/ Assistant Professor or equivalent	By direct recruitment	i. Vice-Chancellor ii. Two experts from outside the State (to be nominated by the Vice-Chancellor from amongst the panel of names approved by the Board of Management) iii. Director Education iv. One representative of the State Govt. not below the rank of Secretary to Govt. v. Director Extension /Director Research (one of them to be nominated by Vice-Chancellor) vi. Students Welfare Officer	Chairman Members Member Member Member Member
				Quorum of the committee shall be of three members	

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Annexure-II to
Notification No. 01 (Secy.) of 2018 dated 30.01.2018

The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of recruitment	Composition of the Selection Committee	
I	2	Executive Engineer (Civil) Pay band + Grade pay (₹15600-39,100+₹7600)		i. By promotion from Assistant Executive (Civil) amongst person possessing Bachelor's degree in Engineering with at least 08 years of total service in the same branch of Engineering in which appointment is to be made with at least 04 years experience as Assistant Executive Engineer (Sr. Scale) <u>Preferable:</u> By deputation from the concerned department of J&K Govt.	i. Vice-Chancellor ii. One expert from outside the University not below the rank of a Chief Engineering (to be nominated by the Vice Chancellor) iii. One of the Director (to be nominated by Vice Chancellor) iv. Secretary to Govt. Public Works Department v. Registrar vi. Estates Officer (Quorum of the Committee shall be of 3 members)	Chairman Member Member Member Member Member

Note: The Executive Engineer (Civil) shall have to qualify the prescribed accountancy examination at par with their counter parts in the Public works Department/Power Development Department, Govt. of J&K, with in a period of 02 years failing which future increments shall be stopped till passing of prescribed examination.

Annexure-III to
Notification No.01(Secy.) of 2018 dated 30.01.2018

The following shall be added to Schedule I to Chapter-III (General Administration cadre) of Statutes:

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of Recruitment	Composition of the Selection Committee								
II	4	Assistant Project Planning and Monitoring Officer Pay band + Grade pay (₹15600-39,100+5400)	Essential i. Master's degree preferably in Statistics/Agri. Stat/Agri. Economics with 03 years experience as Sr. Stenographer/Head Assistant (Selection scale) in the grade down below in a Govt. Department or an autonomous body /university.	By promotion	<table border="0"> <tr> <td>i. Vice-Chancellor</td> <td>Chairman</td> </tr> <tr> <td>ii. One of the Directors (to be nominated by Vice Chancellor)</td> <td>Member</td> </tr> <tr> <td>iii. One representative of the State Government not below the rank of Additional Secretary</td> <td>Member</td> </tr> <tr> <td>iv. Director Planning and Monitoring</td> <td>Member</td> </tr> </table> <p>(Quorum of the Committee shall be of 4 members with one expert)</p>	i. Vice-Chancellor	Chairman	ii. One of the Directors (to be nominated by Vice Chancellor)	Member	iii. One representative of the State Government not below the rank of Additional Secretary	Member	iv. Director Planning and Monitoring	Member
i. Vice-Chancellor	Chairman												
ii. One of the Directors (to be nominated by Vice Chancellor)	Member												
iii. One representative of the State Government not below the rank of Additional Secretary	Member												
iv. Director Planning and Monitoring	Member												

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Annexure-IV to
Notification No. 01(Secy.) of 2018 dated 30.01.2018

The following shall be added to schedule I to Chapter-III (General Administrative cadre) of Statutes:

Classes	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of Recruitment	Composition of the Selection Committee												
II	5	Assistant Director Statistics Pay band + Grade pay (₹15600-39,100+₹5400)	Essential i. Master's degree in Statistics/Agri. Stat ii. Two (02) years experience as Statistical Officer in Govt. Department /University in the pay band + Grade pay of ₹9300-34800+ ₹4200 or Ph.D. Degree in Statistics/Agri. Statistics	By direct recruitment	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">i. Vice-Chancellor</td> <td style="width: 20%;">Chairman</td> </tr> <tr> <td>ii. Two experts (to be nominated by Vice Chancellor) from the panel of experts approved by Board of management</td> <td>Members</td> </tr> <tr> <td>iii. One Director (to be nominated by the Vice Chancellor)</td> <td>Member</td> </tr> <tr> <td>iv. Director Planning and Monitoring</td> <td>Member</td> </tr> <tr> <td>v. Registrar</td> <td>Member</td> </tr> <tr> <td colspan="2" style="text-align: center;">(Quorum of the Committee shall be of 3 members with one expert)</td> </tr> </table>	i. Vice-Chancellor	Chairman	ii. Two experts (to be nominated by Vice Chancellor) from the panel of experts approved by Board of management	Members	iii. One Director (to be nominated by the Vice Chancellor)	Member	iv. Director Planning and Monitoring	Member	v. Registrar	Member	(Quorum of the Committee shall be of 3 members with one expert)	
i. Vice-Chancellor	Chairman																
ii. Two experts (to be nominated by Vice Chancellor) from the panel of experts approved by Board of management	Members																
iii. One Director (to be nominated by the Vice Chancellor)	Member																
iv. Director Planning and Monitoring	Member																
v. Registrar	Member																
(Quorum of the Committee shall be of 3 members with one expert)																	

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Annexure-V to
Notification No.01 (Secy.) of 2018 dated 30.01.2018

The following shall be added to Schedule I to Chapter-III (General Administration cadre) of Statutes:

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Selection Committee	
1	2	3	4	5	
II	6	Assistant Director Resident Instruction (Pay Band of ₹15,600-39100 with Grade Pay of ₹5400)	<p>Essential</p> <p>i) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in Agriculture/ Veterinary Sciences or allied Sciences</p> <p>ii) Ph. D degree in Agriculture/allied Sciences (Ph. D is relaxable for candidates holding post Graduation Degree in Veterinary Science)</p> <p>iii) NET</p>	<p>i. Vice Chancellor</p> <p>ii. Two experts (to be nominated by the vice Chancellor) from the panel of experts approved by Board of Management</p> <p>iii. Two Officers from among the Statutory Officers of the University to be nominated by the Vice Chancellor</p>	<p>Chairman</p> <p>Members</p> <p>Members</p>
				(Quorum of the committee shall be of three members with one expert)	

Note: In case of recruitment/adjustment by transfer, an Assistant Registrar Possessing Master's Degree.

Annexure-V to
Notification No.01 (Secy.) of 2018 dated 30.01.2018

The following shall be added to Schedule I to Chapter-III (General Administration cadre) of Statutes:

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Selection Committee	
1	2	3	4	5	
II	6	Assistant Director Resident Instruction (Pay Band of ₹15,600-39100 with Grade Pay of ₹5400)	<p>Essential</p> <p>i) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in Agriculture/ Veterinary Sciences or allied Sciences</p> <p>ii) Ph. D degree in Agriculture/allied Sciences (Ph. D is relaxable for candidates holding post Graduation Degree in Veterinary Science)</p> <p>iii) NET</p>	<p>i. Vice Chancellor</p> <p>ii. Two experts (to be nominated by the vice Chancellor) from the panel of experts approved by Board of Management</p> <p>iii. Two Officers from among the Statutory Officers of the University to be nominated by the Vice Chancellor</p>	<p>Chairman</p> <p>Members</p> <p>Members</p>
				(Quorum of the committee shall be of three members with one expert)	

Note: In case of recruitment/adjustment by transfer, an Assistant Registrar Possessing Master's Degree.

Annexure-VII to
Notification No. 01(Secy.) of 2018 dated 30.01.2018

The following shall be added to Schedule IV to Chapter-III (Miscellaneous Cadre) of Statutes:

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of Recruitment	Composition of the Selection Committee
VI	2	Statistical Officer Pay band + Grade pay (₹9300-39,100 +₹4200)	<u>Essential</u> ii. Master's degree in Statistics/ Agri. Statistics	By direct recruitment	i. One of the Directors (to be nominated by Vice Chancellor) ii. One expert (to be nominated by the Vice Chancellor) iii. Director Planning and Monitoring iv. Registrar v. Comptroller (Quorum of the Committee shall be of three members including one expert)

Note:-

Statistical Officer shall be placed in the pay band of ₹15600-39100+₹5400 after 08 years regular service in the pay band + Grade pay of ₹9300-34800+4200 on the basis of merit, suitability and good performance report.

Annexure-VIII to
Notification No.01 (Secy.) of 2018 dated 30.01.2018

The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of recruitment		Composition of the Selection Committee	
				By	direct recruitment		
XXXIV	1	Physical Instructor Pay band + Grade pay (₹9300-34800+₹4200)	i. Master degree in physical education ii. Two years experience in Govt. Deptt./Govt. recognized institute			i. One of the Director (to be nominated by Vice Chancellor) ii. A nominee of Govt. not below the rank of Additional Secretary iii. One expert not below the rank of Professor or equivalent (to be nominated by the Vice Chancellor) iv. One Professor/Chief Scientist (to be nominated by the Vice Chancellor) v. Registrar vi. Students welfare Officer (Quorum of the Committee shall be of 3 members with one expert)	Chairman Member Member Member Member

Note: Physical Instructor shall be placed in the pay band + Grade Pay of ₹15600-39100+5400 after (10) years regular service in the pay band + Grade pay of ₹9300-34800+4200. The placement shall be on the basis of merit, suitability and consistently good performance.

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Annexure-IX to
Notification No. 01 (Secy.) of 2018 dated 30.01.2018

The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of recruitment	Composition of the Selection Committee
IV	3	Female Nurse pay band + Grade pay (₹5200-20,200+₹2400)	10+2 (Science Group) with Diploma in Nursing & 03 years experience in nursing from a Govt. Hospital/recognized Nursing Home	By Direct recruitment	i. One Director (to be nominated by the Vice-Chancellor) ii. Registrar iii. One of the University Medical Officers (to be nominated by the Vice Chancellor) iv. Deputy Registrar (Est.) (Quorum of the Committee shall be of 3 members)
					Chairman Member Member Secretary

Note: Female Nurse shall be placed in the pay band + Grade Pay of ₹9300-34800+4200 after 10 years of regular service with consistently satisfactory performance in the pay band + Grade Pay of ₹5200-20200+2400. The placement shall be on the basis of merit, suitability and good work and conduct.

Annexure-X to
Notification No. 01(Secy.) of 2018 dated 30.01.2018

The following is added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of recruitment		Composition of the Selection Committee	
				By	direct		
VII	2	EPBAX Operator pay band + Grade pay (₹5200-20,200+2400)	i. Graduate ii. Three years experience as Telephone operator in Govt./University/PSU <u>Desirable</u> i. Trained in respective trade from Govt. recognized ITI	By	direct	i. One of the Director (to be nominated by Vice Chancellor) ii. One expert (to be nominated by the Vice Chancellor) iii. Registrar iv. Estates Officer (Quorum of the Committee shall be of 3 members with one expert)	Chairman Member Member Member

Note: The EPABX operator shall be placed in the pay band + Grade Pay of ₹9300-34800+4200 after 10 years of regular service with consistently satisfactory performance in the pay band + Grade Pay of ₹5200-20200+2400. The placement shall be on the basis of merit, suitability, good work and conduct.

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Annexure-XI to
Notification No.01(Secy.) of 2018 dated 30.01.2018

The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

Class	Category	Designation of post with grade	Minimum qualification for direct recruitment	Method of recruitment	Composition of the Selection Committee												
VII	4	Audio Visual Operator Pay band + Grade pay (₹5200-20,200+1900)	i. 10+2 with diploma from "Govt. recognized ITI"	ii. 50% by direct recruitment iii. 50% by promotion from amongst 10+2 Class VI Schedule-I to Chapter-III employees subject to having 5 years satisfactory service in the trade and in the pay band +Grade pay ₹4440-7440+1650	<table border="0"> <tr> <td>i. Director Extension Education</td> <td>Chairman</td> </tr> <tr> <td>ii. One nominee of the Vice Chancellor from amongst Officers/Chief Scientists</td> <td>Member</td> </tr> <tr> <td>iii. Registrar</td> <td>Member</td> </tr> <tr> <td>iv. One expert from the concerned field not below the rank of Associate Professor or equivalent in the concerned state Department/organization</td> <td>Member</td> </tr> <tr> <td>v. Dy. Registrar (Est.)</td> <td>Secretary</td> </tr> <tr> <td colspan="2">{Quorum of the Committee shall be of three members including one expert</td> </tr> </table>	i. Director Extension Education	Chairman	ii. One nominee of the Vice Chancellor from amongst Officers/Chief Scientists	Member	iii. Registrar	Member	iv. One expert from the concerned field not below the rank of Associate Professor or equivalent in the concerned state Department/organization	Member	v. Dy. Registrar (Est.)	Secretary	{Quorum of the Committee shall be of three members including one expert	
i. Director Extension Education	Chairman																
ii. One nominee of the Vice Chancellor from amongst Officers/Chief Scientists	Member																
iii. Registrar	Member																
iv. One expert from the concerned field not below the rank of Associate Professor or equivalent in the concerned state Department/organization	Member																
v. Dy. Registrar (Est.)	Secretary																
{Quorum of the Committee shall be of three members including one expert																	

Note :Audio Visual Operator shall be placed in the pay band + Grade Pay of ₹5200-20200+2400 after 08 years continuous satisfactory service in the pay band+ Grade Pay of ₹5200-20200+1900 and in Pay band + Grade Pay of ₹9300-34800+ 4200 after 08 years service in the Pay band + Grade Pay of ₹5200-20200+2400 subject to satisfactory work and conduct and on the basis of merit and suitability.



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 04 (Secy.) of 2018
Dated: 09-03-2018**

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

**Ref: Communication no. GS-1(Amend-AUJ)12-18/1013-14 dated 15th
February, 2018 from Additional Secretary, Governor's Secretariat,
J&K, Raj Bhavan, Jammu**

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in **Annexure-I to IX** to this notification.

This shall come into force with immediate effect.

By Order

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./17-18/4648-92

Date: 09-03-2018

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Jammu.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org


Registrar
09.03.18

Visit us at: www.skuast.org

Addition/Amendment to Schedule I to Chapter II
(Appointment of Officers and Teachers of the University) of SKUAST-Statutes

Note existing under the Column-3 captioned as "Minimum qualification for direct recruitment" for the post of Assistant Professor/Junior Scientist appearing at S.No. 10 under Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes is recasted as under:

Essential qualification

- a) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and
- b) Ph. D degree (with course work) in concerned subject as prescribed by the UGC Regulations 2009; and
- c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application

Or

- a) Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and
- b) Ph. D degree (without course work) in the concerned subject ; and
- c) NET

Note:

- i. *Ph.D. is relaxed for candidates having post- graduation degree in Vety. Sciences provided the candidate has one publication in NAAS rated referred Journal and NET as Essential Qualification*
- ii. *NET essentiality is exempted to the candidates registered for Ph.D. programme prior to 11.07.2009 and in the disciplines where NET at National Level is not conducted by ICAR/UGC/CSIR, subject to the condition that*
 - a) Ph.D. degree of the candidates awarded in regular mode only.
 - b) Evaluation of Ph.D. thesis by at least two external examiners.
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in referred Journal.;
 - e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.
 - a. to (e) as above are to be certified by the Vice Chancellor /Pro-Vice Chancellor /Dean(Academic Affairs)/Dean (University Instructions)

Provisio (ii) existing under the Column-3 captioned as "Minimum qualification for direct recruitment" for the post of Associate Professor/ Senior Scientist/Deputy Director Research/Extension and equivalents appearing at S.No. 9 under Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes is recasted as under:

Essential

- ii. Eight (8) years' experience in the relevant subject as Scientist/ Teacher or equivalent position in the pay band-III of ₹15600-39100 + GP of ₹5400, 6000/-, 7000/- & 8000/-.

(The issue regarding the counting of period of active service spent on pursuing Ph.D. is to be considered in light of UGC notification issued from time to time, and its clarification thereof)

Provisio (ii) existing under the Column-3 captioned as "Minimum qualification for direct recruitment" for the post of Professor/ Chief Scientist/Associate Director and equivalents appearing at S.No. 8 under Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes is recast as under:

Essential

- ii. Ten (10) years' experience in the relevant subject out of which at least eight years should be as Scientist/Teacher or equivalent position in the pay band-III of ₹15600-39100 + G.P. of ₹5400/-, ₹6000/-, ₹7000/- & ₹8000/- and two year as a Associate Professor/Sr, Scientist or equivalent in the pay band IV of ₹37400-67000 with grade pay of ₹8700/- & ₹9000/-.

(The issue regarding the counting of period of active service spent on pursuing Ph.D. is to be considered in light of UGC notification issued from time to time and its clarification thereof)

**Addition/Amendment to
Chapter-III (Recruitment of employees other than officers and Teachers of the University)**

The following sub-clause c) is incorporated under Clause 15 (Method of recruitment) of Chapter-III (Recruitment of employees other than officers and teachers of the University) of SKUAST-Statutes.

15 (Method of Recruitment)

c) The nature of appointment, Fixation of pay, seniority etc. of direct recruits as per SRO-202 of 2015 of J&K State govt. shall be governed as under:

a. Nature of Appointment:

- i. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent, subject to conditions as prescribed under the relevant recruitment rules governing the post of service in SKUAST-Statutes/JKCSR (wherever applicable) to which the appointment has been made.
- ii. The appointee shall have to necessarily work for a period of five years on the post against which he has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years. Provided that any person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years.

b. Fixation of pay:

- i. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- ii. Every appointee shall after completion of five year's period on probation be entitled to fixation of pay in the time-scale of pay applicable to the post against which he is appointed.

c. Increments, Dearness Allowance and Other Allowances:

- i. The persons appointed under these rules shall be entitled to Annual Increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years' service on consolidated salary.
- ii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.

d. Seniority:

- i. The seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ii. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pensioner and other benefits provided under rules.

e. Other conditions of service:

In the matter of other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him belongs, besides other rules, regulations and orders in vogue in the SKUAST-Statues in general and JKCSR (wherever applicable in particular).

**Addition/Amendment to
Chapter-III (recruitment of employees other than officers and teachers of University)**

The selection criteria for Class-VI position employees existing at S.No. 20 in the appendix to Chapter-III (recruitment of employees other than officers and teachers of University) of SKUAST-Statutes is recasted as under:

Selection Criteria for various Non-Teaching posts in SKUAST-J

b) Supporting staff

S.No.	Post	Criteria						
20.	Class VI Employees viz. Peon, Orderly, Messenger, Runner, Chowkidar, Duplicator Operator, Laboratory Attendant, Library Attendant, OCC, Animal Attendant, Cleaner, Cook, Hostel Attendant, Mali, Gardner, Security Guard etc covered under General Administration/Auxiliary/Accounts and Miscellaneous cadres and equivalent of SKUAST Statutes	i) Written Test= 60 marks(written paper of 100 marks with 60% weightage) ii.) Academic Qualification =20 marks <table border="1" style="margin-left: 40px;"> <tr> <td style="padding: 2px;">Matric</td> <td style="padding: 2px;">=</td> <td style="padding: 2px;">15 marks(on prorata basis)</td> </tr> <tr> <td style="padding: 2px;">10+2</td> <td style="padding: 2px;">=</td> <td style="padding: 2px;">5 marks(on prorata basis)</td> </tr> </table> iii.) Employment Experience : 20 marks (02 marks for each year) Total = 100 marks (written test + Academic qualification + Employment Experience)	Matric	=	15 marks(on prorata basis)	10+2	=	5 marks(on prorata basis)
Matric	=	15 marks(on prorata basis)						
10+2	=	5 marks(on prorata basis)						

**Addition/Amendment to
Schedule-VI to Chapter-III (Two Tier Career Advancement Schemes for Non-Teaching Employees)**

The following clause is inserted at S.No.11 under General Conditions of Schedule-VI to Chapter-III (Two Tier Career Advancement Schemes for Non-Teaching Employees) of SKUAST-Statues:

11. *In case of Work Charged employee(s)/Daily rated Worker(s) (excluding Casual/seasonal workers) who is/are brought on regular establishment, 50% continuous work charged/daily wage service shall be counted with regular service for purpose of grant of Career Advancement Scheme (CAS) for non-teaching employees under these rules provided that the previous cases shall not be reopened.*



**Addition/Amendment to
Schedule-II to Chapter-III of SKUAST-Statutes (Accounts Cadre)**

Provisio 2) under note para below Schedule-II to Chapter-III of SKUAST-Statutes (Accounts Cadre) is recasted to the extent as under:

- 2) Candidates selected for the post of Accounts Assistant/Cashiers shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of ₹6000/- P.M. They shall be granted Pay scale of ₹4500-7000 (un-revised) (₹5200-20,200 with Grade Pay of ₹2800(revised)) after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period failing which their future increments shall be stopped till they pass the requisite examination.



**Addition/Amendment to
Schedule-IV to Chapter-III (Miscellaneous cadre)**

The proviso "Age not more than 45 years" existing under Column-4 captioned as 'Minimum qualification for direct recruitment' for the post of Security Guard, appearing at Class-XXVIII under Schedule-IV to Chapter-III (Miscellaneous cadre) of SKUAST-Statutes is recasted to the extent as under:

Class (1)	Category (2)	Designation of the post (3)	Minimum qualification for direct recruitment (4)
XXVIII	1	Security Guard (Pay Band of ₹4440-7440 with Grade Pay of ₹1300)	Minimum: Matric Maximum: 10+2 Ex-servicemen As prescribed by State Government from time to time

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**Addition/Amendment to
Schedule-I to Chapter-III (General Administration Cadre)**

The content under Column 3 captioned "Designation of the post" appearing at Class-VI of Schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statues is recasted as under:

**Designation of the post
(3)**

Peon, Orderly, Messenger, Runner, Chowkidar, Duplicator Operator,
Laboratory Attendant, Library Attendant, **Helper***

(Pay Band of ₹4440-7440 with Grade Pay of ₹1300)
(Central Scale)

** the helpers will be consequently re-designated with the suitable/appropriate work assignment of the post and their seniority shall exist as per the date of induction in the regular services vis-a-vis to their counterpart cadres.*



**Annexure-VIII to
Notification No. 04 (Secy.) of 2018 Dated: 09.03.2018**

**A Schedule captioned as 'Schedule VIII to Chapter-III' is inserted in SKUAST-Statues to the extent as under:
Schedule VIII to Chapter-III
Information Technology Rules for SKUAST-J**

Class/ category	Designation	Grades	Qualification for direct recruitment	Promotion policy	Remarks
I	System Executive	15600-39100 +GP 7600		100% promotion from Category-II with seven years of service in that class	
II	System Analyst	15600-39100 +GP 6600		100% promotion from Category-III with seven years of service in that class/category	
III	Sr. Programmer (Software and Hardware)	15600-39100 +GP 5600		100% promotion from Category-IV with 5 years of service in that class/category	
IV	Programmer (software and Hardware)	9300-34800 +GP 4800	Bachelor of Engineering /B.Tech. (Information Technology) or Electronics & Communication or Computer Engineering or Computer Science Engineering or MCA from a recognized university/institution)	50 % by direct recruitment 50% by promotion from Assistant programmer of Category-V having service not less than 5 years in that category, subject to the fulfillment of minimum eligibility requirement as prescribed for the post for direct recruitment	Entry Level 2

V	Asstt. Programmer	9300-34800 +GP 4600		100% by promotion from Category-VI having service not less than three years in that class.	
VI	EDP Supervisor	9300-34800+GP 4200		100% by promotion from Category-VII having service not less than three years in that class.	
VII	Assistant EDP supervisor	5200+20200 +GP 2800		100% by promotion from Category-VIII having service not less than three years in that class.	
VIII	Sr. Data entry operator	5200+20200+GP 2400		100% by promotion from Category-IX having service not less than three years in that class.	
IX	Data entry operator	5200+20200+GP 1900	Graduation with one year diploma in computer Software application or BSc (IT) /BCA or three years diploma in computer application/software application from an AICTE recognized Institution	100% by direct recruitment	Entry level-1

Conditions governing the Information Technology Services in SKUAST-Statutes

- From the date of implementation of scheme, the separate Schedule and Chapter for Information Technology Services shall be incorporated under SKUAST-Statutes.
- The University at the commencement of these rules appoint/promote to the services any person who at the commencement of these rules holding in a substantive capacity any post included in the cadre of service.

Provided that for the purpose of initial constitution of service, the person holding any post in a substantive capacity to which he was appointed/promoted by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

Provided that for the initial constitution of service for persons appointed/promoted as Computer Programmer in SKUAST-J, their initial en-cadrement shall be in the pay scale and grade as mentioned in category-IV above which shall be in force w.e.f date of commencement of scheme.

- The nature and duties of the person under this cadre shall remain unchanged and shall have multitask activities specific to the post against which they are employed at the initial stage.
- The employees of the cadre shall be promoted & re-designated to the higher positions as per the above scheme in their personal capacities with the stipulation that the posts shall revert back immediately at the level of the initial appointments of the posts, when it falls vacant.
- The composition of the selection committee for the posts in the cadre shall be as follows:

i) One of the Directors/Deans/ Officers to be nominated by the Vice-Chancellor	:	Chairman
ii) Two experts not below the rank of Associate Professor or equivalents, from the concerned field, not within the University.	:	Members
iii) Registrar		Member
iv) Dy. Registrar(Secy.)		Secretary
- No person shall be eligible for appointment or promotion to any post in any category or grade in the service unless he/she possesses the qualifications as contained above and fulfils other requirement of recruitment as provided in the rules and orders for the time being in force.
- The service conditions as applicable to the other non-teaching employees of SKUAST-J other than specified herein above, shall remain in force as such as envisaged in SKUAST-Statutes and JKCSR whichever applicable.
- The University shall, at such other intervals as may be necessary, re-examine the strength and composition of the Service and make such alterations therein as it deems fit in consultation with Financial Advisor (Universities) and approval of Board of Management.
- All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- Not with standing such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

Annexure-IX to
Notification No. 04 (Secy.) of 2018 Dated: 09.03.2018

**Addition/Amendment to
Schedule-II to Chapter-III of SKUAST-Statutes**

Pay scale of ₹4000-6000 (unrevised) of the post of Accounts Assistant/Cashier appearing below Column 3 at Class-IV , Category 2 under Schedule II to Chapter-III of SKUAST-Statutes is upgraded/substituted as under:

Designation of the post

Accounts Assistant/ Cashier

₹4500-7000

(Pay Band of

₹ 5200-20200 with Grade Pay of ₹2800) Central Scale



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 05 (Secy.) of 2018
Dated: 09-03-2018**

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

**Ref: Communication no. GS-1(Amend-AUJ)12-18/1013-14 dated 15th
February, 2018 from Additional Secretary, Governor's Secretariat,
J&K, Raj Bhavan, Jammu**

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in **Annexure-I** to this notification.

By Order

**No. AUJ/Secy./17-18/4693-4737
Date: 09-03-2018**

**Sd/-
(Pradeep K. Sharma)
Vice-Chancellor**

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Commissioner Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Jammu.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org


Registrar 09.03.18

**Annexure-I to
Notification No. 05 (Secy.) of 2018 Dated: 09.03.2018**

**Addition/Amendment to
Schedule-II to Chapter-III (Accounts Cadre) of SKUAST-Statutes**

Note (a) to the extent as under is inserted below class-1, category 1 of Schedule-II to Chapter-III (Accounts Cadre) of SKUAST-Statutes:

Note (a) Dy. Comptroller with PB + GP of ₹15600-39100+₹7600 who on completion of 05 years satisfactory service becomes eligible to move to the PB + GP of ₹37400-67000 +₹8700, shall, on grant of GP of ₹8700, be re-designated as Joint Comptroller with the stipulation that the post shall revert as Deputy Comptroller immediately when it falls vacant.

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 29 (Secy.) of 2017

Dated: 07 -12-2017

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As approved by University Council of SKUAST-Kashmir (at its 30th Meeting held on 17th of October, 2016) wherein the resolution under agenda item UC 30(04) and 30(06) regarding the adoption of CAS for Asstt. Librarian and the eligibility requirement for direct recruitment of Librarian, Deputy Librarian and Asstt. Librarian as per UGC guidelines, was made applicable *mutatis mutandis* in respect of similar categories in SKUAST of Jammu and assented to by Hon'ble Chancellor (Hon'ble Governor, J&K) vide no. GS-1(Ammend-AUJ)2012-17/5393 dated 15.11.2017, I Prof. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, do hereby notify the addition/amendments regarding (i) adoption of CAS for Asstt. Librarian and (ii) the eligibility requirement for direct recruitment of Asstt. Librarian, Deputy Librarian and Asstt. Librarian under relevant schedules of SKUAST-Statutes as per Annexure-I & II to this notification.

This shall come to force with immediate effect.

By Order

Sd/-

**(Pradeep K. Sharma)
Vice-Chancellor**

No. AUJ/Secy./17-18/2566-2600

Date: 07-12-2017

Cc:

- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhawan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide his letter no. GS-1(Ammend-AUJ)2012-17/5393 dated 15.11.2017 for similar action in the matter under reference.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)

Pradeep K. Sharma
Registrar 7/12/17

**Annexure-I to
Notification No. 29 (Secy.) of 2017 dated 07.12.2017**

Addition/incorporation of Schedule III to Chapter-II (Career Advancement Scheme for Assistant Librarians of the University)

**Schedule -III to Chapter-II
(Career Advancement Scheme for Assistant Librarians of the University)**

- I. Assistant Librarian in the entry level grade (₹15600-39100+ 6000), possessing Ph.D in Library Science, after completing service of four years in the lowest grade, if otherwise eligible as per API scoring System and PBAS methodology laid down in the UGC (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education) Regulations, 2010 shall be eligible for the higher grade(₹15600-39100+7000).
- II. Assistant Librarian in the entry level grade, not possessing Ph.D. but only M.Phil in Library Science, after completing service of **five years** in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down in the UGC regulations, 2010, shall become eligible for the next higher grade (₹15600-39100+7000).
- III. Assistant Librarian in the entry level grade, without the relevant Ph.D. or M.Phil, after completing **six years** in the lowest grade if otherwise eligible as per API scoring system and PBAS methodology laid down in the UGC (Minimum Qualification for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in higher education) regulations, 2010, shall become eligible for the next higher grade (₹15600-39100+7000).
- IV. On completion of service of five years, Assistant Librarians (Sr Scale) shall be eligible for the post of Deputy Librarian/equivalent posts and being placed in the next higher grade (stage 3), subject to their fulfilling other conditions of eligibility (such as Ph.D. Degree etc for Deputy Librarian) as per API scoring system based PBAS methodology laid down by the UGC for CAS promotion in Regulations-2010.They shall be designated as Deputy Librarian/Assistant Librarian (Selection Grade) as the case may be.
- V. After completing three years in the above grade, Deputy Librarians/equivalent positions shall move to the next higher grade (stage 4), subject to fullfilling other conditions of eligibility as per API scoring System and PBAS methodology laud down by the UGC for CAS promotion in Regulations-2010.
- VI. This scheme shall come into force with effect from the date it was notified by UGC vide no. F.31/2009 dated 30.06.2010.

Note: Selection committee and guidelines on selection including API Score for screening and evaluation shall be followed as per UGC regulations, 2010

DW/

Annexure-II to
Notification No. 29 (Secy.) of 2017 dated 07.12.2017

Amendment to Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University)

Column (3) captioned "Qualification for direct recruitment" for the posts of University Librarian, Deputy /Associate Librarian and Assistant Librarian appearing at S.No. 11, 12 and 13 respectively in Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes shall be amended to the extent as under:

S.No.	Designation of post with grade	Qualification for direct recruitment	Composition of the Selection Committee	
11.	University Librarian (Pay Band of ₹ 37,400-67000 with Grade Pay of ₹10000) UGC Scale	<p>Essential</p> <p>i) A Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these regulations</p> <p>ii) At least thirteen years as Deputy Librarian in a University Library or eighteen years experience as a College Librarian.</p> <p>iii) Evidence of innovative Library Service and organization of published work.</p> <p>Desirable</p> <p>i. A M.Phil/Ph.D. Degree in library science /information science/documentation/Archives and manuscript keeping</p> <p>Note: The appointment to the post shall be on tenure basis for a period of 05 years.</p>	<p>i. Vice-Chancellor</p> <p>ii. Two expert from outside the University to be nominated by the Vice Chancellor from Panel approved by Board</p> <p>iii. Director Education</p> <p>iv. One representative of State Govt. not below the rank of Secretary to Govt.</p> <p>(Quorum of the Committee shall be of 3 members with one expert from outside)</p>	<p>Chairman</p> <p>Member</p> <p>Member</p> <p>Member</p>
12.	Deputy/Associate Librarian (Pay Band of ₹ 15,600-39,100 with Grade Pay of ₹ 8000) UGC scales	<p>Essential</p> <p>i. A Master's Degree in Library Science/Information Science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record.</p> <p>ii. Five Years experience as an Assistant University Librarian/College Librarian</p>	<p>i. Vice-Chancellor</p> <p>ii. Director Education</p> <p>iii. Two expert from outside the University to be nominated by the Vice Chancellor from Panel approved by Board of</p>	<p>Chairman</p> <p>Member</p> <p>Member</p>

		<p>iii. Evidence of innovative Library Service and organization of published work and Professional Commitment, Computerization of Library.</p> <p>Desirable</p> <p>i. A M.Phil/Ph.D. Degree in library science /information science/documentation/Archives and manuscript keeping .</p>	<p>Management</p> <p>iv. One representative from State Govt. not below the rank of Secretary to Govt.</p> <p>(Quorum of the Committee shall be of 3 members with one expert from outside)</p>	Member
13	<p>Assistant Librarian, (Pay Band of ₹ 15,600-39100 with Grade Pay of ₹ 6000) UGC scales</p>	<p>Essential</p> <p>i) A Master's Degree in Library Science/Information Science/documentation or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.</p> <p>ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC</p> <p>iii) However, candidates, who are or have been awarded Ph.D degree in accordance with the University Grant Commission (Minimum Standards and procedures for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of University Assistant Librarian</p> <p>Desirable</p> <p>i. A M.Phil/Ph.D. Degree in library science /information science/documentation/Archives and manuscript keeping</p>	<p>i. Vice-Chancellor</p> <p>ii. Two expert from outside the University to be nominated by the Vice Chancellor from Panel approved by Board of Management</p> <p>iii. Director Education</p> <p>iv. University Librarian</p> <p>v. One representative of State Govt. not below the rank of Additional Secretary to Govt.</p> <p>(Quorum of the Committee shall be of 3 members with one expert from outside)</p>	<p>Chairman</p> <p>Members</p> <p>Member</p> <p>Member</p> <p>Member</p>

Dr/.



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 12 (Secy.) of 2017
Dated: 19-07-2017**

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management of SKUAST-Kashmir (at its 63rd Meeting), approved by University Council, SKUAST-Kashmir in its 31st Meeting held on 17th of April, 2017 wherein the resolution at agenda item 31.15 regarding the re-designation of post of Deputy Registrar as Joint Registrar on grant of pay band of ₹37400-67000 +GP ₹8700 was made applicable *mutatis mutandis* in SKUAST-Jammu and assented to by Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify the amendment in SKUAST-Statutes as follows:

"The Deputy Registrar with GP + PB of ₹15600-39100+₹7600 who on completion of 05 years satisfactory service becomes eligible to move to the PB + GP of ₹37400-67000 +₹8700, shall, on grant of GP of ₹8700, be re-designated as Joint Registrar with the stipulation that the post shall revert as Deputy Registrar immediately when it falls vacant, be approved".

This shall come to force with immediate effect.

By Order

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./17-18/F-101/1375-1416
Date: 19-07-2017

Cc:

- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Deputy Secretary, Governor's Secretariat, Raj Bhawan, Srinagar. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide his letter no.GS-13(Amend-AUK) 2016-17/3186-87 dated 6th, July, 2017 for similar action in the matter under reference.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)

[Signature]
Registrar 19/7/17

SKUAST
Jammu



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 7 (Secy.) of 2017

Dated: 19-07-2017

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management of SKUAST-Kashmir (at its 63rd Meeting), approved by University Council of SKUAST-Kashmir in its 31st Meeting held on 17th of April, 2017 wherein the resolution at agenda item 31.9 regarding the change of nomenclature of post of Project Planning and Monitoring Officer as Director, Planning & Monitoring and the revised eligibility requirement was made applicable *mutatis mutandis* in respect of similar categories in SKUAST of Jammu and assented to by Hon'ble Chancellor (Hon'ble Governor, J&K) for similar action in SKUAST-J, I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify the amendment regarding change of nomenclature of post of Project Planning & Monitoring Officer as Director, Planning & Monitoring and eligibility requirement at S.No.5 under Schedule -I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes as contained in Annexure-I to this notification.

This shall come to force with immediate effect.

By Order

Sd/-

**(Pradeep K. Sharma)
Vice-Chancellor**

**No. AUJ/Secy./17-18/F-101 | 1333-74
Date: 19-07-2017**

Cc:

- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Deputy Secretary, Governor's Secretariat, Raj Bhawan, Srinagar. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide his letter no.GS-13(Amend-AUK) 2016-17/3186-87 dated 6th, July, 2017 for similar action in the matter under reference.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)


Registrar 19/7/17

**SKUAST
Jammu**



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 16 (Secy.) of 2017
Dated: 19-07-2017**

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management (at its 27th meeting held on 11th of February, 2017), approved by University Council in its 16th Meeting held on 17th of April, 2017, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/3282 dated 11.07.2017, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./17-18/F-101 | 1288-1332
Date: 19-07-2017

Cc:

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Associate Professor (Agril. Stat.) & I/c Data Center with the request to kindly direct the concerned for the uploading of the same on the University website.
- All Deputy Registrars/Asstt. Registrars/Administrative Officers, SKUAST-Jammu.
- All Deputy Comptrollers/Asstt. Comptrollers/Accounts Officers of SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c).

[Signature]
Registrar 19/7/17

The existing regulations of CAS of teachers mentioned under Schedule-II to Chapter-II (Career Advancement Scheme for Teachers) of SKUAST-Statutes is replaced with new CAS regulations along with guidelines for Academic Performance Indicators (API)/ Scorecard given hereafter :

CAREER ADVANCEMENT SCHEME (CAS)

for

Teachers of SKUAST-Jammu

2/1/21

Career Advancement Scheme (CAS) for Teachers of SKUAST-Kashmir/Jammu

A. Regulations for Career Advancement Scheme.

1. Career Advancement Scheme:

This Career Advancement scheme is for scientists', teachers, extension specialist and equivalents and shall be called "CAS of 2006 for Teachers/Scientists".

2. Applicability /Coverage:

- i. All placements to next higher grade pay shall be regulated strictly in accordance with the guide lines stated herein.
- ii. The upward movement of the scientists/teachers and equivalents to the next higher pay scale and/or academic grade pay (AGP) of ₹7000, ₹8000, ₹9000 and ₹10000 with 3% annual increments as per Career Advancement Scheme (CAS) shall be based on Academic Performance Indicator (API) score prescribed with scheme on the basis of Performance Based Appraisal System (PBAS) as prescribed by the university.
- iii. The scheme shall apply to the scientists/teachers, extension specialists and equivalents working in the SKUAST-J/ K.
- iv. The Academic Performance Indicator API score cut-off points required for placement in next AGP shall be cumulative 75 points at each stage for the assessment period.
- v. There shall be a deferred placement at each stage of evaluation for the scientists, teachers and equivalents that shall fall short of cut off API score by 2 or less. Such scientists shall not be required to get reassessed afresh and shall be promoted to the next stage with deferment of one year from the otherwise due date of placement in the higher scale.
- vi. However, a scientist /teacher or equivalent whose API score shall fall short by more than 2.00 points at the time of first assessment will have to resubmit their assessment forms afresh after two years from the date of their otherwise due date of placement in higher scale, and he/she shall be promoted to next stage with deferment of two years from his/her otherwise due date placement to the next stage.
- vii. If a teacher or equivalent secures API score less than 38 (under category A to E of score card proposed herein), for the positions where teacher has to face interview while being considered for promotions under CAS, he/she shall not be called for interview and he/she have to resubmit his/her assessment forms after two years from the date of their first assessment and shall be considered for promotion to the next stage two years after their due date of eligibility.
- viii. In a calendar year the cases of promotions under CAS shall be processed twice in the months of June and December and process shall be completed preferably within six months.

3. Date of Implementation of CAS:

- (i) The CAS shall be applicable to the university scientists/ teachers and equivalents w.e.f. 01.01.2009.
- i) The teachers/scientists eligible for promotion/placement or already promoted/placed under the CAS w.e.f. 01.01.2009 shall be governed by the UGC Regulations notified on 30.06.2010 as such. Accordingly the Academic Performance Indicator (API) Score Card for their assessment shall be rolled out w.e.f. 01.01.2011 i.e. three months after the Gazette publication of UGC regulations on 18.09.2010.

4. Seniority between the direct recruited and teachers promoted under CAS:

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The JK Civil Service Rules and Regulations shall apply, for all other matters of seniority.

5. Counting of Past Services:

Previous service, whether rendered without any break as Asst Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific Organizations such as CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, etc., should be counted for placement of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature for these posts provided that:

- i. The essential qualifications of the post held were not lower than the qualifications prescribed by ICAR/UGC for Assistant Professor, Associate Professor and Professor as the case may be.
- ii. The post is/was in an equivalent grade pay of the pre-revised scale of pay as the post of Assistant Professor, Associate Professor and Professor.
- iii. The candidate for direct recruitment has applied through proper channel only.
- iv. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by ICAR/UGC/University for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- v. The post was filled in accordance with the prescribed selection procedure as laid down in the regulations of University/ State Government/ Central Government/ Concerned Institution, for such appointments.
- vi. The appointment was not an *ad hoc* or in a leave vacancy of less than one year duration. The ad hoc service of more than one year duration can be counted provided that the incumbent was appointed on *ad hoc* on the recommendation of a competent selection committee constituted for the post as specified in the SKUAST Statutes for the purpose and
 - a. The incumbent was appointed against a substantive vacancy, and
 - b. The incumbent was selected subsequently to the same post in continuation of the ad hoc service without break.

6. Procedure for Implementation of CAS of 2009:

- i. A teacher who wishes to be considered for placement under CAS shall submit in writing to the University on or before the due date of eligibility, that he / she fulfils all qualifications and requirements under CAS and submits to the University the PBAS based work done report, duly supported by all credentials. The University shall immediately initiate the process of screening/ selection, and shall complete the process within six months from the date of application. Further, the candidate who fulfils all other criteria mentioned in these Regulations as on the date of notification of these Regulations shall be considered for placement from the date on which they fulfill these eligibility conditions as mentioned above and financial benefit will be given from the date of eligibility.**
- ii. A teacher shall have earned annual increments regularly during the assessment period for CAS placements. These placements being a personal placement to the incumbent teacher, scientist or equivalent holding a substantive sanctioned post, on superannuation of the individual incumbent or the incumbent relinquish the post for any other reasons the vacated post shall revert back to its original cadre.**
- iii. The In-charge/ Controlling Officer/ HoD will verify the information of the applicant by giving a certificate at the end of the application.**
- iv. If a teacher, scientist or equivalent does not succeed in the first assessment, but succeeds in the eventual assessment, his/her placement shall be deemed to be from the later date he/she gets eligible for placement in higher grade.**
- v. The teacher, scientist or equivalent must be on roll and in active service of the University on the date of eligibility for placement and should submit his/her application on or before the last date of eligibility.**
- vi. If a candidate applies for placement on the last date of completing the minimum eligibility period and is successful, the date of Placement will be from the date of eligibility. However, if the candidate finds that he/she fulfils the eligibility conditions at a later date and applies for placement from that later date and is successful, his/her placement will be effected from the date he/she fulfils the prescribed criteria for the placement.**
- vii. The issue regarding the counting of period of active service spent on pursuing Ph.D. is to be considered in light of UGC notification 2010 and its clarification issued from time to time thereof.**
- viii. CAS placements from a lower grade pay to a higher grade pay of Assistant Professor shall be conducted by a "Screening cum Evaluation Committee" adhering to the PBAS system which will be progressively and prospectively rolled out w.e.f. 1.1. 2011.**
- ix. The APR's of the assessment period shall be counted in the score card for promotion in all stages.**
- x. The "Screening cum Evaluation Committee" for CAS shall consist of:
AGP 6000 to 7000 and AGP 7000 to 8000 (AP to Sr. Scale and AP (Sr. Scale) to AP (Selection Grade).**
 - Two members amongst Directors/Deans/Other Officers of the University (to be nominated by the Vice-Chancellor), out of which one will act as Chairman (to be nominated by the Vice Chancellor).**
 - Dean of concerned Faculty as a member**

- One senior Professor of the concerned faculty to be nominated by the Vice Chancellor.
- The concerned Head of the Division/Unit as a member
- Deputy Registrar (Est) as a Non-Member secretary

The quorum for the committee meeting shall be three including Chairman.

- xi. The teachers seeking placement from Assistant Professor AGP 8000 (Sr. Grade) to Associate Professor and equivalent (AGP `9000) and Associate Professor and equivalent to Professor and equivalents (AGP `10,000) shall be called for interview before the selection committee after it is cleared by the "Screening cum Evaluation Committee". The composition of the selection committee for the purpose shall be same as applicable at the time of recruitment to position of Assoc. Professor and Professor as mandated in the Statutes.

Composition of Screening cum Evaluation Committee:

- The Vice Chancellor - Chairperson
- Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names of outside state experts approved by the Board of Management
- One member amongst Dean/Director to be nominated by the Vice Chancellor

At least three members, including the chairperson and one outside subject experts shall constitute the quorum

- Registrar as non -member Secretary

The recommendations of the Screening-cum-Evaluation committee shall be placed before the Selection committee.

- xii. The recommendation of "Selection Committee" for promotion as Associate Professors and Professor under CAS shall be placed before to the Board of Management for approval.
- xiii. In case of such teachers/scientists or equivalent, who will not be fulfilling the requirement of participation in Orientation/Refresher course(s) only, wherever applicable, on or before their due date of placement/promotion under CAS for Teachers, their assessment shall be deferred by one year precisely within which he/she has to fulfill the training requirement in any case. In such cases the placement/promotion under CAS of a teacher shall take effect from the due date of his/her eligibility. This provision shall not be extended beyond one year after implementation of these CAS guidelines in any case. Thereafter the date of placement/promotion shall be the date when all the requirements including trainings for such placement/promotion as envisaged in the Scheme will be fulfilled by the concerned.
- xiv. All the assessments shall be based on the PBAS specifically developed for SKUAST of Jammu/ Kashmir (Annexure-I). However, the assessment in respect of teachers/scientists whose placement/promotion falls between 01.01.2009 to 31.12. 2010, shall be as per the pre-amended CAS for Teachers/Scientists under Schedule-II of Chapter -III of SKUAST Statutes.

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7. Redressal of Anomalies:

Anomalies, if any, shall be brought to the notice of Vice-Chancellor for consideration by the University as per the norms.

8. Promotion Procedures of scientists/ teachers and equivalents under new Career Advancement Scheme (CAS):

A. ELIGIBILITY:

A1. Promotion of Assistant Professor/ Jr. Scientist and equivalent with AGP of ₹6000 (Stage 1) to Assistant Professor/ Jr. Scientist and equivalent with AGP of ₹7000 (Stage 2)

For movement from AGP ₹6000 to ₹7000 in the Pay Band of ₹15600-39100 an Assistant Professor or equivalent should have:

- a. Ph.D in the relevant discipline with completed service of 4 years in the AGP of ₹6000
or
M.Phil. in nonprofessional streams or Masters in professional streams (M Sc agriculture, M Sc Horticulture, M F Sc. M Sc (forestry), M V Sc and M Tech., MSc Sericulture /MBA etc.) in the relevant discipline with 5 years of service in the AGP of ₹ 6000
or
Master's degree in non-professional streams in relevant disciplines with a completed service of six years in the AGP of ₹6000.
- b. Completed one training programme /summer/ winter school/ refresher course of a minimum of 2/3 weeks duration during the assessment period.
- c. Secured overall minimum of API score of 75 % for the promotion in PBAS as prescribed by the University.

Explanation:

All Assistant Professors or equivalent who have completed 04 years/05 years/06 years of service in of PB-3 (₹15,600-39,100 +AGP ₹6,000) as on 1.1. 2009 as explained above will be placed in the scale of PB-3 ₹.15,600-39,100 +AGP ₹7,000/-, through a process of screening of applications so received by the office of Registrar and placed before the Screening -cum-Evaluation Committee to determine eligibility for higher AGP and promotion to next higher rank under CAS Scheme.

Recommendations of the Screening-cum-Evaluation Committee shall be submitted to the Vice-Chancellor for approval.

A2. Promotion of Assistant Professor/ Junior Scientist and equivalent with AGP of ₹7000 (Stage 2) to Assistant Professor/Jr. Scientist with AGP of ₹8000:

For movement from AGP ₹7000 to ₹8000 in the Pay Band of ₹15600-39100 an Assistant Professor or equivalent should have.

- a. Completed 5 years of service in the AGP of ₹7000.
- b. Completed one training programme /summer school/winter school/ refresher course of a minimum of 2/3 weeks duration during the assessment period.
- c. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.

Explanation:

All Assistant Professors or equivalent who have completed 05 years service in PB-3 (₹15,600-39,100 + AGP ₹7,000/-) will be placed in the scale of PB-3 ₹15,600-39,100+ AGP ₹8,000/- though a process of screening of applications so received by the Registrar and after verification placed before the Screening-cum- Evaluation Committee to determine eligibility for higher AGP and promotion to the next higher rank under CAS scheme.

Recommendations of the Screening-cum-Evaluation Committee shall be submitted to the Vice-Chancellor for approval.

- A3. Promotion from Assistant Professor/ Junior Scientist and equivalent with AGP ₹8000 (Stage 3) to Associate Professor/ Sr. Scientist and equivalent with AGP of ₹9000 (Stage 4):**

For Movement from AGP ₹8000 (Stage- 3) to ₹9000 (Stage- 4) and Pay Band from ₹15600-39100 to ₹37400-67000 an Assistant Professor or equivalent should have:

- a. Completed 3 years of service in the AGP of ₹8000.
- b. Completed one training programmes /summer /winter schools/ refresher courses of a minimum of one week duration during the assessment period.
- c. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.
- d. Has published a minimum of three publications in the entire period as Assistant Professor or equivalent (twelve years)

Explanation:

Assistant Professor or equivalent with existing scale of PB-3 of ₹15600-39100 + AGP of ₹8000/- having completed 03 years of service as detailed above will be placed in the scale of PB-4 of ₹37400-67000 +AGP of ₹9000/- through a process of screening –cum- evaluation. However, the teacher/scientist shall be eligible for promotion of Associate Professor or equivalent after experience of 12 years if possessing Ph.D. degree, after 13 years if possessing M Phil or Master degree in professional streams, and after 14 years if possess Master's degree in non-professional streams or disciplines.

Likely issues with clarification:

S No.	Issue	Clarification
1.	Placement from AGP ₹8000 to AGP ₹9000	All those Associate Professors/Senior Scientists and equivalent who are directly appointed/placed/promoted in the pay scale of Rs.15600-39100 with AGP of 8000 and shall be completing three years of service on or after 1.1.2009 upto 30.12.2010 shall be automatically placed in AGP of 9000 without any formal assessment. All Associate Professors/Sr. Scientists & equivalents appointed/placed /promoted on or after 01.01.2006 shall be granted the AGP of 9000 as per the UGC regulation, 2010 and its clarification issued from time to time thereof.

A4. Promotion of Associate Professor/ Sr. Scientists and equivalent with AGP ₹9000 (Stage 4) to Professor/ Chief Scientist and equivalent (Stage 5) to AGP ₹10000 in the Pay Band of ₹37400- 67000:

- a. For movement from AGP ₹9000 to ₹10000 in the pay band of ₹37400-67000 an Associate Professor/Sr. Scientist or equivalent should have completed 3 years of service in the AGP of ₹9000 and should possess Ph.D. in the relevant discipline
- b. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.
- c. Minimum of three research paper for the assessment period with NAAS rating of more than 4.00.

Explanation:

An Associate Professor or equivalent having completed 03 years of service in the AGP of Rs.9,000/- and possessing Ph. D. degree in the relevant discipline shall be eligible to be designated as Professor or equivalent, through a process of Screening-cum-Evaluation and Selection Committee, in the scale of ₹37,400-67,000 with AGP of ₹.10,000/-.

Recommendations of the Selection Committee shall be submitted to the Board of Management for approval.

By
✓

(B)

**Guidelines for
Academic Performance Indicator (API) / Score Cards based on Performance Based Appraisal
System (PBAS)**

Career Advancement Scheme (CAS), 2006

for

Teachers / Scientists / Extension Specialists / Equivalents

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Sher-e-Kashmir University of Agricultural Sciences and Technology, Jammu/Kashmir

**ACADEMIC PERFORMAMNCE INDICATOR (API) SCORE CARD ON THE BASIS OF PERFORMANCE
BASED APPRAISAL SYSTEM (PBAS)**

Career Advancement Scheme (CAS) for Teachers/Scientists/Extension Specialists/Equivalents

Academic Performance Indicator (API) Score Cards are specifically for teachers / scientists / extension specialists / equivalents of Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu/Kashmir engaged in teaching/ research / extension or equivalent. The format of application for considering evaluation has been appropriately designed to consider and assess various activities undertaken by the teacher/scientist/extension specialist/equivalent.

The minimum API Score cut-off points required for placement in the next AGP/pay band shall be 75 in aggregate (i. e. 75 points out of a total of 100 points) for all promotions/ placements.

Performance Evaluation Score Card (PBAS) for Scientists, Teachers and equivalents of SKUAST J/K - Kashmir, w.e.f 01.1.2009.

Assessment period (years)	4/5/6**	5	3	3
Movement from AGP	₹6,000	₹7,000	₹8,000	₹9,000
Advancement to Grade (AGP)	₹7,000	₹8,000	₹9,000	₹10,000
A*	Maximum API	Maximum API	Maximum API	Maximum API
• Teaching + Research	45	45	30	30
• Extension	10	10	5	5
Or				
• Extension+ Teaching	45	45	30	30
• Research	10	10	5	5
Or				
• Research/Academic/ Extension Management	45	45	30	30
• Teaching/Research/ Extension	10	10	5	5
	55	55	35	35
B. Capacity Building /Monitoring/ Evaluation etc.	8	8	15	15
C. Publications	20	20	12	12
D. Peer Recognition	5	5	6	6
E. Annual Performance Report (APR)	12	12	12	12
F. Interview Maximum API	nil	nil	20	20
G. Total API Score	100	100	100	100
Minimum score required for promotion	75	75	75	75

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- **under subgroups of "A" above, a teacher/scientist can opt for assessment either for group of activities exclusively or combination thereof. However, in any case the maximum score should not be more than what is assigned under "A" above in the relevant category.*
- ***4 years for Scientist/ teachers with Ph.D. qualification, 5 years for Scientist/ teachers with M Phil or Masters in professional streams (M. Sc. agriculture, M. Sc. Horticulture, M. F. Sc., M. Sc. (forestry), M. V. Sc. and M Tech.*
- *6 years for Scientist/ teachers with Masters in non-professional streams
While evaluating the research paper NAAS rating of the paper shall be as prescribed by NAAS for journal for year of publication.*
- *Interview marks for qualifying will be 50 % for moving from AGP Rs. 8000 to Rs. 9000 and from Rs. 9000 to Rs. 10000.*

Annexure I

Annexure I (a)

FORMAT of APPLICATION FOR CAS

Academic Performance Indicator (API) score card on Performance Based Appraisal System (PBAS) for Evaluation of Teacher / Scientist / Extension Specialist / Equivalent from

AGP ₹ _____ to _____

I. Personal Details

1.	Name	:	
2	Designation	:	
3	Discipline/Specialization	:	
4	Division/Department/Section/Station/ Centre/ KVK/Directorate	:	
5	Date of Birth	:	
6	Date of joining the University	:	
7	Present post held	:	
8	Date of joining the present post	:	
9	Post/ grade for which incumbent is to be assessed	:	
10	Assessment period	:	
11	Date of placement /promotion to next stage	:	

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Performance Based Appraisal System (PBAS) Score Card

For Teacher / Scientist / Extension Specialist / Equivalent for promotion from

AGP _____ to _____

A	ACHIEVEMENTS IN TEACHING / RESEARCH / EXTENSION / EQUIVALENT ACTIVITIES	Max Points	Points Obtained
A1	Achievements in Research		
	Research Projects 1. External projects handled/being handled <ul style="list-style-type: none"> • Up to Rs 5.00 lakhs • Rs 5.0-30.00 lakhs • >Rs.30.00 lakhs <i>Full points for PI and 50% points for Co-PI/co-PIs/ collaborator for each project</i>	05.00 points / project 10.0 points /project 15.0 points/ project	
	2. AICRPs/Network projects <i>Full points for PI and 50% points for Co-PI/ collaborator for each project</i>	3.00 points/ year to each scientist	
	3. Divisional/Departmental projects. 4. Evaluation of pesticides, pharmaceuticals, bio-pointers, varieties, implements, diagnostic kits, fertilizer, organic manure, vaccines etc. <i>Full points for PI and 50% points for Co-PI/ collaborator for each project</i>	2.00 points / project /product/activity	
	5. Service providing projects Production of quality seed/planting material, variety/ production of animal/ poultry/ fish/ goat/ sheep stock etc. Spawn, beekeeping etc, or any other product/ item useful for the farming community.	2.50 points per product/item/scientist	
	6. Development of process, concept, methodology, & any other relevant output, Development of Innovative technologies, unique microbes, product, vaccine, diagnostic kit 7. Software development/Data base management/Ex/t system /Decision support system /models /standards developed	4.00 points/contributor/ item for PI 3.00 points/ contributor item for PI 10.00 points	

	8. Development of variety/vaccine <ul style="list-style-type: none"> ○ Principal scientist ○ other associated scientists 	07.50 points	
	Other Research Activities 9. Members of monitoring team/ Referee/Paper Reviewers 10. Developing SOPs for national facility/consultancy	1.00 point/ activity 2.00 points/ activity	
	11. Intellectual Property Rights (IPRs) granted: Patents, Copyrights, Geographical indications, Registered/ Protected varieties, /breeds, Designs, etc. 100% for PI and 50% for Co-PI	6.00 points/ activity	
	12. Any other research activity not coursed as above	1.0 point/activity	
A2	Achievements In Teaching		
	1. Teaching <ul style="list-style-type: none"> ○ Undergraduate Courses taught, tracking programmes and Study Circle in a semester ○ Postgraduate Courses taught <i>Equal weight-age for all instructors</i>	2.00 points/credit hour 1.50 point/credit hour	
	2. Student guidance <ul style="list-style-type: none"> ● Ph.D. <ul style="list-style-type: none"> ● As guide for each student ● As member of advisory committee for each student ● Masters <ul style="list-style-type: none"> ● As guide for each student ● As member of advisory committee for each student ● UG for each student 	5.00 points 1.50 points 3.00 points 1.00 points 0.25 points	
	3. External institution students (Ph.D./ Masters) guidance (For Project formulation , execution, and report writing) <ul style="list-style-type: none"> ● As Guide/student ● As Co-guide/student 	1.00 points 0.50 points	
	4. Other Teaching Activities <ul style="list-style-type: none"> ○ RAWE/RHWE/RFWE/FWE/RSWE and Internship organized: <ul style="list-style-type: none"> ● Coordinator ● Associated faculty ○ Experiential learning <ul style="list-style-type: none"> ● Chief Executive Officer (dean of faculty) ● Managing Director (HoD) ● Manager (Faculty Member) 	3.00 points/batch 1.50 points/batch 0.10 point /credit/ semester 0.20 point /credit/semester 0.50 point /credit/semester	

	5. Teaching aids developed (Teaching manuals, instructional materials, web lectures etc)	3.00 points/ author	
	6. Study tour other than Course/ NCC/NSS camps arranged	2.00 points/ activity	
	7. Specialized referral diagnostic services in multidisciplinary mode	2.00 points/ scientist/ semester	
	8. Special course/ course curriculum developed	1.00 point/ activity	
	9. Conduct of examinations: External examiner/ paper setting/ thesis evaluation and viva voce/ entrance examination/ counselling for admissions etc.	1.00 points/ activity	
	10. Co-ordination of UG/ PG examination <ul style="list-style-type: none"> • Superintendent and member of examination co-ordination committee • for invigilator and 	1.00 point/semester 0.50 point/semester	
	11. Clinical/Livestock farm duties <ul style="list-style-type: none"> • Clinical ambulatory • Clinical samples collected and analyzed • Dung samples • Histo-pathological slides prepared and analyzed • Postmortems 	1.00 point/ ambulatory 1.00 point/ 50 samples 1.00 point/ 100 samples 1.00 point/ 10 slides 1.00/ 5 cases of large animals and 20 cases of poultry.	
	12. Any other academic activity not covered as above	1.0 point/ activity	
A3	Achievements in Extension		
	FLDs / Adaptive Trials, etc. *		
	1. Front Line Demonstrations, Adaptive Research Trials/OFT/other trials conducted - Semester wise clinical rotations, disease diagnosis, Ambulatory clinics, time bound commercial production services and Livestock farm duty.	2.00 points/ trial/ demonstration 1points / semester	
2. Trainings / camps organized / coordinated / assisted (as / Institute mandate) ** <ul style="list-style-type: none"> ○ 1-7 days training/camp <ul style="list-style-type: none"> • Coordinator and • Co-Coordinator • > 7 days to 1 month training/camp <ul style="list-style-type: none"> • Coordinator and • Co-Coordinator • > 1 month to 6 month training course 	1.00 points 0.50 point 2.00 points 1.00 point		

	<ul style="list-style-type: none"> • Organized /Co-organized • Coordinator /Co-Coordinator • Six months to one year vocational training course • Organized /Co-organized • Coordinator and Co-Coordinator • Clinical/animal welfare/infertility/animal birth control camps: to each specialist. • Emergency hospital duty on holidays: as / Roaster day 	<p>3.00 points 1.50 points</p> <p>4.0 points 2.00 points 1.00 point / camp</p> <p>0.25 point/ duty</p>	
	<p>3. Organization of Kissan mela (University/ distt or Research station level)</p> <ul style="list-style-type: none"> • Coordinator/ In charge of the committee • Committee member 	<p>1.50 points/mela 0.50 point/mela</p>	
	<p>4. Organization of crop seminar/ field day/farmer scientist interaction</p> <ul style="list-style-type: none"> • Coordinator/In-charge of the committee • Committee member 	<p>1.00 points / activity 0.50 point/ activity</p>	
	<p>5. TV / Radio talks / Lectures delivered, other advisory services, etc.</p> <ul style="list-style-type: none"> ○ Radio talks, TV talks/presentations etc. ○ Organization of radio school for the farmers <ul style="list-style-type: none"> • coordinator and • associated scientist ○ Lectures delivered in trainings/workshops/ camps, etc. 	<p>0.50 points / activity</p> <p>3.00 points/activity/ year 1.50 points/activity/ year 0.25 point/ lecture</p>	
	<p>6. Farmers consultancy / advisory services through personal interaction, replies to AIR queries etc.</p>	<p>0.25 point/ activity</p>	
	<p>7. Conducting of diagnostic field visits</p>	<p>1.00 point/ visit</p>	
	<p>8. Other Extension Related Activities</p> <ul style="list-style-type: none"> ○ Farmers interest groups organized/ Commodity interest groups organized/ Model village adopted (all team members) ○ Preparation of case studies/success stories , each activity / year / team member ○ Farmers helpline services through print media: 	<p>1.00 point/ activity 1.00 point/ activity 0.25 point/ attempt</p>	
	<p>9. Any other extension activity not covered as above</p>	<p>1.00 point/ activity</p>	
A4	<p>Achievements in Scientific /administrative/ educational management</p>		



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	1. Assistance in coordination <ul style="list-style-type: none"> • Facilitation of work of faculties in directorate/ concerned office • AICRPs / DBT/ S &T /UGC and other projects handled (processing of release of funds) 	2.0 points/faculty/year 1.00 point/project /year	
	2. Assistance in monitoring physical, financial and scientific targets) for institutional as well as externally funded project	1.0 point / project / year	
	3. Scientific assistant to senior officers, meeting organization lecture and draft prepared	0.50 point/ activity	
	4. Innovative/theme based trainings/ workshop conceptualized / organized <ul style="list-style-type: none"> > for coordinator > for Associate 	2.00 points 1.50 points	
	5. Reporting of each statutory body	1.00 point/ activity	
	6. University level events conducted as organizer/ in-charge/co-organizer <ul style="list-style-type: none"> • Convocation • Conduct of UET-UG/ UET –PG/ UET-Ph D. 	5.00 points/ event 2.00 point for each/ exam	
	7. Misc. activities not covered anywhere	1.00 point / activity/year	
Under A above a teacher/ scientist can opt for assessment either for one activity exclusively or combination of the activities, however in any case the score should be as prescribed in the point table of the scheme.			
B	Capacity Building / Monitoring/ Evaluation / Reporting and Institution Building		
	1. Head of KVK/Research Station/Division/department/ Unit	1.0 point/ year	
	2. Convener / co-convener / organizing/ co-organizing secretary /coordinator/co-coordinator/course director / co-course director / in-charge of seminar / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course/entrance examinations	1.00 point /programme /event	
	3. In-charge/ Co-In-charge /committee member of university functions (VIP visits, annual day function, convocation, workshops/Seminars, etc.)	1.0 point/ activity	

4. Divisional/ station / AICRP/ KVK/Network/experiential/other projects annual reports, DAP, DPR, SREP and other Departmental/College /University level reports	1.0 point/ report / year	
In-charge of seed/ research farm , nursery, livestock/poultry/fish units, cattle yard , processing unit/ mushroom production unit, teaching / research & diagnostic laboratory, In-charge academics, sports/literary/cultural, library section, departmental library, store, website maintenance (department, university, college, unit, hostels etc.	1.00 point/ year / assignment 1.00 point/ year / assignment	
7. Participatory research/extension activities organized/ coordinated/ assisted as / Institutional mandate o Project leader o Collaborator	1.00 point/assignment 0.50 point/assignment	
8. Nominated member/ Member of University/ college/ departmental committees/ Selection/Interview Committee.	0.25 point/ assignment	
9. Office bearers of Departmental/professional clubs/ faculty club/societies/associations.	0.50 point/ year	
10. Warden of Hostel	2.0 points / year	
11. In-charge of guest house/ farmers' hostel	1.00 point/year/ assignment	
12. Service rendered in Tribal/ backward areas Service rendered in tribal areas of the state Other backward areas of state.	2.0 points / year 1.50 points/ year 1.0 point/year	
13. In-charge of revolving fund scheme in the Division 14. Staff Editor college Magazines 15. Nodal officers (e.g. NISAGNET, NATP/NAIP,IAUA, Youth Info. & Dev. Centre, etc.)	1.0 point/ year 1.00 point/ assignment 1.00 point/year/assignment	
16. In-charge of works related to germplasm collection, conservation and documentation of plant & animal genetic and other natural resources, documentation of animal diseases, documentation of preclinical & para-clinical related parameters of animals/birds • Principal investigator • Co-PI/collaborator for each project	2.00 points/activity/ year 0.50 point/activity/ year	
17. Attending summer /winter schools ➤ < 10 days duration ➤ 10-20 days duration- ➤ >20 days duration-	1.00 point for each 1.50 points for each 2.00 points for each	
18. Arrangement of Veterinary clinical, para-clinical, preclinical /Plant clinic services/ Plant and soil samples analysis related to farmers problems	1.00 point/ activity	

19. Students' activities like Agri-fest/Cultural/literary activities/Vet-fair/In-charges-Sports/clubs etc	0.50 point/ activity	
20. Other international, national/ state/Univ./College/Dept. level duties /formed	1.00 point/ assignment	
21. Misc. activities of significance not covered anywhere	0.50 point / activity / year	
22. Coordination/assisting of summer/winter school Coordination/ assisting of summer or training/teaching of students of external institutions <ul style="list-style-type: none"> • Duration of training <21 days <ul style="list-style-type: none"> - Coordinator and - Co-Coordinator • Duration of training ≥21 days <ul style="list-style-type: none"> - Coordinator and - Co-Coordinator 	1.00 point 0.50 point 2.00 points 1.00 point	
Publications (for assessment period)		
Research papers/articles of assessment period		
1. Research papers in refereed journals: Rating shall be of year of publication <ul style="list-style-type: none"> • Journals with NAAS rating ≥6.0 • Journals with NAAS rating 4.0–6.0 • Journals with NAAS rating 2.1–3.9 • Journals with NAAS rating < 2 <i>Full points for first author and 60% points for other authors.</i> <i>If a given journal is not listed under NAAS rating. Its NAAS weigh-age shall be determined by comparing it with any of the NAAS listed journal having same impact factor as this journal.</i>	3.00 points/ paper 2.00 points /paper 1.00 point/paper 0.50 point/paper	
2. Review article in refereed journals: Rating shall be of year of publication <ul style="list-style-type: none"> • Journals with NAAS rating >6.0 • Journals with NAAS rating 4.0–5.9 • Journals with NAAS rating 2.1–3.9 • Journals with NAAS rating < 2.00 • Journals (other than NAAS list) of repute <i>Full points for first author and 60% points for other authors</i> <i>If a given journal is not listed under NAAS rating. Its NAAS weigh-age shall be determined by comparing it with any of the NAAS listed journal having same impact factor as this journal</i>	2.00 points/ paper 1.00 points /paper 0.50 point/paper 0.25 point/paper	

	3. Conference proceedings Full Research paper Abstract or Poster presentation <i>Equal weight-age for all authors</i>	1.00 point/paper 0.25 point	
	4. Extension publications		
	• Popular articles in journals/magazines with ISSN/ISBN number • Popular articles in newspapers/others	1.00 point/paper 0.25 point/ article	
	5. Other publications		
	• Books authored	3.00 points for each	
	• Books edited	2.00 points for each	
	• Research technology/monograph	2.00 points for each	
	• Conference proceedings edited	1.00 point for each	
	• Book chapters	1.00 point/ chapter	
	• Technical Bulletins	1.00 point each	
	• Newsletters edited	0.50 point	
	• Souvenir edited	1.00 point/ souvenir	
	• Extension bulletin, training manual, etc.	0.50 point/ publication	
	• Compendium/Souvenir chapters	0.50 point/chapter	
D	Peer Recognition		
	1. International and National awards/visiting fellowships /scholarship/bursaries/National Academy Fellow	2.0 points for each	
	2. Post-Doctoral Fellowships/additional qualification/ teaching assignment abroad	3.00 points each	
	3. Editor/ member of editorial board of journal - Chief Editor and - Editorial Committee Member	1.50 points / year 1.00 point / year	
	4. Attending of Professional Societies as member	0.50 point/ society / year	
	5. Institutional or recognized professional societies award / fellowship	1.00 point each	

	6. Best Paper/Posters in International conference (all contributors) - I st prize - II nd and - III rd prize 7. Best Paper/Posters in national conference (all contributors) - I st prize - II nd	1.00 point 0.50 point 0.25 point 0.50 point 0.25 point	
	8. Oral / poster presentation in national seminars / symposia / conference/ workshops	0.25 point for each	
	9. International and special national assignments/ consultancies not covered anywhere else in the application	2.00 points for each assignment	
	10. Member of executive bodies/ committee of educational institutes/ Govt. bodies at university/college/state/national level	0.50 point for each	
	11. Receiving of appreciation letter from University/ICAR/other funding agency/scientific professional societies	1.0 point for each (if not claimed otherwise)	
E	Annual performance Report (APR) subjective assessment (old) period of assessment: last three years of assessment		
	1. Outstanding	4.00 points / year	
	2. Very Good	3.00 points/ year	
	3. Good	2.00 points / year	
	4. Average/Fair	1.00 point / year	
	5. Below Average	0.50 point/ year	
	Annual performance Report (APR) objective assessment (New) period of assessment: last three years of assessment	As per the points obtained after adjusting to the scale indicated for each category separately.	
	TOTAL (A+B+C+D+E)	100	

Signature of the applicant with date

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Certificate

(To be filled in by the In-charge/Controlling Officer/Head of the Division)

For Teacher / Scientist / Extension Specialist / Equivalent research manager for promotion
from AGP ₹----- to -----

It is verified that the information furnished by Dr _____ s/o
Sh. _____ in this proforma is correct and his/her work and conduct for the
said assessment period has been found to be satisfactory.

In-charge /Controlling Officer/HOD



Annexure-II

Amendment to Col. 4 (Minimum qualification for direct recruitment) of Class XXIX Category-1 under Schedule-IV to Chapter-III (Miscellaneous Cadre) of SKUAST-Statutes is as under:

Class (1)	Category (2)	Designation of the post (3)	Minimum qualification for direct recruitment (4)
XXIX	1	Assistant Manager (Guest House) ₹5200-20200 + GP 2400 (unrevised 4000-6000)	<u>Essential</u> Bachelor Degree in Hotel Management or Bachelor Degree in Hospitality Management/protocol <u>Desirable</u> Master Degree in Hotel Management or Hospitality Management

The method of direct recruitment, composition of the Selection committee and note below Class-XXIX Category-1 under Schedule-IV to Chapter-III (Miscellaneous Cadre) shall remain as such.

By

2/1/2



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 02 (Secy.) of 2017
Dated: 01-02-2017**

Sub:- Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management (at its 26th Meeting and 22nd Meeting), approved by University Council in its 15th meeting held on 17th of October, 2016, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/416 dated 12.01.2017, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./16-17/F-101/1650-94
Date: 01-02-2017

Cc:

- Financial Commissioner to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Financial Commissioner to Govt., Planning & Development, Department, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt. J&K Govt. Civil Secretariat, Jammu.
- All members of Board of Management.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- All Officers of SKUAST-Jammu.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).

Pradeep K. Sharma
Registrar 01/02/17

CHAPTER-III

(RECRUITMENT OF EMPLOYEES OTHER THAN OFFICERS AND TEACHERS OF THE UNIVERSITY)

The proviso/clause b (i) of S.No. 15 (Method of recruitment) under Chapter-III (Recruitment of employees other than officer and teachers of the university) of SKUAST-Statutes is recasted as under:

15. Method of Recruitment:

- b) i. The Vice-Chancellor shall have a post advertised indicating therein the requisite qualification to be possessed by a candidate as prescribed in the schedule annexed hereto. Applications received in response to the advertisement shall be screened in the University office for determining the eligibility of the candidates with the requisite qualification for the post and the candidates declared eligible shall be called for appearing in the written/screening test, wherever applicable. The selection criteria as annexed with this chapter shall be considered as basis for selection in non-teaching category. The shortlisting of candidates for the posts in the written/Screening test, wherever applicable, shall be done on the basis of merit score of written/screening test keeping the ratio of 1:5 i.e. five candidates as per merit against every one post advertised.

Vice-Chancellor shall finally select the candidates for being invited to appear before the selection committee for interview amongst the:

- a. Shortlisted candidates of the written/screening test, wherever applicable.
- b. Candidates, after determining their eligibility, wherever written test is not applicable

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Annexure-II

The following is appended to Chapter-III (Recruitment of employees other than officers and teachers of the University) of SKUAST-Statutes

Selection Criteria for various non-teaching posts in SKUAST-J

a). Administrative posts:

S.N	Name of the Post	Criteria															
1.	Asstt. Comptroller	<p>i) Academic Qualification: 60 marks</p> <table border="1"> <tr> <td>Graduation</td> <td>=</td> <td>45 marks (on prorata basis)</td> </tr> <tr> <td>Post-Graduation</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>Merit Scholarship /Fellowship /Gold medal (academic)</td> <td>=</td> <td>05 marks (2.5 marks each for Graduation & Post graduation)</td> </tr> </table> <p>ii) Employment Experience: 20 marks (04 marks for each year over & above the prescribed Experience)</p> <p>iii) Interview : 20 marks</p> <p>Total : 100 marks (Academic qualification + Employment Experience + interview)</p>	Graduation	=	45 marks (on prorata basis)	Post-Graduation	=	10 marks (on prorata basis)	Merit Scholarship /Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)						
Graduation	=	45 marks (on prorata basis)															
Post-Graduation	=	10 marks (on prorata basis)															
Merit Scholarship /Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)															
2.	Asstt. Director Statistics	<p>i) Academic Qualification: 60 marks</p> <table border="1"> <tr> <td>Master's degree (Stat./Agri. Stat.)</td> <td>=</td> <td>45 marks (on Prorate basis)</td> </tr> <tr> <td>Ph.D. (Stat./Agri. Stat.)</td> <td>=</td> <td>10 marks (on Prorate basis)</td> </tr> <tr> <td>Merit Scholarship/Fellowship /Gold medal (academic)</td> <td>=</td> <td>05 marks (2.5 marks each for Graduation & Post graduation)</td> </tr> </table> <p>ii) Employment Experience: 20 marks (04 marks for each year over & above the prescribed Experience)</p> <p>iii) Interview : 20 marks</p> <p>Total : 100 marks (Academic qualification + Employment Experience+ interview)</p>	Master's degree (Stat./Agri. Stat.)	=	45 marks (on Prorate basis)	Ph.D. (Stat./Agri. Stat.)	=	10 marks (on Prorate basis)	Merit Scholarship/Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)						
Master's degree (Stat./Agri. Stat.)	=	45 marks (on Prorate basis)															
Ph.D. (Stat./Agri. Stat.)	=	10 marks (on Prorate basis)															
Merit Scholarship/Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)															
3.	Asstt. Executive Engineer (Electrical)	<p>i.) Academic Qualification: 60 marks</p> <table border="1"> <tr> <td>Diploma in Electrical Engg.</td> <td>=</td> <td>35 marks (on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech (after Diploma) or equivalent degree</td> <td>=</td> <td>10 marks(on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech. (Direct) or equivalent degree</td> <td>=</td> <td>45 marks (on prorata basis)</td> </tr> <tr> <td>M.E./M. Tech. or equivalent degree</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>Merit Scholarship /Fellowship /Gold medal (academic)</td> <td>=</td> <td>05 marks (2.5 marks each for Graduation & Post graduation)</td> </tr> </table>	Diploma in Electrical Engg.	=	35 marks (on prorata basis)	B.E./B.Tech (after Diploma) or equivalent degree	=	10 marks(on prorata basis)	B.E./B.Tech. (Direct) or equivalent degree	=	45 marks (on prorata basis)	M.E./M. Tech. or equivalent degree	=	10 marks (on prorata basis)	Merit Scholarship /Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)
Diploma in Electrical Engg.	=	35 marks (on prorata basis)															
B.E./B.Tech (after Diploma) or equivalent degree	=	10 marks(on prorata basis)															
B.E./B.Tech. (Direct) or equivalent degree	=	45 marks (on prorata basis)															
M.E./M. Tech. or equivalent degree	=	10 marks (on prorata basis)															
Merit Scholarship /Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)															

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		<p>ii) Employment Experience: 20 marks (04 marks for each year Employment Experience as Asstt. Engineer, 04 marks for each year as Jr. Engg. over & above the prescribed Experience in each cadre)</p> <p>iii) Interview : 20 marks</p> <p>Total : 100 marks (Academic qualification + Employment Experience + interview)</p>
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4.	Asstt. Executive Engineer (Civil)	<p>Academic Qualification: 60 marks</p> <table border="1"> <tr> <td>Diploma in Civil Engg.</td> <td>=</td> <td>35 marks (on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech (after Diploma) or equivalent degree</td> <td>=</td> <td>10 marks(on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech. (Direct) or equivalent degree</td> <td>=</td> <td>45 marks (on prorata basis)</td> </tr> <tr> <td>M.E./M. Tech. or equivalent degree</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>Merit Scholarship /Fellowship /Gold medal (academic)</td> <td>=</td> <td>05 marks (2.5 marks each for Graduation & Post graduation)</td> </tr> </table> <p>ii) Employment Experience: 20 marks (04 marks for each year Employment Experience as Asstt. Engineer, 04 marks for each year as Jr. Engg. over & above the prescribed Experience in each cadre)</p> <p>iii) Interview : 20 marks</p> <p>Total : 100 marks (Academic qualification + Employment Experience+ interview)</p>	Diploma in Civil Engg.	=	35 marks (on prorata basis)	B.E./B.Tech (after Diploma) or equivalent degree	=	10 marks(on prorata basis)	B.E./B.Tech. (Direct) or equivalent degree	=	45 marks (on prorata basis)	M.E./M. Tech. or equivalent degree	=	10 marks (on prorata basis)	Merit Scholarship /Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)
Diploma in Civil Engg.	=	35 marks (on prorata basis)															
B.E./B.Tech (after Diploma) or equivalent degree	=	10 marks(on prorata basis)															
B.E./B.Tech. (Direct) or equivalent degree	=	45 marks (on prorata basis)															
M.E./M. Tech. or equivalent degree	=	10 marks (on prorata basis)															
Merit Scholarship /Fellowship /Gold medal (academic)	=	05 marks (2.5 marks each for Graduation & Post graduation)															

b) Supporting staff														
5.	Junior Engineer (Civil)	<p>i) Screening /written Test = 40 marks (Paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification: 30 marks</p> <table border="1"> <tr> <td>Diploma with 5 years Employment Experience</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech (after Diploma) or equivalent degree</td> <td>=</td> <td>05 marks(on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech (Direct) or equivalent degree</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>M.E./M. Tech or equivalent degree</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iii) Employment Experience: 10 marks (2 marks for each year over & above essential qualification)</p> <p>iv) Interview : 20 marks</p> <p>Total : 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</p>	Diploma with 5 years Employment Experience	=	20 marks (on prorata basis)	B.E./B.Tech (after Diploma) or equivalent degree	=	05 marks(on prorata basis)	B.E./B.Tech (Direct) or equivalent degree	=	25 marks (on prorata basis)	M.E./M. Tech or equivalent degree	=	05 marks (on prorata basis)
Diploma with 5 years Employment Experience	=	20 marks (on prorata basis)												
B.E./B.Tech (after Diploma) or equivalent degree	=	05 marks(on prorata basis)												
B.E./B.Tech (Direct) or equivalent degree	=	25 marks (on prorata basis)												
M.E./M. Tech or equivalent degree	=	05 marks (on prorata basis)												

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6.	Junior Engineer (Electrical)	<p>i) Screening /written Test = 40 marks (Paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification: 30 marks</p> <table border="1" data-bbox="806 250 1881 431"> <tr> <td>Diploma with 5 years Employment Experience</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech (after Diploma) or equivalent degree</td> <td>=</td> <td>05 marks(on prorata basis)</td> </tr> <tr> <td>B.E./B.Tech (Direct) or equivalent degree</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>M.E./M. Tech or equivalent degree</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iii. Employment Experience: 10 marks (2 marks for each year over & above essential qualification)</p> <p>iv. Interview : 20 marks</p> <p style="text-align: center;">Total : 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</p>	Diploma with 5 years Employment Experience	=	20 marks (on prorata basis)	B.E./B.Tech (after Diploma) or equivalent degree	=	05 marks(on prorata basis)	B.E./B.Tech (Direct) or equivalent degree	=	25 marks (on prorata basis)	M.E./M. Tech or equivalent degree	=	05 marks (on prorata basis)
Diploma with 5 years Employment Experience	=	20 marks (on prorata basis)												
B.E./B.Tech (after Diploma) or equivalent degree	=	05 marks(on prorata basis)												
B.E./B.Tech (Direct) or equivalent degree	=	25 marks (on prorata basis)												
M.E./M. Tech or equivalent degree	=	05 marks (on prorata basis)												
7.	Head Draftsman (Civil)	<p>i. Screening /written Test = 40 marks (Paper of 100 marks with 40% weightage)</p> <p>ii. Academic Qualification: 30 marks</p> <table border="1" data-bbox="806 674 1859 776"> <tr> <td>2 years Diploma in Draftsman course</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>Three year Diploma in Civil Engg.</td> <td>=</td> <td>05 marks(on prorata basis)</td> </tr> </table> <p>iii. Employment Experience: 10 marks (2 marks for each year over & above essential qualification)</p> <p>iv. Interview : 20 marks</p> <p style="text-align: center;">Total : 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</p>	2 years Diploma in Draftsman course	=	25 marks (on prorata basis)	Three year Diploma in Civil Engg.	=	05 marks(on prorata basis)						
2 years Diploma in Draftsman course	=	25 marks (on prorata basis)												
Three year Diploma in Civil Engg.	=	05 marks(on prorata basis)												
8.	Draftsman (Civil)	<p>i) Screening /written Test = 40 marks (Paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification: 30 marks</p> <table border="1" data-bbox="806 1042 1848 1128"> <tr> <td>2 years Diploma in Draftsman course</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>Three year Diploma in Civil Engg.</td> <td>=</td> <td>05 marks(on prorata basis)</td> </tr> </table> <p>iii). Employment Experience: 10 marks (2 marks for each year)</p> <p>iv). Interview : 20 marks</p> <p style="text-align: center;">Total : 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</p>	2 years Diploma in Draftsman course	=	25 marks (on prorata basis)	Three year Diploma in Civil Engg.	=	05 marks(on prorata basis)						
2 years Diploma in Draftsman course	=	25 marks (on prorata basis)												
Three year Diploma in Civil Engg.	=	05 marks(on prorata basis)												

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9.	Stenographer	<p>i). Shorthand test = 20 marks (on prorata basis)</p> <p>ii). Type Test = 10 marks (on prorata basis)</p> <p>iii). Academic Qualification:- 25 marks</p> <table border="1" data-bbox="763 308 1630 395"> <tr> <td>Graduation</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>Post Graduate</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iv). Screening/Written Test =25 marks (written paper of 100 marks with 25% weightage)</p> <p>v). Interview = 20 marks</p> <p>Total = 100 marks (Screening/written test + Academic qualification + Shorthand Test + type test + interview)</p>	Graduation	=	20 marks (on prorata basis)	Post Graduate	=	05 marks (on prorata basis)			
Graduation	=	20 marks (on prorata basis)									
Post Graduate	=	05 marks (on prorata basis)									
10.	Assistant - Cum - Typist / Dispatch / Receipt / Stationery / Store Clerk & equivalent	<p>i). Type test = 30 marks (on prorata basis)</p> <p>ii). Screening/written Test = 25 marks (Written paper of 100 marks with 25% weightage)</p> <p>iii). Academic Qualification:- 25 marks</p> <table border="1" data-bbox="763 722 1644 810"> <tr> <td>Graduation</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>Post Graduate</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iv). Interview = 20 marks</p> <p>Total = 100 marks (Screening/written test + Academic qualification + type test + interview)</p>	Graduation	=	20 marks (on prorata basis)	Post Graduate	=	05 marks (on prorata basis)			
Graduation	=	20 marks (on prorata basis)									
Post Graduate	=	05 marks (on prorata basis)									
11.	Accounts Assistant/Cashier	<p>i). Screening/written Test = 40 marks (written paper of 100 marks with 40% weightage)</p> <p>ii). Academic Qualification= 35 Marks</p> <table border="1" data-bbox="763 1002 1742 1169"> <tr> <td>Graduation</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>Post-Graduation</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Computer knowledge (six month certificate course)</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iii). Employment experience: 05 marks (01 marks per year)</p> <p>iv). Interview = 20 marks</p> <p>Total = 100 marks (Screening/Written test + Academic qualification + Employment Experience + interview)</p>	Graduation	=	25 marks (on prorata basis)	Post-Graduation	=	05 marks (on prorata basis)	Computer knowledge (six month certificate course)	=	05 marks (on prorata basis)
Graduation	=	25 marks (on prorata basis)									
Post-Graduation	=	05 marks (on prorata basis)									
Computer knowledge (six month certificate course)	=	05 marks (on prorata basis)									

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12.	Computer Assistant	<p>i). Screening Test = 40 marks (written paper of 100 marks with 40% weightage)</p> <p>ii). Academic Qualification= 30 Marks</p> <table border="1" data-bbox="857 210 1827 312"> <tbody> <tr> <td>Graduation</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>Master's degree in Computer Science or equivalent degree</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </tbody> </table> <p>iii) Employment Experience: 10 marks (2 marks per year)</p> <p>iv) Interview = 20 marks</p> <p>Total = 100 marks (Screening/Written test + Academic qualification + Employment Experience + interview)</p>	Graduation	=	25 marks (on prorata basis)	Master's degree in Computer Science or equivalent degree	=	05 marks (on prorata basis)						
Graduation	=	25 marks (on prorata basis)												
Master's degree in Computer Science or equivalent degree	=	05 marks (on prorata basis)												
13.	Library Assistant	<p>i). Screening/written Test = 40 marks (written paper of 100 marks with 40% weightage)</p> <p>ii). Academic Qualification= 35 Marks</p> <table border="1" data-bbox="846 566 1834 715"> <tbody> <tr> <td>B. Lib.</td> <td>=</td> <td>25 marks (on prorata basis)</td> </tr> <tr> <td>M. Lib.</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Computer knowledge (six month certificate course)</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </tbody> </table> <p>iii). Employment Experience : 05 marks (1 mark per year)</p> <p>iv). Interview = 20 marks</p> <p>Total = 100 (Screening/Written test + Academic qualification + Employment Experience + interview)</p>	B. Lib.	=	25 marks (on prorata basis)	M. Lib.	=	05 marks (on prorata basis)	Computer knowledge (six month certificate course)	=	05 marks (on prorata basis)			
B. Lib.	=	25 marks (on prorata basis)												
M. Lib.	=	05 marks (on prorata basis)												
Computer knowledge (six month certificate course)	=	05 marks (on prorata basis)												
14.	Field-Cum-Laboratory Assistant (Apprentice)	<p>i) Written/screening Test = 40 marks (Written paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification = 35 Marks</p> <table border="1" data-bbox="857 945 1823 1201"> <tbody> <tr> <td>10+2</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>1 year training from a recognized Institute of Agriculture / Horticulture & allied fields</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Graduate in Science/Agriculture & allied fields</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Post Graduate in Science/Agriculture & allied fields</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </tbody> </table> <p>iii). Employment Experience : 05 marks (1 marks per year)</p> <p>iv). Interview = 20 marks</p> <p>Total = 100 marks (Written/screening test + Academic qualification + Employment Experience + interview)</p>	10+2	=	20 marks (on prorata basis)	1 year training from a recognized Institute of Agriculture / Horticulture & allied fields	=	05 marks (on prorata basis)	Graduate in Science/Agriculture & allied fields	=	05 marks (on prorata basis)	Post Graduate in Science/Agriculture & allied fields	=	05 marks (on prorata basis)
10+2	=	20 marks (on prorata basis)												
1 year training from a recognized Institute of Agriculture / Horticulture & allied fields	=	05 marks (on prorata basis)												
Graduate in Science/Agriculture & allied fields	=	05 marks (on prorata basis)												
Post Graduate in Science/Agriculture & allied fields	=	05 marks (on prorata basis)												

15.	Livestock Assistant (Apprentice)	<p>i) Written/Screening Test = 40 marks (written paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification = 35 Marks</p> <table border="1" data-bbox="784 223 1859 462"> <tr> <td>10+2</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>01 year training from a recognized Vety /Animal Husbandry institute</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Graduate in Science/Agriculture & allied fields</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Post Graduate in Science/ Agriculture & allied fields</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iii). Employment Experience : 05 marks (1 marks per year)</p> <p>iv). Interview = 20 marks</p> <p>Total = 100 marks (Written/Screening test + Academic qualification + Employment Experience + interview)</p>	10+2	=	20 marks (on prorata basis)	01 year training from a recognized Vety /Animal Husbandry institute	=	05 marks (on prorata basis)	Graduate in Science/Agriculture & allied fields	=	05 marks (on prorata basis)	Post Graduate in Science/ Agriculture & allied fields	=	05 marks (on prorata basis)
10+2	=	20 marks (on prorata basis)												
01 year training from a recognized Vety /Animal Husbandry institute	=	05 marks (on prorata basis)												
Graduate in Science/Agriculture & allied fields	=	05 marks (on prorata basis)												
Post Graduate in Science/ Agriculture & allied fields	=	05 marks (on prorata basis)												
16.	Driver	<p>i. Written/Screening Test = 35 marks (Written test of 100 marks with 20% weightage)</p> <p>ii. Academic Qualification = 15 marks</p> <table border="1" data-bbox="896 686 1769 766"> <tr> <td>Matric</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>10+2</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> </table> <p>iii). Employment Experience : 05 marks (1 marks per year)</p> <p>iv). Driving Test = 25 marks</p> <p>iv). Interview = 20 marks</p> <p>Total =100 marks (Written/screening test + Academic qualification + Employment Experience + driving test + interview)</p>	Matric	=	10 marks (on prorata basis)	10+2	=	05 marks (on prorata basis)						
Matric	=	10 marks (on prorata basis)												
10+2	=	05 marks (on prorata basis)												
17.	Mechanic	<p>i. Written/Screening Test= 40 marks (Written test of 100 marks with 40% weightage)</p> <p>ii. Academic Qualification: 20 marks</p> <table border="1" data-bbox="918 1037 1747 1149"> <tr> <td>Middle</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Matric</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>ITI</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> </table> <p>iii) Employment Experience : 20 marks (5 marks per year over & above the prescribed Employment Experience)</p> <p>iv). Interview = 20 marks</p> <p>Total = 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</p>	Middle	=	05 marks (on prorata basis)	Matric	=	05 marks (on prorata basis)	ITI	=	10 marks (on prorata basis)			
Middle	=	05 marks (on prorata basis)												
Matric	=	05 marks (on prorata basis)												
ITI	=	10 marks (on prorata basis)												

18. Electrician	<p>i. Written/Screening Test = 40 marks (Written test of 100 marks with 40% weightage)</p> <p>ii. Academic Qualification: 20 marks</p> <table border="1" data-bbox="907 255 1803 335"> <tr> <td>Matric</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>ITI</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> </table> <p>iii. Employment Experience : 20 marks (02 marks per year over & above the prescribed Employment Experience)</p> <p>iv. Interview = 20 marks Total = 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</p>	Matric	=	10 marks (on prorata basis)	ITI	=	10 marks (on prorata basis)						
Matric	=	10 marks (on prorata basis)											
ITI	=	10 marks (on prorata basis)											
19. Work Supervisor (Civil)	<p>i) Screening/Written test : 40 marks (Written paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification: 30 marks</p> <table border="1" data-bbox="862 638 1870 790"> <tr> <td>Matric</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>10+2</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>ITI</td> <td>=</td> <td>05 marks (on prorata basis)</td> </tr> <tr> <td>Diploma in Civil Engg.</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> </table> <p>iii) Employment Experience : 10 marks (02 marks for each year over & above prescribed Employment Experience)</p> <p>iv). Interview : 20 marks Total : 100 marks (Screening/ Written + Academic qualification + Employment Experience + interview)</p>	Matric	=	10 marks (on prorata basis)	10+2	=	05 marks (on prorata basis)	ITI	=	05 marks (on prorata basis)	Diploma in Civil Engg.	=	10 marks (on prorata basis)
Matric	=	10 marks (on prorata basis)											
10+2	=	05 marks (on prorata basis)											
ITI	=	05 marks (on prorata basis)											
Diploma in Civil Engg.	=	10 marks (on prorata basis)											
20. Class VI Employees viz. Peon, Orderly, Messenger, runner, Chowkidar, Duplicator Operator, Laboratory Attendant, Library Attendant, OCC, Animal attendant, cleaner, Cook, Hostel attendant, Mali, Gardener, Security Guard etc covered under General Administration /Auxiliary/ Accounts and Miscellaneous cadres and equivalent of SKUAST Statutes	<p>i) Screening/Written test: 40 marks (Written paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification: 20 marks</p> <table border="1" data-bbox="929 1053 1803 1125"> <tr> <td>Matric</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> <tr> <td>10+2</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> </table> <p>iii). Employment Experience : 20 marks (02 marks for each year)</p> <p>iv). Interview : 20 marks Total : 100 marks (Screening/Written test + Academic qualification + Employment Experience + interview)</p>	Matric	=	10 marks (on prorata basis)	10+2	=	10 marks (on prorata basis)						
Matric	=	10 marks (on prorata basis)											
10+2	=	10 marks (on prorata basis)											

<p>21. Asstt. Manager (Guest House)</p>	<p>i) Screening/Written Test: 40 marks (Written paper of 100 marks with 40% weightage)</p> <p>ii) Academic Qualification: 30 marks</p> <table border="1" data-bbox="840 239 1881 470"> <tr> <td>Grad. + Diploma Or BHM</td> <td>=</td> <td>10 marks for Graduation + 10 marks for DHM (on prorata basis) or For holding Graduation degree in Hotel Management 20 marks (on prorata basis)</td> </tr> <tr> <td>Master's degree in concerned subject</td> <td>=</td> <td>10 marks (on prorata basis)</td> </tr> </table> <p>iii) Employment Experience : 10 marks (2 marks for each year over & above prescribed Employment Experience)</p> <p>iv) Interview = 20 marks Total = 100 marks (written/Screening test + Academic qualification + Employment Experience + interview)</p>	Grad. + Diploma Or BHM	=	10 marks for Graduation + 10 marks for DHM (on prorata basis) or For holding Graduation degree in Hotel Management 20 marks (on prorata basis)	Master's degree in concerned subject	=	10 marks (on prorata basis)			
Grad. + Diploma Or BHM	=	10 marks for Graduation + 10 marks for DHM (on prorata basis) or For holding Graduation degree in Hotel Management 20 marks (on prorata basis)								
Master's degree in concerned subject	=	10 marks (on prorata basis)								
<p>22. Programme Assistant at KVK's (different subjects)</p>	<p>i) Written/ screening test=40 marks(Written paper of 100 marks with 40% weightage)</p> <p>ii). Academic Qualification: 40 marks</p> <table border="1" data-bbox="840 694 1848 829"> <tr> <td>Graduation in the concerned subject</td> <td>=</td> <td>15 marks (on prorata basis)</td> </tr> <tr> <td>Master's degree in the concerned subject</td> <td>=</td> <td>20 marks (on prorata basis)</td> </tr> <tr> <td>Ph.D. in the concerned subject</td> <td>=</td> <td>5 marks (on prorata basis)</td> </tr> </table> <p>iii) Interview: 20 marks</p> <p>Total: 100 marks (Written/screening test +Academic qualification + interview)</p>	Graduation in the concerned subject	=	15 marks (on prorata basis)	Master's degree in the concerned subject	=	20 marks (on prorata basis)	Ph.D. in the concerned subject	=	5 marks (on prorata basis)
Graduation in the concerned subject	=	15 marks (on prorata basis)								
Master's degree in the concerned subject	=	20 marks (on prorata basis)								
Ph.D. in the concerned subject	=	5 marks (on prorata basis)								



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No:01 (Secy.) of 2017
Dated:01-02-2017**

Sub: Up-gradation of pay scale of Artist-cum-Photographers from existing ₹3050-4590 (un-revised) {since revised to ₹5200-20200+1900} to ₹5000-8000 (unrevised) {now revised to ₹9300-34800+4200}

On the concurrence of Financial Advisor (Universities), recommended by Board of Management (at its 26th Meeting held on 1st of April, 2016), approved by University Council in its 15th meeting held on 17th of October, 2016, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/416 dated 12.01.2017, the pay scale of Artist-cum-Photographers is hereby upgraded from existing ₹3050-4590 (un-revised) {since revised to ₹5200-20200+1900} to ₹5000-8000 (unrevised) {now revised to ₹9300-34800+4200}, with prospective effect, as already envisaged under Class XVI, Category I of Schedule-IV to Chapter-III of SKUAST Statutes.

By order

No. AUJ/Secy./16-17/F-101/1605-49
Date:01-02-2017

[Signature]
Registrar 1/02/17

Cc:

- Financial Commissioner to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Financial Commissioner to Govt., Planning & Development, Department, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt. J&K Govt. Civil Secretariat, Jammu.
- All members of Board of Management.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- All Officers of SKUAST-Jammu.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 15 (Secy.) of 2016
Dated: 11-04-2016**

Sub:- Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management (at its 24th Meeting held on 10th April, 2015 and 25th Meeting held on 31st of October, 2015), approved by University Council in its 14th meeting held on 14.12.2015, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1 (Amend-AUJ)/2012/4055 dated. 28.03.2016, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./16-17/F-101/352-405
Date: 11-04-2016
Cc:

- Financial Commissioner, Planning & Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, Governor's Secretariat, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt., J&K Govt., Civil Secretariat, Jammu.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- All Officers of SKUAST-Jammu.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).

Dr. Pradeep K. Sharma
11.04.16
Registrar

Additions/Amendments to Chapter-II, III, X and XIV of SKUAST Statutes

Under Schedule-I to Chapter-II, the composition of Selection Committees for the posts appearing at S.No. 8 & 9 shall include '**Dean of the concerned Faculty**' as one of the Members.

Under Schedule-I, II, III & IV to Chapter-III, in the composition of respective Selection Committees, 'One of the Directors to be nominated by the Vice-Chancellor' as a Member, wherever existing therein, shall be substituted by 'One of the Directors /Deans /Officers to be nominated by the Vice-Chancellor' and 'One of the Directors to be nominated by the Vice-Chancellor' as Chairman, wherever existing therein, shall be substituted by 'One of the Directors /Deans /Officers to be nominated by the Vice-Chancellor'.

Under Clause-78 of Chapter-X

Para (i) of Sub-clause (a) shall be recast as under:

Faculty of Agriculture for

- B.Sc.(Hons.) Agri/M.Sc.(Agri)/Ph.D.
- M.Sc. Agroforestry/Ph.D.
- M.Tech. (Agril. Engg.)
- M.Sc. Sericulture/Ph.D.
- B.Sc.(Hons.) Biotechnology /M.Sc. (Biotechnology) /Ph.D (under School of Biotechnology)

Para (ii) of Sub-clause (a) shall recast as under:

Faculty of Veterinary Sciences & Animal Husbandry for B.V.Sc. & A.H./ M.V.Sc./Ph.D.

Para (iii) of Sub-clause (a) shall be deleted.

Following Paras shall be added under Sub-clause (a):

(iv) --

(v) --

(vi) --

(vii) Faculty of Basic Sciences for

- M.Sc. Statistics/Ph.D.
- M.Sc. Biochemistry/Ph.D.
- M.Sc. Microbiology
- M.Sc. Plant Physiology

Under Sub-clauses (1)(2)(3), 'Faculty of Agriculture/Faculty of Vety. Sciences and Animal Husbandry/Faculty of Post Graduate Studies' shall be substituted by '**Faculty of Agriculture/Faculty of Vety. Sciences and Animal Husbandry/Faculty of Basic Sciences** with following composition:

- | | | |
|------|--|------------------|
| i. | Dean of the concerned Faculty | Chairman |
| ii. | All Directors and Deans of the University | Members |
| iii. | All Professors/Chief Scientists in the discipline of the concerned Faculty | Members |
| iv. | One Associate Professor-cum-Sr. Scientist and one Assistant Professor/Junior Scientist from each concerned Division/Regional Research Station /Centre /Institute /KVKs from the concerned College/Faculty on rotation to be proposed by the Dean concerned and approved by the Vice-Chancellor for a period of 2 years | Members |
| v. | One member not concerned with the university to be nominated by the Vice-Chancellor | Member |
| vi. | Professors/Associate Professors /Assistant Professors from a related disciplines in other colleges/Faculty proposed by the Dean concerned and approved by the Vice Chancellor depending upon the requirement of Faculty (not more than 06 members) | Members |
| vii | One of the senior teachers of the college/Faculty to be nominated by the Dean Concerned | Member Secretary |

Under Clause-80 of Chapter-X, Sub-clauses iii to viii shall be recast as under:

- | | | |
|------|---|------------------|
| i. | 2-3 Associate Professor/Senior Scientists from each Division of concerned and related Faculty/Regional Research Stations/Centers/Institutions/KVKs to be proposed by the Dean concerned and approved by the Vice Chancellor on rotation for a period of two years | Chairman |
| ii. | 4-8 Assistant Professor/Jr. Scientists from the concerned Faculty to be proposed by the Dean concerned and approved by the Vice Chancellor on rotation for a period of 02 years | Members |
| iii. | One teacher not below the rank of Associate Professor/Sr. Scientist from the concerned Faculty to be nominated by the Dean concerned | Member Secretary |

The Professor/Associate Professors from the service or allied Divisions which in category (ii) and (iii) above either offer the programme or courses from the concerned Faculty shall also be included as Members.

Annexure II to
Notification: 05 (Secy.) of 2016 dated: 11-04-2016

Amendment to Col. 5 (Method of recruitment) to Class III Category-1 and Note below Class-IV Category-2 under schedule -I to Chapter III (General Administration cadre)

**Schedule-I to Chapter-III
(General Administration cadre)**

Class	Category	Designation of the post	Method of recruitment
III	1	Senior Stenographer Pay band ₹9300-34800 with grade pay of ₹4200 (Central scale)	100% by promotion as per seniority from Class-IV Category 2 not having less than 5 years service in senior scale in that class with consistently good service record and subject to availability of substantive post of senior stenographer.
IV	2	Note Below Class-IV Category 2 Stenographer appointed in the time scale of ₹5200-20200 with Grade Pay of ₹2400 shall be placed in senior scale of ₹9300-34800 with grade pay of ₹4200, subject to having 5 years of service with consistently good service record.	



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No:01 (Secy.) of 2017
Dated:01-02-2017**

Sub: Up-gradation of pay scale of Artist-cum-Photographers from existing ₹3050-4590 (un-revised) {since revised to ₹5200-20200+1900} to ₹5000-8000 (unrevised) {now revised to ₹9300-34800+4200}

On the concurrence of Financial Advisor (Universities), recommended by Board of Management (at its 26th Meeting held on 1st of April, 2016), approved by University Council in its 15th meeting held on 17th of October, 2016, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/416 dated 12.01.2017, the pay scale of Artist-cum-Photographers is hereby upgraded from existing ₹3050-4590 (un-revised) {since revised to ₹5200-20200+1900} to ₹5000-8000 (unrevised) {now revised to ₹9300-34800+4200}, with prospective effect, as already envisaged under Class XVI, Category I of Schedule-IV to Chapter-III of SKUAST Statutes.

By order

No. AUJ/Secy./16-17/F-101/1605-49
Date:01-02-2017


Registrar 1/02/17

Cc:

- Financial Commissioner to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Financial Commissioner to Govt., Planning & Development, Department, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt. J&K Govt. Civil Secretariat, Jammu.
- All members of Board of Management.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- All Officers of SKUAST-Jammu.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).

SKUAST
Jammu

An institution for sustainable agriculture for food and nutritional security
"Healthy soils for a healthy life"

Visit us at: www.skuast.org

Jammu, Jammu-180009, INDIA

**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 23(Est.) of 2015
Dated: 16-09-2015

Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-Kashmir, on the recommendation of its 58th Meeting of Board of Management, approved by the University Council in its 28th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor (J&K), notified the amendments at Col. 5 (Method of recruitment) to Class-III Category-1 and Note below Class-IV Category-2 under Schedule-I to Chapter-III (General Administration cadre) of SKUAST Statutes, with respect to the waiving of short hand and type test for the promotion of Stenographer to Senior Stenographer and placement of Stenographer in the senior scale after 5 years of regular service in the time scale.
- Whereas, since SKUAST-J and SKUAST-K are being governed by the same Statutes, the above stated amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 02 of 2015 dated 16.06.2015, can also be adopted in SKUAST-J.

In light of the above, it is, therefore, notified that the amendment made by the SKUAST-Kashmir as specified below, with respect to the waiving of short hand and type test for the promotion of Stenographer to Senior Stenographer and placement of Stenographer in the senior scale, would also be applicable in SKUAST-J.

Class	Category	Designation of the post	Method of recruitment
III	1	Senior Stenographer Pay band ₹9300-34800 with grade pay of ₹4200 (Central scale)	100% by promotion as per seniority from Class-IV Category.2 not having less than 5 years service in senior scale in that class with consistently good service record and subject to availability of substantive post of senior stenographer.
IV	2	Note Below Class-IV Category 2 Stenographer appointed in the time scale of ₹5200-20200+₹2400 shall be placed in senior scale of ₹9300-34800 with grade pay of ₹4200, subject to having 5 years of service with consistently good service record.	

This notification shall come into force w.e.f 16.06.2015 i.e. the date of issuance of notification by SKUAST Kashmir.

By Order

Sd/-
Registrar



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

No. AUJ/Est./15-16/2810-42

Date: 16.09.2015

Cc:

- Principal Secretary to Govt., Planning & Development Department, J&K Govt., Civil Secretariat, Srinagar.
- Principal Secretary to Hon'ble Governor, Governor's Secretariat, Raj Bhawan, Srinagar.
- Commissioner/Secretary to Govt., Finance Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Commissioner/ Secretary to Govt., Agriculture Production Deptt., Civil Secretariat, Srinagar.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- All Officers of SKUAST-Jammu.
- Dean, FoA/F.B.Sc., Chatha/F.V.Sc., R.S.Pura with the request to circulate the same among the Divisions under their administrative control.
- All I/c Research Stations/Sub Stations/KVKs.
- All Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).

[Signature]
16/9/2015
Asstt Registrar (Est)



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 7(Secy.) of 2015

Dated: 12-08-2015

Sub: Adoption of addition/amendments made by SKUAST-K in SKUAST-J.

- Whereas, SKUAST-Kashmir, on the recommendation of its 55th meeting of Board of Management and approval of University Council (at its 25th Meeting), has made the amendments under relevant class/category of Schedule-III to Chapter-III, for the adoption of state norms of minimum qualification for the direct recruitment in certain categories of the non-teaching posts.
- Whereas, SKUAST-J has also placed an agenda in its 23rd Meeting of Board of Management for the adoption of the same amendments as made by SKUAST-Kashmir, in respect of certain categories of non-teaching posts that exists in SKUAST-J and specified under Schedule-III to Chapter-III of SKUAST-Statutes.
- Whereas, University, in its 13th Meeting of University Council held on 15th April, 2015, approved/ratified decisions of 23rd BoM for the adoption of aforesaid addition/amendments, made by SKUAST-Kashmir in Statutes, in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendments made by the SKUAST-Kashmir for the adoption of state norms of minimum qualification for direct recruitment, in respect of below mentioned categories of non-teaching posts, would also be applicable in SKUAST-J.

Schedule-III to Chapter-III
(Auxiliary Staff Cadre)

Class	Category	Designation of the post	Minimum qualification for direct recruitment
(a)IV	1	Driver (₹5200-20200+₹1900)	<ul style="list-style-type: none">• Matric• Valid Driving license (Heavy Passenger Motor vehicle)
(a)IV	1	Tractor Driver (₹5200-20200+₹1900)	Designated as driver with same set of essential qualification and other requirement as that for the post of Driver. However, duties of driver to be broadened to the extent of driving farm machinery /equipment /earth moving machines etc.
IV	2	Mechanic (₹5200-20200+₹1900)	<ul style="list-style-type: none">• Matric pass• ITI diploma in the trade

KTO



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

V	2	Carpenter (₹5200-20200+₹1900)	<ul style="list-style-type: none">• Matric pass• ITI diploma in the trade
V	3	Electrician (₹5200-20200+ ₹1900)	<ul style="list-style-type: none">• Matric pass• ITI diploma in the trade
V	4	Plumber (₹5200-20200+ ₹1900)	<ul style="list-style-type: none">• Matric pass• ITI diploma in the trade

By Order

No. AUJ/Secy./15-16/F-101/989-1000
Date: 2-08-2015

Sd/-
Registrar

Cc:-

- All Officers of SKUAST-Jammu.
- Dean FoA, Chatha/F.V.Sc. & A.H., R.S.Pura /F.B.Sc., Chatha for circulation among the Divisions under their control.
- Co-ordinator of School of Biotechnology.
- SVC for kind information of Hon'ble Vice Chancellor.


12/08/2015
Asstt. Registrar (R&C)



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 15 (Secy.) of 2015

Dated: 22-07-2015

Sub:- Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management in its 23rd meeting held on 22.12.2014, approved by University Council in its 13th meeting held on 15.04.2015, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Additional Secretary to Governor No. GS-1 (Amend-AUJ)/2012/3658 dated: 08.07.2015, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./15-16/F-101/794-863

Date: 22-07-2015

Cc:

- Principal Secretary to Govt., Planning & Development Department, J&K Govt., Civil Secretariat, Srinagar.
- Principal Secretary to Hon'ble Governor, Governor's Secretariat, Raj Bahwan, Srinagar.
- Commissioner/ Secretary to Govt., Finance Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Commissioner/ Secretary to Govt., Agriculture Production Deptt., Civil Secretariat, Srinagar.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bahwan, Srinagar.
- All Officers of SKUAST-Jammu
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c)

B.B. Gupta
22.7.15
(B.B. Gupta)
Registrar

SKUAST
Jammu

W-14, Jammu-180005, INDIA

Telefax: 0191-2262012

Visit us at www.skuast.org

SCHEDULE-I TO CHAPTER-II
(Appointment of Officers and Teachers of the University)

Proviso "Essential" in the column (3) under "Qualification for direct recruitment" for the posts of Asstt. Professor & equivalent and Subject Matter Specialist (SMS) at Sl. No. 10 of Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes is replaced as follows:

Sl. No (1)	Designation of the Post (2)	Qualification for direct recruitment (Amended qualification) (3)
10	Assistant Professor /Jr. Scientist (₹15600-39100 + AGP ₹6000/-)	<p>a) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent post-graduate qualification in the concerned subject; and</p> <p>b) Ph.D. degree (with course work) in concerned subject as prescribed by the UGC regulations, 2009; and</p> <p>c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application</p> <p style="text-align: center;">Or</p> <p>a) Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and</p> <p>b) Ph.D. degree (without course work) in the concerned subject; and</p> <p>c) NET</p> <p>Note: <i>Ph.D. is relaxed for candidates holding post-graduation degree in Vety. Sciences provided the candidate has one publication in NAAS rated referred Journal and NET as Essential Qualification</i></p>
	Subject Matter Specialist (SMS) (₹15600-39100 + GP ₹5400/-)	<p>a) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent post-graduate qualification in the concerned subject; and</p> <p>b) Ph.D. degree (with course work) in concerned subject as prescribed by the UGC regulations, 2009; and</p> <p>c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application</p> <p style="text-align: center;">Or</p> <p>a) Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and</p> <p>b) Ph.D. degree (without course work) in the concerned subject; and</p> <p>c) NET</p> <p>Note: <i>Ph.D. is relaxed for candidates holding post-graduation degree in Vety. Sciences provided the candidate has one publication in NAAS rated referred Journal and NET as Essential Qualification</i></p>

22/7
22/7

A separate schedule with the caption Schedule-VII to Chapter-III (Career Advancement Scheme for the Medical Officer of the University) as detailed under, is hereby inserted in the SKUAST-Statutes

SCHEDULE-VII TO CHAPTER-III
(Career Advancement Scheme for the Medical Officer of the University)

S.No.	Category	Placement/Promotion
1.	Medical Officer (₹15600-39100 + GP ₹5400) Central Scale+NPA	Medical Officer is entitled for Sr. Scale of ₹15600-39100+ GP ₹6600, if he/she has 10 years of service after regular appointment as Medical Officer in the pay scale of ₹15600-39100 + GP ₹5400. <i>Note: Those having PG degree will get the next higher scale of ₹15600-39100+ GP ₹6600 after seven years of regular service as Medical Officer.</i>
2.	Medical Officer (Senior Scale) (₹15600-39100+ GP ₹6600)	The Medical Officer (Sr. Scale) shall get the next higher grade of ₹15600-39100 + GP ₹7600 (selection scale), if he/she has a cumulative regular service of 15 years as medical Officer in the pay scale of ₹15600-39100 + GP ₹5400 and ₹15600-39100+ GP ₹6600
3.	Medical Officer (Selection Scale) (₹15600-39100 + GP ₹7600)	The Medical Officer (Selection Scale) shall get next higher scale of ₹37000-67000 + GP ₹8700 if he/she has five years of regular service in the pay scale of ₹15600-39100 + GP ₹7600, and shall be designated as Medical Officer (Super time Scale)

The placement of Medical Officer(s) to next scale would be subject to fulfilling of following conditions:

1. The Medical Officer is entitled for placement in next higher scale as mentioned above if he/she has consistently good performance report.
2. Placement in the next higher scale will be through a process of the screening/ selection by a Committee to be constituted by the Vice-Chancellor. The Selection Committee for placement in the pay scale of ₹15600-39100 + GP ₹7600 would involve one or two expert members.
3. Candidate(s), who are rejected by the committee specified vide (2) above, will be assessed after a period of one year and subsequent placement would be after one year of the original due date.

22/7
22/7/2015



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 10 (Secy.) of 2014

Dated : 01-08-2014

Sub: Fixed Salary Mode of Recruitment in Non-Gazette Categories.

Ref: Communication No. GS-1 (Amend-AUJ)/2012/3333 dated: 15th July, 2014 received from Additional Secretary, Governors Secretariat, Raj Bhavan, Srinagar.

As assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K State) and the assent conveyed vide above quoted reference, it is hereby ordered that the Notification No. 05 (Secy.) of 2014 dated 12.02.2014 prescribing the modalities and terms & conditions of employment, for fixed salary mode of recruitment to non-teaching categories of SKUAST-Jammu is treated as withdrawn.

By Order

Sd/-
Registrar

No : AUJ/Secy./14-15/F-101/1541-70
Date : 01-08-2014

Cc:

- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Sectt., Srinagar.
- Principal Secretary to Govt., Finance Department, J&K Govt., Civil Sectt., Srinagar.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Sectt., Srinagar.
- All Officers of SKUAST-Jammu.
- Additional Secretary to Hon'ble Governor, J&K, Governor's Secretariat, Raj Bhawan, Srinagar.
- Registrar, SKUAST-K, Shalimar Campus, SKUAST-K, Srinagar
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice Chancellor.


Asstt. Registrar (R&C)

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 05 (Secy.) of 2014
Dated : 12-02-2014**

Sub: Modalities for fixed salary mode of recruitment in non-teaching categories of SKUAST-Jammu

Ref: 24th Meeting of University Council of SKUAST-Kashmir.

As assented to by Hon'ble Chancellor (Hon'ble Governor, J&K State) vide Communication No. GS-3(Amend-AUK/12-13/3159 dated 9th September 2013), I, Dr. D.K. Arora, Vice Chancellor, SKUAST-J hereby notify the Modalities for fixed salary mode of recruitment in Non-Teaching categories of SKUAST-Jammu, as contained in annexure-I herewith, in consequence of Government Order No. 257-F of 2011 dated 27.10.2011, issued by Finance Department, Govt. of Jammu and Kashmir.

Sd/-
Prof. D.K.Arora
Vice-Chancellor

**No. AUJ/Secy./13-14/2698-2769
Date: 12.02.2014**

Cc:

- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Sectt., Jammu.
- Principal Secretary to Govt., Finance Department, J&K Govt., Civil Sectt., Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Sectt., Jammu.
- All Officers of SKUAST-Jammu.
- Additional Secretary to Hon'ble Governor, J&K, Governor's Secretariat, Raj Bhawan, Jammu.
- Registrar, SKUAST-K, Shalimar Campus, SKUAST-K
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice Chancellor.

Bh S W 12.2.14
Prof. B.B. Gupta
Registrar

Modalities for Fixed Salary Mode of Recruitment in Non-Teaching Categories of SKUAST-Jammu

- 1) For the initial period of five years of service in SKUAST-J, pay of direct recruits to the non-teaching categories posts to which these Rules apply, carrying following Pay Band with Grade Pay or as shall come into effect from time to time, shall be regulated under these Rules, as per fixed monthly salary shown in the table below read with Note 1 and Note 2.

S.No	Pay Band (₹)	Grade Pay (₹)
01	02	03
i.	4440-7440	1300
ii.	4440-7440	1650
iii.	5200-20200	1900
iv.	5200-20200	2400
v.	9300-34800	4200
vi.	9300-34800	4600

- 2) The direct recruits shall be entitled to the benefits under Medical Attendance Rules, Leave Rules and shall also be governed by rules of probation, disciplinary rules and pension contribution under New Pension Scheme calculated on the fixed salary drawn as indicated in Column 4 and Column 07 of the Table from the date of appointment.
- 3) These Rules shall not be applicable to the :
- SKUAST-J in-service candidates(s) who shall be appointed in the SKUAST-Jammu on the non-teaching categories posts, carrying above pay band with Grade Pay and
 - in-service candidate (s) from the Government Departments/Other Universities/Government owned PSUs, provided that;
 - the candidate was not appointed in his/her former Department/Institution in terms of Government Order No. 257-F of 2011 prior to his/her appointment in SKUAST-Jammu.
 - application was routed through proper channel in conformity with the rules/procedures in vogue and properly relieved to join SKUAST-Jammu and
 - the recruitments to be made under ICAR projects namely KVKs and others where full salary is being made by the agency.

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- iii. SKUAST-J employees who have already been appointed by the University either as apprentice employees or in any other category to the permanent positions prior to the issue of this notification.
- 4) Wherever applicable the period of service in fixed salary mode rendered by an inservice candidate either in Government Department/Other University/Government owned PSUs shall be counted towards the total period of five years in fixed salary mode in SKUAST-Jammu subject to the fulfillment of condition 3(ii)(b) above.
 - 5) The period of appointment in fixed salary mode under these Rules and the period apprenticeship applicable in the cases of certain posts in SKUAST-Jammu shall not together exceed five years. The Prescribed period of apprenticeship in stipendiary mode shall be counted as initial period towards the duration of total prescribed period of fixed salary mode.
 - 6) This shall carry a transitory status. Amendment, if any, made by the Government of J&K in future, shall become applicable to SKUAST-J for such purpose wherever applicable.
 - 7) The advertisement for direct recruitment on the posts carrying above Pay Band with Grade Pay shall carry specific mention of the fixed salary payable during the first five years of service as per Table below, while mentioning the Pay Band and the Grade Pay attached to the post so advertised.
 - 8) These shall come into force with immediate effect.

TABLE.

S. No	Pay Band	Grade Pay	Fixed Salary (Rs. Per month for 1st two years)	Medical Allowance	Total Salary (Rs. Per month for 1st two years)	Fixed Salary (Rs. Per month during next 3 years)	Medical Allowance	Total salary during next 3 years (Rs. Per month)
01	02	03	04	05	06	07	08	09
1	4440-7440	1300	2870	300	3170	4310	300	4610
2	4440-7440	1650	3050	300	3350	4570	300	4870
3.	5200-20200	1900	3550	300	3850	5330	300	5630
4.	5200-20200	2400	3800	300	4100	5700	300	6000
5.	9300-34800	4200	6750	300	7050	10130	300	10430
6.	9300-34800	4600	6950	300	7250	10430	300	10730

Note: 1 Other allowances like DA, HRA, CCA and annual increments shall start only after completion of 05 year's service.

Note: 2 All the employees falling under these Rules, who are appointed as a result of the advertisements issued now onwards by the SKUAST-Jammu, shall be governed by the aforementioned Table

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 04 (Secy.) of 2014

Dated : 28-01-2014

As recommended by Board of Management in its 22nd meeting held on 23.09.2013, approved by University Council in its 10th meeting held on 14.10.2013, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)2014/336 dated. 10.01.2014, I, Dr. D.K.Arora, Vice-Chancellor, SKUAST-Jammu, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I, II & III to this Notification.

This shall come to force with immediate effect.

Sd/-

**Prof. D.K.Arora
Vice-Chancellor**

No. AUJ/Secy./13-14/2564-92

Date: 28-01-2014

Copy for information to the:

- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu for kind information of Hon'ble Governor, J&K, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Secretariat, Jammu.
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice Chancellor of SKUAST-Jammu.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- File concerned (w.3.s.c).

B.B. Gupta
1.14
**Prof. B.B. Gupta
Registrar**

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SCHEDULE I TO CHAPTER IX
Delegation of Administrative Powers to the Officers and Employees of University

S.No. 1	Nature of power 2	To whom delegated 3	Extent 4	
2.	To sanction deputation of University employees to other parts of India outside the State for purpose of training / meeting / conferences/ seminars etc. in the interest of University and to sanction advance T.A. for this purpose	i. Vice-Chancellor ii. Officers of the University	i. Full powers ii. Full powers to Officers of the University in respect of staff under their control required to attend the annual workshops of ICAR coordinated projects/ schemes/ trainings of summer/ winter institute or any other official purpose provided that not more than two persons are deputed and funds are available for the purpose	
4.	To constitute Committees for purchase /auction/survey etc	i. Vice-Chancellor ii. Officers	i. Full powers ii. upto ₹1,00,000/-	
7.	To grant all kinds of leave but excluding study leave and casual leave and to sanction acting arrangements	i. Vice-Chancellor ii. Officers of the University iii. Heads of Divisions/ Regional Stations	i. All University Officers ii. All officials upto the rank of Professor and equivalent working directly under them iii. All staff borne on different cadres of the rank of Associate Professor and below working under them except himself in case HoD/ Regional Station /KVK is Associate Professor or equivalent.	
8.	Permission to purchase movable and immovable property by the employees of the University	i. Vice-Chancellor ii. Officers of the University iii. Heads of Div./Regional Stations	i. Full powers ii. ₹3,00,000/- in respect of each staff member working under them iii. ₹1,00,000/- in respect of each staff member working under them	Subject to the conditions laid down in J&K Govt. employees Conduct Rules
19	To permit acceptance of fee/ honorarium for work outside the University by the University employees provided that the University work does not suffer on this account	i. Vice-Chancellor ii. Officers of the University	i. Full powers ii. In respect of employees within his jurisdiction subject to the conditions that such fees etc. in case of an employee does not exceed ₹6,000/- in a year	

SCHEDULE II TO CHAPTER IX
Delegation of Financial Powers to the Officers and Employees of the University

S.No	Nature of power	To whom delegated		Extent		
3.	To allow to make purchase of stationery articles after inviting quotations	i.	Vice-Chancellor	i.	Upto ₹1,00,000	In each case For items which are not covered under rate contract or are not supplied by the supplier with whom rate contract is sanctioned on the recommendations of the purchase committee
		ii.	Officers of the University	ii.	Upto ₹20,000	
		iii.	Heads of Divisions/ Regional Stations	iii.	Upto ₹6,000	
4.	To allow to make local purchase of stationery for use in case of urgency without inviting tenders	i.	Vice-Chancellor	i.	Upto ₹50,000 in a year	
		ii.	Officers of the University	ii.	Upto ₹6,000 in each case subject to maximum of ₹15,000 in a year	
		iii.	Heads of Divisions/ Regional Stations	iii.	Upto ₹1500 in each case subject to maximum of ₹10,000 in a year	
6	To give printing work to a private press	i.	Vice-Chancellor	i.	Full powers	
		ii.	Officers of the University	ii.	₹12,000/- in each case after following codal formalities provided that the Government Press is not in a position to undertake the job	
		iii.	Heads of Divisions/ Regional Stations	iii.	₹6,000/- in each case subject to maximum of ₹15,000/- in a year subject to observance of all codal formalities.	
7	To sanction permanent advance to the Officers/Heads of Divisions/ Regional Stations and other employees incharge of a section/unit	i.	Vice-Chancellor	i.	Upto ₹10,000/- in each case	
		ii.	Comptroller	ii.	Upto ₹5,000/- in each case after keeping in view the average expenditure of the units	
8	To authorise repairs of University buildings	i.	Estates Officer	i.	Full powers upto the extent funds are available in consultation with the Officers of the University/Heads of Divisions/ Regional Stations/ Units	
		ii.	Heads of Divisions/ Regional Stations	ii.	Upto ₹10,000/- at a time but not exceeding maximum of ₹50,000/- in a year, subject to availability of funds.	

	instrument, machinery, tools, live stocks, chemicals and glass wares etc.	ii.	Off. Ers & Regional Stations	iii.	Upto ₹1,00,000/- in each case	for the value upto ₹1,00,000/- subject to the availability of funds. However, the Vice-Chancellor have the full powers for purchase of furniture
13.	To declare stores surplus or un-serviceable excluding farm produce	i.	Vice-Chancellor	i.	Full powers	
		ii.	Officers of the University/ Heads of Divisions/ Regional Stations/ Estates Officer	ii.	Upto book value of ₹50,000/- in each case subject to maximum of ₹3,00,000/- in a year. Provided that the stores before being declared as un-serviceable are survey reported by the survey committee to be constituted in this behalf	
15.	To write off University money lost by fraud or negligence of individuals or other causes which are irrecoverable	i.	Vice-Chancellor	i.	Upto ₹1,000/- in each case, subject to a limit of ₹5,000/- in a year	
		ii.	Officers of the University	ii.	Upto ₹300/- in each case, subject to a ceiling of ₹1,500/- in a year provided that :- Serious negligence on the part of some individual employee or employees which might possibly call for disciplinary action requiring the order of a higher authority and in case of any fraud or negligence, disciplinary action is taken against the defaulting official or officials concerned before the loss is written off	
16.	To fix sale rate of perishable agriculture and animal produce of farms		Heads of Divisions/ Regional Stations		Committee to be constituted by Vice-Chancellor - for the value above ₹1,00,000/- & Officers of the University - upto the value of ₹1,00,000/-	
18.	To sanction expenditure on demonstration of implements, improved seed, fertilizers etc	i.	Vice-Chancellor	i.	Full powers	
		ii.	Officers of the University	ii.	Upto ₹ 5,000/- in each case	
		iii.	Heads of Divisions/ Regional Stations	iii.	Upto ₹2000/- in each case subject to maximum of ₹10,000/- in a year	
21.	To sanction payment of demurrage charges	i.	Vice-Chancellor	i.	Full Power	
		ii.	Officers of the University	ii.	Upto ₹1,000/- in each case	Subject to the conditions that the authority is satisfied that the amount payable is unavoidable and is not caused due to negligence of any person and is not recoverable from any employee
		iii.	Heads of Divisions/ Regional Stations	iii.	Upto ₹500/- in each case	
22.	To sanction expenditure on book binding including other binding work	i.	Officers of the University/Heads of Divisions /Regional Stations	i.	Full powers	
		ii.	Librarian	ii.	₹10,000/- in each case subject to a maximum of ₹1,00,000/- in a year and beyond that with the approval of Vice-Chancellor	

	wages except for ministerial and orderly posts		Divisions/Regional Stations	
26.	To sanction contingent expenditure of extraordinary nature	i.	Vice-Chancellor	i. ₹50,000/- in each case
		ii.	Officers of the University	ii. Upto ₹15,000/- in each case
		iii.	Heads of Divisions/ Regional Stations	iii. Upto ₹5,000/- in each case under intimation to Comptroller and the Director concerned
28.	To dispose of by burning, seeds, fruits, plants, and agricultural and animal products, unsuitable for public use	i.	Vice-Chancellor	i. Full powers
		ii.	Officers of the University	ii. Upto ₹10,000/- in each case under intimation to Comptroller
		iii.	Heads of Divisions/ Regional Stations	iii. Upto ₹3,000/- in each case subject to a maximum of ₹5,000/- in a year under intimation to the Comptroller
30.	To declare animals, agricultural produce, nursery plants, fruit trees, farm yard manure etc. as un-serviceable, surplus, un-economical	i.	Vice-Chancellor	i. Full powers subject to the recommendations of Survey Committee
		ii.	Officers of the University	ii. Upto ₹20,000/- in each case subject to recommendations of the Survey Committee under intimation to Comptroller
		iii.	Heads of Divisions/ Regional Stations	iii. Upto ₹10,000/- in each case subject to recommendations of the Survey Committee under intimation to Comptroller and concerned Officer of the University
31.	To sanction sale by public auction of animals, Agricultural Produce, nursery plants, fruit trees and other stores declared surplus/un-serviceable by competent authority	i.	Vice-Chancellor	i. Full powers on the recommendations of the Survey committee
		ii.	Officers of the University	ii. Upto ₹20,000/- in each case on the recommendations of the Survey Committee
		iii.	Heads of Divisions/ Regional Stations	iii. Upto ₹10,000/- in each case on the recommendations of the Survey Committee
32.	To sanction write-off of books, periodicals and maps etc. other than those maintained in the Library rendered un-serviceable in fair use	i.	Vice-Chancellor	i. Full powers on the recommendations of the Survey Committee
		ii.	Officers of the University, Heads of Divisions/ Regional Stations.	ii. ₹3000/- book value in a year on the recommendations of the Survey Committee
34.	To sanction expenditure on ordinary postage stamps for official communication in special case and foreign correspondence	i.	Vice-Chancellor	i. Full powers
		ii.	Officers of the University, Heads of Divisions/ Regional Stations	ii. ₹10,000/- at a time and ₹50,000 per annum for officers of the University
		iii.		iii. Upto ₹5000/- per annum for HoDs
36.	To sanction expenditure on entertainments, official functions, meeting etc	i.	Vice-Chancellor	i. Full powers
		ii.	Officers of the University	ii. Upto ₹3,000/- in each case and maximum of ₹25,000/- in a year subject to the conditions that expenditure per head does not exceed ₹30/-. However for KVKs /projects, the expenditure on refreshment shall be as per guidelines of scheme / project
		iii.	Heads of Divisions/ Regional Stations	iii. Upto ₹1,000/- in each case and maximum of ₹6000/- in a year subject to the conditions that expenditure per head does not exceed ₹25/- and availability of budget.

	with shows, exhibition, fairs	ii.	Director Extension	ii.	Upto ₹20,000/- in each case subject to budgetary provisions
49.	To sanction expenditure in connection with the suits instituted by or against the University	i.	Vice-Chancellor	i.	Full powers
		ii.	Registrar	ii.	Upto ₹10,000/- in each case excluding lawyer's fee
50.	To sanction expenditure on the engagement of person for specialized job like preparation of projects, reports compilation work etc.		Vice-Chancellor		Full powers subject to the condition that the period does not exceed three months and total monthly expenditure on the engagement of each person does not exceed ₹10,000/-

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Annexure-III
to
Notification No. 04 (Secy.) of 2014 Dated 28.01.2014

**Schedule-I to Chapter-II
(Appointment of Officers and Teachers of the University)**

Para (ii) of proviso "Essential" in the column (3) under "Qualification for direct recruitment" for the posts of Professor/Chief Scientist/Associate Director/Assoc. Dean/Associate Director & equivalent and Associate Professor/Senior Scientist/Deputy Director Research/Extension & equivalent at Sl. No. 8 and 9 respectively of Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes shall be replaced as follows:

Sl. No	Designation of the Post	Qualification for direct recruitment
(1)	(2)	(3)
8.	Professor/Chief Scientist/Assoc. Dean/Assoc. Director and equivalent (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10000)	<u>Essential</u> ii. Ten (10) year's experience in the relevant subject out of which at least eight years should be as Scientist/teacher or equivalent position in the pay band-III of ₹15600-39100 + GP of ₹5400/6000 /7000/8000 and two year as a Associate Professor/Sr. Scientist or equivalent in the pay band-IV of ₹37400-67000 with grade pay of ₹8700/9000 (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience)
9.	Associate Professor/Senior Scientist /Deputy Director Research/Extension and equivalent (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹9000)	<u>Essential</u> ii. Eight (8) year's experience in the relevant subject as Scientist/teacher or equivalent position in the pay band-III of ₹15600-39100 + GP of ₹5400 /6000 /7000/8000 (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience)



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No. 02 (Secy.) of 2014

Dated: 06-01-2014

Sub: Withdrawal of Notification No. 11 (Secy.) of 2012 dated 30.08.2012 with respect to the direct recruitment for the post of Public Relations Officer.

As per recommendation of Board of Management in its 22nd meeting and approved in the 10th Meeting of the University Council, the Notification No. 11 (Secy.) of 2012 dated 30.08.2012 with respect to the direct recruitment for the post of Public Relations Officer is hereby withdrawn.

It is further notified that the earlier provisions to the recruitment for the post of Public Relations Officer specified under Category 3, Class II of Schedule I to Chapter-III (General Administration Cadre) shall continue to be in operations henceforth.

By Order.

**Sd/-
Registrar**

No. AUJ/Secy./13-14/2365-2387

Date: 06-01-2014

C.C.:

- All the Hon'ble Members of BoM _____.
- Principal Secretary to Hon'ble Governor, J&K (Chancellor, SKUAST-J) for information.
- Principal Secretary to Hon'ble Chief Minister, J&K (Pro-Chancellor, SKUAST-J) for information.
- All Officers of the University.
- SVC for kind information of the Vice-Chancellor.

Sanyal Sharma
Dy. Registrar (Secy.)

06/11/2014

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 13 (Secy.) of 2013
Dated : 11-07-2013**

Sub:- Additions/Amendments in SKUAST-Statutes.

As approved by University Council of SKUAST-Kashmir in its 24th meeting held on 23-04-2013, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed by Dy. Secretary, Governor's Secretariat vide his office letter No. GS-3 (Amend-AUK)/12-13/1838-39 dated 10.06.2012, I, Dr. Dilip K. Arora, Vice-Chancellor, SKUAST-Jammu, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I to this Notification.

This shall come to force with immediate effect.

Sd/-
(Dilip K. Arora)
Vice-Chancellor

No. AUJ/Secy/G-101/13-14/989-1079

Date: 11 -07-2013

Cc:

- Principal Secretary to Govt. of Jammu and Kashmir, Planning and Development Department, Civil Secretariat, Srinagar.
- Principal Secretary to Govt. of Jammu and Kashmir, Finance Deptt., (Financial Advisor, Universities) Civil Secretariat, Srinagar.
- Commissioner/Secretary, Agriculture Production Department, Govt. of Jammu and Kashmir, Civil Secretariat, Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, Pusa, New Delhi
- Registrar, SKUAST-Kashmir
- Deputy Secretary, Governor's Secretariat, Rajbhawan, Srinagar.
- Private Secretary to Governor for kind information of Hon'ble Governor, J&K (Chancellor, SKUAST-J), Raj Bhawan, Srinagar.
- All Members of Board of Management.
- All Officers of SKUAST-Jammu
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice Chancellor, SKUAST-Jammu
- File concerned (w.3.s.c)

(B.B. Gupta)
(B.B. Gupta)
Registrar

3/11

SKUAST

Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes, shall be amended as under:

Para (ii) of proviso "Essential" in the column (3) under "Qualification for direct recruitment" for the posts of Director Education, Director Research, Director Extension, Dean Subject Matter Faculties, Professor/Chief Scientist/Associate Director/Assoc. Dean & equivalent and Associate Professor/Senior Scientist/Deputy Director Research/Extension or equivalent at Sl. No. 1, 2,3,4,8 and 9 respectively of Schedule-1 to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes shall be recast as follows:

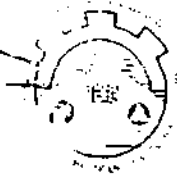
**Schedule-1 to Chapter-II
(Appointment of Officers and Teachers of the University)**

S. No.	Designation of the Post	Qualification for direct recruitment
1.	Director Education (Director Resident Instructions-cum-Dean Post Graduate Studies) (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)	<u>Essential</u> ii. 15 years' experience of teaching/research and/ or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/ or extension experience.)
2.	Director Research (Pay Band of ₹ 37400-67000 with Academic Grade Pay of ₹10,000/-)	<u>Essential</u> ii. 15 years' experience of teaching/research and/ or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/ or extension experience.)
3.	Director Extension (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)	<u>Essential</u> ii. 15 years' experience of teaching/research and/ or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/ or extension experience.)

[Signature] KTO

4.	Dean, Subject Matter Faculties (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)	Essential ii. 15 years' experience of teaching, research and/ or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/ or extension experience.)
8.	Professor/Chief Scientist/ Assoc. Dean/Associate Director and equivalent (Pay Band of ₹ 37400-67000 with Academic Grade Pay of ₹10000)	Essential ii. 12 years' experience of teaching/ research and/ or extension (not below the rank of Assistant Professor) in the concerned subject, out of which 3 years should be in the rank of Associate Professor/ Sr. Scientist or equivalent. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/ or extension experience.)
9.	Associate Professor/Senior Scientist/Deputy Director Research/Extension or equivalent (Pay Band of ₹15600-39100 with Academic Grade Pay of ₹8000)	Essential ii. 04 years' experience of teaching/ research and/ or extension in the concerned subject in the rank of Assistant Professor or equivalent. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 7(Secy.) of 2013
Dated : 08-03-2013

As approved by University Council in its 7th meeting held on 06.04.2012, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)/2013/725 dated. 28.02.2013, I, Dr. D.K.Arora, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify amendment in SKUAST-Statutes as contained in the Annexure-I to this Notification.

This shall come to force with immediate effect.

Sd/-
(D.K.Arora)
Vice-Chancellor

No. AUJ/Secy/G-284(i)/12-13/3324-53

Date: 08-03-2013

Cc:

- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu for kind information of Hon'ble Governor, J&K, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Secretariat, Jammu.
- All Officers of SKUAST-Jammu
- OSD to Vice Chancellor, SKUAST of Jammu for kind information of Hon'ble Vice Chancellor.
- Registrar, SKUAST-Kashmir
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta 8.3.13
(B.B. Gupta)
Registrar

SKUAST
JAMMU

Chatha, Jammu-180009, INDIA

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Schedule VI to Chapter III
(Two time Career Advancement Scheme for non-teaching employees)

1. There shall be a scheme called "Two Tier Career Advancement Scheme" replacing the earlier scheme called "One time Career Advancement Scheme" for non-teaching employees of the SKUAST-J covered under Ministerial Cadre/General Administration Cadre/Accounts Cadre/Auxiliary and other Miscellaneous cadres or equivalents, where these employees get stagnated in the same grade and no further movement is in force due to the existing One Tier Career Advancement Scheme and availability of limited number of higher positions in their respective categories.
2. The scheme will be effective from 12.09.2005.
3. This scheme shall apply to all categories of Nonteaching employees of SKUAST-J, who are whole time employees working either in permanent or quasi permanent or temporary capacity in graded scales. Part-time/reemployed/contractual employees of the University shall not be covered under this scheme.
4. The employees shall be eligible for placement in the next grade in their respective category, if they are stagnant in one grade for the time specified in each case barring Assistant Registrar's/Assistant Comptroller's & equivalent & above who are governed under UGC.
5. This scheme will be applicable to non-teaching posts.
6. The movement to the next higher grade for various categories of non-teaching employees of SKUAST-J on completion of the prescribed regular satisfactory service in one grade and payband, shall be indicated as below.

Initial Scales (₹) (1)	First upward movement (₹) (2)	Second upward movement (₹) (3)
2550-3200 (pre-revised) 4440-7440+1300 (revised)	2650-4000 (pre-revised) 4440-7440 + 1650 (revised)	3050-4590 (pre-revised) 5200-20200+ 1900 (revised)
2650-4000 (pre-revised) 4440-7440 + 1650 (revised)	3050-4590 (pre-revised) 5200-20200+ 1900 (revised)	4000-6000 (pre-revised) 5200-20200+ 2400 (revised)
3050-4590 (pre-revised) 5200-20200+ 1900 (revised)	4000-6000 (pre-revised) 5200-20200+ 2400 (revised)	5000-8000 (pre-revised) 9300-34800+ 4200 (revised)

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4000-6000 (pre-revised) 5200-20200+ 2400 (revised)	5000-8000 (pre-revised) 9300-34800+ 4200 (revised)	6500-10500 (pre-revised) 9300-34800+ 4200 and 4600 w.e.f. 21.12.2010 (revised)
5000-8000/5500-9000 (pre-revised) 9300-34800+ 4200 (revised)	6500-10500 (pre-revised) 9300-34800+ 4200 and 4600 w.e.f. 21.12.2010 (revised)	8000-13500 (pre-revised) 9300-34800+5400 (revised)
6500-10500 (pre-revised) 9300-34800+ 4200 and 4600 w.e.f. 21.12.2010 (revised)	8000-13500 (pre-revised) 9300-34800+5400 (revised)	10000-15200 (pre-revised) 15600-39100 + 6600(revised)

First upward Movement

- i. Non-Teaching Employees of SKUAST-J, except the employees falling under Class-VI viz. OCC, Lab Attendants, Mali's, Security Guards etc mentioned under various schedules to different Chapters of SKUAST-Statutes and isolated categories (non-caderised posts), who have completed 08 years of consistently satisfactory service in one grade/cadre as on 12.09.2005 or there after shall be eligible for placement in the next higher scale/grade in their respective cadre.
- ii. Non-Teaching employees falling under Class-VI and Isolated categories (non-caderised posts) under this scheme, shall be considered for first upward movement in the category concerned only if he/she has put in not less than 10 (ten years) consistently satisfactory service in the initial scale
- iii. Employees who have been benefitted under First Upward Placement under One time Career Advancement Scheme shall not be eligible for First upward Movement/Grade promotion under this scheme neither they can raise any claim in respect of any consequential benefit including consequence to the benefit to other employees, whatsoever arising out of first upward movement in two tier system.

Second upward Movement

- i. Employees, except for class-VI and isolated categories (non-caderised posts), with at least 09 years service in the First upward movement shall be eligible for placement in Second upward movement prescribed in their respective category.

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- ii. Higher Scale granted (after 10 years) to the employees under One Time Career Advancement Scheme shall be treated as First upward movement and such employees shall be eligible for Second Upward Movement on completion of 07 years satisfactory service in the next Scale as on or after 12.09.2005.
- iii. Employees in isolated categories (non-caderised posts) shall be considered for placement to the Second upward movement in category concerned only, if he has put in total 18 years (both in the initial scale and First upward movement taken together). However, the employees falling under Class VI category shall be considered for placement in the second upward movement after having rendered 17 years of service (both in the initial scale and First upward movement taken together).


General Conditions

1. The next grade shall be held by the eligible incumbent in his personal capacity without change in designation, responsibility or inter-se-seniority.
2. The employees placed in the next higher scales under this scheme shall continue to hold their existing designation till such time they are promoted against the higher posts in their respective categories. In that case, their designation shall be changed and Scale held by them in their personal capacities declared substantive from the time of such promotion without any change in pay being drawn in the said scale.
3. It shall be incumbent upon all the Non-Teaching employees availing Two tier Career Advancement Scheme not to refuse any promotion to a substantive scale/post as per the statutes which shall be construed as a non-compliance and may deprive him/her for placement in the next scale in that category under CAS.
4. Pay of the employees placed in the First/Second higher Scales shall be fixed under the provisions of Article 77-B of the J&K CSR unless otherwise provided.
5. The incumbents placed in the next higher Scales under the scheme shall be eligible to exercise option to avail of the First Upward Movement/Second Upward Movement benefit from the date of placement in that Scale as the case may be or defer the said benefit to subsequent date following the date of next annual increment in the initial pay scale/next pay scale. Such incumbents shall communicate their option in writing to the Administration within a period of one month from the date of issuance of the Order for First Upward Movement/Second Upward Movement. The option once exercised shall be treated as final.
6. The employees to be placed in next higher scales should have good consistent performance for the last three years.

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7. Any other case, which on its individual merit deserves consideration under the scheme, shall be decided by the Vice Chancellor in consultation with Financial Advisor.
8. There shall be a Screening Committee consisting of the following:
 - i. Registrar
 - ii. Project Planning and Monitoring Officer
 - iii. Comptroller
 - iv. Deputy Registrar (Est.)

(Three members shall form the quorum)
9. The Screening Committee shall peruse the service record of the eligible incumbents to determine their suitability for placement in the next grade. The recommendations of the screening Committee shall be placed before the Vice-Chancellor for approval.
10. Cases of anomalies which may arise, at the time of implementation of this scheme shall be referred to Vice-Chancellor for consideration.

Mr. Singh  97



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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 06(Secy.) of 2013
Dated : 07-03-2013**

Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-Kashmir, on the recommendation of its 53rd Meeting of Board of Management, approved by the University Council in its 23rd Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), notified the amendments in Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) and Class IV Category-2 of Schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes.
- Whereas, SKUAST-J and SKUAST-K are being governed under the same Statutes, the amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 01 of 2013 dated 11.01.2013 can be adopted in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendment made by the SKUAST-Kashmir vide Notification No. 01 of 2013 dated 11-01-2013 are also applicable to this University as per Annexure I and II to this Notification.

By Order

**Sd/-
Registrar**

**No. AUJ/Secy./F-101/12-13/3242-3316
Date: 07-03-2013**

Cc:

- All Officers of SKUAST-Jammu.
- OSD to Vice Chancellor, SKUAST of Jammu for kind information.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- Private Secretary to Principal Secretary to Hon'ble Governor, Governor Sectt., Raj Bahwan, Jammu

Asstt Registrar (R&C)

**Annexure-I to Notification No. 06 (Secy.) of 2013
Dated: 07-03-2013**

Amendment to Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes to the extent of addition of SI. No. 15 (Students Welfare Officer)

SI. No. 15 (Students Welfare Officer) shall be added in the Note below Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) as under:

Note: The appointment to the posts indicated as SI. No. 1 to 7, 11, 14 & 15 shall be on tenure basis for a period of 05 years.

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07/03/2013


Annexure-II to Notification No. 06 (Secy.) of 2013
Dated: 07-03-2013

Amendment to Schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes

S.No. (iii) shall be added below S.No. (i) & (ii) in column 4 (Minimum qualifications for direct recruitment) to Class IV Category-2 of schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes as under:

Class	Category	Designation of the post	Minimum qualification for direct recruitment	Method of recruitment	Selection Committee
IV	2	Stenographer Pay Band of ₹5200-20200 with grade pay of ₹2400 (Central Scale) Senior Scale Pay band of ₹9300-34800 with grade pay of ₹4200 (Central Scale)	i. Graduate ii. Shorthand speed of 50 words and typing speed of 30 words per minute. iii. Six months certificate course in computer applications from a recognized institute	i. 60% by direct recruitment ii. 40% by promotion from amongst the persons having 5 years experience in the class V of the schedule subject to passing the prescribed test	i. One of the Directors to be nominated by the Vice-Chancellor Chairman ii. Registrar Member iii. Comptroller Member iv. Project Planning & Monitoring Officer Member v. One Professor/ Chief Scientist to be nominated by the Vice-Chancellor Member vi. Deputy Registrar (Secy.) Member Secretary (Quorum of the committee shall be of three members)

Note: Stenographer appointed in time scale (pay band of ₹5200-20200 with grade pay of ₹2400) shall placed in the Senior scale of (pay band of ₹9300-34800 with grade pay of ₹4200) subject to having 5 years of service with good service record and passing of the test (65 words in shorthand and 35 words in typing per minute)


 07/03/13



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 03 (Secy.) of 2013
Dated : 11-01-2013**

Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-J in its 20th Meeting of Board of Management has placed an agenda for the adoption of qualification on the analogy of ICAR for making selection to the post of Asstt. Professor & equivalent.
- Whereas, SKUAST-Kashmir, on the recommendation of its 53rd Meeting of Board of Management, approved by the University Council in its 22nd Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor (J&K), notified the amendments at S.No. 10 to Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes
- Whereas, SKUAST-J and SKUAST-K are being governed by the same Statutes, the amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 07 of 2012 dated 12.09.2012 with a corrigendum issued by SKUAST-K vide no. AU/Adm/R&C/2012/21031-91 dated 27.11.12, can be adopted in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendments made by the SKUAST-Kashmir regarding the adoption of qualification for making the direct recruitment to the post of Asstt. Professor and equivalent as per the annexure-I would also be applicable in SKUAST-J.

By Order

**Sd/-
Registrar**

No. AUJ/Secy./G-284(i)/12-13/2304-78

Date: 11-01-2013

Cc:

- OSD to Vice Chancellor, SKUAST of Jammu for kind information.
- All Officers of SKUAST-Jammu.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- Private Secretary to Principal Secretary to Hon'ble Governor, Governor Sectt., Raj Bahwan, Jammu

Asstt Registrar (R&C)

Chatha, Jammu-180009, INDIA

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Note:

The essential qualifications at graduation level in various disciplines of Agri./allied Sciences for recruitment (by selection) to the post of Assistant Professor/Junior Scientist and subject matter specialist shall be as under:

<u>S.No.</u>	<u>Discipline</u>	<u>Essential Qualification at Graduation level</u>
i.	Agronomy	B.Sc. Agriculture
ii.	Fruit Science, Vegetable Science, Floriculture and Landscaping and Food Science and Technology	B.Sc. Agriculture/B.Sc. Horticulture
iii.	Entomology and Plant Pathology	B.Sc. Agri/B.Sc. Hort./B.Sc. with biology
iv.	Soil Science	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry
v.	Plant Breeding & Genetics	B.Sc. Agriculture /B.Sc. Bio Sciences
vi.	Biotechnology	B.Sc. Agriculture/B.Sc. Biotech./B.Tech. Biotech./ B.Sc. Bio Sciences/B.Sc.
vii.	Sericulture	B.Sc. Agriculture /B.Sc. Sericulture/B.Sc. Bio Sciences
viii.	Agricultural Economics and Statistics	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry/B.Sc. with Statistics or Mathematics
ix.	Biochemistry and Plant Physiology	B.Sc. Agriculture/B.Sc. Horticulture /B.Sc. Bio Sciences
x.	Agriculture Extension Education	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry/ B.Sc. Home Science
xi.	Forestry	B.Sc. Forestry/ B.Sc. Agriculture/ B.Sc. Horticulture

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11/01/13

S.No. 10 to Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes shall be recasted as under

S. No.	Designation of the post	Qualification for direct recruitment	Composition of Selection Committee	
10.	Assistant Professor/ Junior Scientist and equivalent (pay band ₹15600-39100 with Academic Grade Pay of ₹6000/-) UGC Scale	<p>Essential:</p> <p>i.</p> <p>a) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent post-graduate qualification in the concerned subject.</p> <p>b) Ph.D degree (with course work) in concerned subject as prescribed by the UGC regulations, 2009 (Ph.D. is relaxable for candidates holding post-graduation degree in Vety. Sciences along with one publication in NAAS rated referred Journal and NET)</p> <p>c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application</p> <p style="text-align: center;">Or</p> <p>i.</p> <p>a) Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject.</p> <p>b) Ph.D degree (without course work) in the concerned subject.</p> <p>c) NET</p>	<p>i. Vice-Chancellor or his nominee</p> <p>ii. 2 experts from outside the University to be nominated by the Vice-Chancellor from the panel of name approved by the Board.</p> <p>iii. Director Education</p> <p>iv. Director Research/Director Extension One of them to be nominated by the Vice-Chancellor, depending upon nature of the post to be filled up)</p> <p>v. One Representative of the State Government not below the rank of Additional secretary to Govt.</p> <p>vi. Dean of the subject matter Faculty depending upon the nature of post.</p> <p>(Quorum of the Committee shall be of three members with one expert from outside)</p>	<p>Chairman</p> <p>Members</p> <p>Member</p> <p>Member</p> <p>Member</p> <p>Member</p>

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11/1/13



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

Notification No: 01 (Secy.) of 2013

Dated : 08-01-2013

As recommended by Board of Management in its 20th meeting held on 22.08.2012, approved by University Council in its 8th meeting held on 28.09.2012, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)/2012/3951 dated. 11.12.2012, I, Dr. D.K.Arora, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I to this Notification.

This shall come to force with immediate effect.

Sd/-
(D.K.Arora)
Vice-Chancellor

No. AUJ/Secy/G-284(i)/12-13/2013 - 2148

Date: 08-01-2013

Cc:

- Financial Commissioner, Finance Department (Financial Advisor, Universities), J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu for kind information of Hon'ble Governor, J&K, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Agriculture-Production Department, J&K Govt., Civil Secretariat, Jammu.
- All Officers of SKUAST-Jammu
- OSD to Vice Chancellor, SKUAST of Jammu for kind information of Hon'ble Vice Chancellor.
- Registrar, SKUAST-Kashmir
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
8.1.13
(B.B. Gupta)
Registrar

**Annexure-I to
University Notification No. 01 (Secy.) of 2013 dated: 08.01.2013**

**Schedule I to Chapter III
(General Administration Cadre)**

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment
1	2	3	4	5
VI		Peon, Orderly, Messenger, runner, Chowkidar, Duplicator Operator/ Laboratory Attendant/ Library Attendant 2550-3200 (unrevised) Central Scale	Minimum: Matric Maximum: 10+2	By direct recruitment

**Schedule-III to Chapter-III
(Auxiliary Staff Cadre)**

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment
1	2	3	4	5
VI	1	Cleaner 2550-3200 (unrevised) Central Scale	Minimum: Matric Maximum: 10+2	By direct recruitment
VI	2	Cook/ Hostel Attendant 2550-3200 (unrevised) Central Scale	Minimum: Matric Maximum: 10+2	By direct recruitment
VI	3	Shepherd/ Animal Attendant 2550-3200 (unrevised) Central scale	Minimum: Matric Maximum: 10+2	By direct recruitment
VI	4	Gardener/ Mali/ Farm Attendant 2550-3200 (unrevised) Central Scale	Minimum: Matric Maximum: 10+2	By direct recruitment

**Schedule-IV to Chapter-III
(Miscellaneous Cadre)**

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment
1	2	3	4	5
XXVIII	1	Security Guard (2550-3200) (unrevised)	Minimum: Matric Maximum: 10+2 Ex-serviceman Age not more than 45 years	By direct recruitment

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**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 15 (Secy.) of 2012
Dated : 20-11-2012**

Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-Kashmir, on the recommendation of its 52nd Meeting of Board of Management, approved by the University Council in its 22nd Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor (J&K), notified the amendments in Class V, Category 1 of Schedule I to Chapter-III (General Administration Cadre) of SKUAST Statutes
- Whereas, SKUAST-J and SKUAST-K are being governed by the same Statutes, the amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 11 of 2012 dated 26.09.2012, can be adopted in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendment made by the SKUAST-Kashmir in respect of making recruitment to the post of Asstt.-Cum-Typist/Dispatch/receipt/Stationery/Store Clerk as specified below would also be applicable in SKUAST-J.

Class	Category	Designation of the post	Minimum qualification for direct recruitment	Method of recruitment
V	1	Assistant-Cum-Typist/Dispatch/Receipt/Stationery/Store Clerk and equivalent Ministerial posts (pay band of ₹5200-20200 with grade pay of ₹1900)	i. Graduate from any recognized University ii. Having knowledge of type writing, having not less than 35 words speed per minute iii. Having six months certificate course in computer applications from a recognized institute	i. 75 % by direct recruitment ii. 25% by promotion from class-VI Graduate employees subject to passing of type test with speed of (25) words per minute to be worked out on the basis of vacant posts

By Order

Sd/-
Registrar

No. AUJ/Secy./G-284(i)/12-13/1448-1533

Date: 20.11.12

Cc:

- OSD to Vice Chancellor, SKUAST of Jammu for kind information.
- All Officers of SKUAST-Jammu.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- Private Secretary to Principal Secretary to Hon'ble Governor, Governor Sectt., Raj Bahwan, Jammu

Asstt Registrar (R&C)



(4)

**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**

**Notification No: 11 (Secy.) of 2012
Dated : 30-08-2012**

Sub:- Additions/Amendments is SKUAST-Statutes.

As recommended by Board of Management in its 18th meeting held on 22.02.2012, approved by University Council in its 7th meeting held on 06-04-2012, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-1 (Amend-AUJ)/2012/2772 dated. 27.08.2012, I, Dr. D.K.Arora, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I to IV to this Notification.

This shall come to force with immediate effect.

Sd/-
(D.K.Arora)
Vice-Chancellor

**No. AUJ/Secy/G-284(i)/12-13/426-510
Date: 30-08-2012**

Cc:

- Principal Secretary to Govt. of Jammu and Kashmir, Finance Deptt., Civil Secretariat, Srinagar.
- Principal Secretary to Govt. of Jammu and Kashmir, Planning and Development Department, Civil Secretariat, Srinagar.
- Commissioner/Secretary, Agriculture Production Department, Govt. of Jammu and Kashmir, Civil Secretariat, Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- Registrar, SKUAST-Kashmir
- Deputy Secretary to H.E.G, Governor's Secretariat, Rajbhawan, Srinagar.
- Private Secretary to Governor for kind information of H.E., the Governor, J&K (Chancellor, SKUAST-J), Raj Bhawan, Srinagar.
- All Members of Board of Management.
- OSD to Vice Chancellor, SKUAST of Jammu for kind information of Hon'ble Vice Chancellor.
- All Officers of SKUAST-Jammu
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
30.8.12
(B.B. Gupta)
Registrar

SKUAST
Jammu

Chatha, Jammu-180009, INDIA

Visit us at www.skuast.org

**Schedule IV to Chapter III
(Miscellaneous Cadre)**

Class XXXIV, Category 1 is added to Schedule IV to Chapter III (Miscellaneous Cadre) of SKUAST-Statues

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
1	2	3	4	5	6	
XXXIV	1	Asstt. Manager (Guest House) ₹5200-20200 + GP 2400 (unrevised 4000-6000)	Direct	Graduate with one year Diploma in Hotel Management Or Bachelor Degree in Hotel Management	i. One Director to be nominated by the Vice-Chancellor ii. Two experts not below the rank of Associate Professor, out of whom one shall be from the concerned field, not necessarily from within the University iii. Registrar iv. Dy. Registrar (Secrecy)	Chairman Members Member Member Secretary
					(Quorum of committee shall be of three members with one expert from outside)	

Asstt. Manager (Guest House) shall be placed in the selection grade of ₹9300-34800 + GP ₹4200 (₹5000-8000 unrevised) after the satisfactory completion of 5 years regular service

**Annexure II to University Notification No: 11 (Secy.) of 2012
dated: 30.08.2012**

**Schedule I to Chapter III
(General Administration Cadre)**

Class II, Category-3 is added to Schedule I to Chapter III (General Administration Cadre) of SKUAST-Statues.

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
1	2	3	4	5	6	
II	3	Public Relations Officer (unrevised ₹8000-13500)	Essential i. Graduate ii. Five year's experience of working in a Govt. deptt./autonomous body in the grade next below Desirable M.A. Journalism	Direct	1. Vice-Chancellor 2. Two Members from outside the University to be nominated by the Vice-Chancellor from amongst a panel of names approved by the Board 3. One of the Directors to be nominated by the Vice-Chancellor 4. Registrar (Quorum of the committee shall be of four members with one expert from outside)	Chairman Members Member Member Secretary

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**Annexure III to University Notification No: 11 (Secy.) of 2012
dated: 30.08.2012**

The word "Dy. Registrar (Establishment)" is replaced with Deputy Registrar (Secrecy) in the various Selection Committees appearing under Schedule -I to Chapter-III (General Administration Cadre), Schedule-II to Chapter-III (Accounts Cadre), Schedule-III to Chapter-III (Auxiliary Staff Cadre) and Schedule IV to Chapter-III (Miscellaneous cadre) of the SKUAST-Statutes.



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Annexure-IV to University Notification No: 11 (Secy.) of 2012
dated: 30.08.2012

CHAPTER -IV
CONDITION OF SERVICE OF EMPLOYEES OF THE UNIVERSITY

Clause 27(c) should be added to Chapter IV (Condition of Service of the employees of the University):

For the employees who are appointed on or after 01-01-2010 are covered under the New Pension Scheme (NPS) *mutatis-mutandis* as applicable to employees of J&K Govt.

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No : 05(Est.) of 2012
Dated : 06 -03-2012

As approved by University Council at its 6th Meeting held on 06.09.2011, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and conveyed by the Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)2012/505 dated 07-01-2012, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure 'A' to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/19836-19902
Date : 06-03-2012

- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Jammu
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
6/3/12
(B.B. Gupta)
Registrar

Schedule II to Chapter III (Accounts Cadre)

Class IV, Category 1, Note para 2 below the Schedule at page 56 of SKUAST Statutes

Existing	Amended
Candidates selected for the post of Accounts Assistant shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of ₹600 P.M. They shall be granted pay scale of ₹4000-6000 after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period failing which their future increments shall be stopped till they pass the requisite examination.	Candidates selected for the post of Accounts Assistant shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of ₹3500 P.M. They shall be granted pay scale of ₹4000-6000 (pre-revised) after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period failing which their future increments shall be stopped till they pass the requisite examination.

Schedule III to Chapter III (Auxiliary Staff Cadre)

Class III, Category 1, Note para 3 below the Schedule at page 65 of SKUAST Statutes

Existing	Amended
During the period of apprenticeship, the candidates with T.D.C. I (10+2) with science shall receive stipend @₹500 P.M for the 1 st year and @₹600 P.M for the subsequent period. The candidates with T.D.C.I (10+2) with science and one year's training or holding B.Sc. degree shall receive stipend @₹600 P.M. during the apprenticeship period. The stipend will be debited to the salary head of the account of the particular post against which the apprentice is adjusted.	During the period of apprenticeship, the candidates shall receive stipend @₹3000 P.M. The stipend will be debited to the salary head of the account of the particular post against which the apprentice is adjusted.

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No : 4(Est.) of 2012
Dated : 06-03-2012

As recommended by the Board of Management at its 16th Meeting held on 30.06.2011, approved by University Council in its 6th Meeting held on 06.09.2011, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and conveyed by Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)2012/505 dated 07-01-2012, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure 'A' to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/19769-19835
Date : 06-03-2012

- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Jammu
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
(B.B. Gupta)
Registrar

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Annexure 'A' to University Notification No : 4.(Est.) of 2012
Dated: 06.03.2012

Schedule II to Chapter IX

Under S.No. 39 column No. 4

S.No.	Nature of the power	To whom delegated	Existing	Amended
1.	To permit excess expenditure over originally technically sanctioned estimates without revision of technical sanction	Estates Officer	Up to 4% (per cent) and beyond that Vice-Chancellor in consultation with Chief Engineer concerned	Up to 5% (percent) and beyond that Vice-Chancellor in consultation with Chief Engineer concerned

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6/3/12

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(172)

Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu - 180009 (J&K)

Notification No : 35(Est.) of 2011
Dated : 02-12-2011

Sub: Change of nomenclature for the posts of Director

- Whereas, ICAR revised ICAR Model Act 2009 and circulated among the State Agril. Universities. This University has also received a revised copy of the ICAR Model Act from ICAR, Krishi Anusandhan Bahawan, Pusa, New Delhi and the same was placed before the Hon'ble Members of the BoM in its 14th Meeting held on 08.11.2010.
- Whereas, the matter regarding change in nomenclature of Posts of Directors i.e from Director Resident Instructions-cum-Dean, PGS to Director Education, Director Research to Director Research, Director Extension Education to Director Extension was discussed in detail by the Hon'ble Members of Board of Management and it was resolved to send the same to the University Council for its approval.
- Whereas, Hon'ble Member of University Council in its 5th Meeting held on 20.12.2010 and the following resolution was espoused which is reproduced as under:

"that the proposed nomenclature for the post of Directors as Director Education, Director Research and Director Extension, as mentioned above be ammended and that consequential amendments be carried out in the Statutes and the SKUAST ACT, 1982".
- Whereas, the assent of Hon'ble Chancellor (H.E. the Governor, J&K) in the matter was conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011.

In light of above, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify that the nomenclatures of Director Resident Instructions-cum-Dean Post Graduate Studies and Director Extension Education are amended as Director Education and Director Extension, respectively appearing at all places in SKUAST-Statutes.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/12991 - 13063
Date : 02-12-2011
Cc:-

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
2.12.2011



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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No: 19(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 and in suppression of Notification No.09 (Est.) of 2011 dated: 18.04.2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No. AUJ/Adm/11-12/4146-4218
Date: 08-07-2011

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)


(B.B. Gupta)
Registrar

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**Annexure to University Notification No: 19(Est.) of 2011
dated: 08-07-2011**

**Schedule-IV to Chapter-III
(Miscellaneous cadres)**

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Composition of Selection Committee	
1	2	3	4	5	6	
II	1	Assistant Executive Engineer (Civil/ electric/ Refrigeration/ Auto-Mobile) (8000-13500) UGC Scale	(i) Bachelor Degree in Electrical or equivalent Degree. (ii) 3 years experience as Assistant Engineer in a Government Deptt./University /Corporation. or (ii) 5 years experience as Junior Engineer in a Government Deptt./University/Co rporation. or Ten years experience with diploma in Electrical Engineering.	i. 50% by direct recruitment ii. 50% by promotion from amongst Junior Engineers having at-least 5 years experience as Junior Engineer and equivalent	i. Vice - chancellor ii. One expert from outside to be nominated by the vice-Chancellor iii. One of the Directors (to be nominated by the Vice-Chancellor) iv. One representative of the State Govt not below the rank of Additional secretary to government (PWD/ PDD). v. Estates Officer vi. Registrar (Quorum of the committee shall be of 4 members)	Chairman Member Member Member Member Member Secretary

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**Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)**

**Notification No: 18(Est.) of 2011
Dated: 08-07-2011**

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/4135-45
Date : 08-07-2011

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
(B.B. Gupta)
Registrar

Annexure to University Notification No: 18(Est) of 2011
dated: 08-07-2011

Schedule I to Chapter III
(General Administration Cadre)

Class II, Category 3 is added as under:

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
1	2	3	4	5	6	
II	3	Assistant Registrar (Legal) ₹15600-39100 + G.P. ₹ 5400 (Revised)	<p>i. Bachelor's Degree in Law (3 years or 5 years integrated course) with minimum of 50 % marks or equivalent OGPA.</p> <p>ii. Candidate should have a minimum three years experience after enrollment with Bar Council as a practicing advocate or as a law officer in a Govt. Deptt./ University/Public Sector Organization/High Court /Autonomous Bodies /Organization of repute.</p>	Direct (By selection)	<p>i. Vice-Chancellor</p> <p>ii. 2 Members from outside University to be nominated by the Vice-Chancellor from amongst a panel of names approved by the Board</p> <p>iii. One of the Directors to be nominated by the Vice-Chancellor</p> <p>iv. One representative of the State Government not below the rank of Additional Secretary to Govt.</p> <p>v. Registrar (Quorum of the Committee shall be of four members with one expert from outside)</p>	<p>Chairman Members</p> <p>Member</p> <p>Member</p> <p>Member</p>

Signature
8.7.11

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No: 17(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No: AUJ/Adm/11-12/4033-4092

Date: 08-07-2011

Cc:

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
(B.B. Gupta)
Registrar

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Annexure to University Notification No: 17(Est.) of 2011
Dated: 08-07-2011

Chapter VI
Faculty Improvement Programme

Clause 40, is recasted as under:

Except as otherwise provided in this chapter, no teacher may be sponsored for masters degree by the University in case he/she has less than 5 years of total service and no teacher may be sponsored for doctoral programme in case he/she has less than five years of SKUAST-J service.

Note: Clause 40 may be relaxed by the Vice Chancellor where there may be immediate need of personnel with postgraduate training to strengthen any discipline or starting a new discipline provided the teacher considered fulfils other requirements laid down in this chapter.

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No: 15(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No. AUJ/Adm/11-12/3889-3961

Date: 08-07-2011

Cc:

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
08.7.11
(B.B. Gupta)
Registrar

Annexure to University Notification No: 15(Est.) of 2011
dated: 08-07-2011

Schedule I to Chapter II
(Appointment of Officers and Teachers of the University)

Note -ii under S.No. 8 deleted

Appointment of Officers and Teachers at S.No. 8 to above schedule would be read as under:

Sl. No	Designation of the post	Qualification for direct recruitment	Composition of Selection Committee	
8.	Associate Professor/ Senior Scientist/ Deputy Director Research/ Extension or equivalent (12000-18300) UGC Scale (Pre-revised)	<p>Essential:</p> <p>i. Doctorate degree in the subject concerned.</p> <p>ii. 7 years experience of teaching and/ or research in the subject concerned out of which four years should be in the rank of Assistant Professor or equivalent.</p> <p>Desirable:</p> <p>Research Experience as evidenced by publications.</p> <p>Note:</p> <p>i. Requirement of professional degree shall be deemed as essential qualification for certain posts e.g agronomy/ horticulture/ veterinary sciences etc. to be specified by the University.</p> <p>ii. In case of candidates who hold post-graduate qualification in other subject/ discipline but have been working in the discipline concerned, additional two years of experience will be required over and above the minimum prescribed period.</p>	<p>i. Vice-Chancellor</p> <p>ii. 2 experts from outside the state to be nominated by the Vice-Chancellor from a panel approved by the Board</p> <p>iii. Director Resident Instruction-cum-Dean Post-graduate Studies</p> <p>iv. Director Research/ Extension Education (one of them to be nominated by the Vice-Chancellor, depending upon nature of the post to be filled up)</p> <p>v. One Representative of the State Government not below the rank of secretary to Govt. (Quorum of the Committee shall be of three members with one expert from outside)</p>	<p>Chairman Members</p> <p>Member</p> <p>Member</p> <p>Member</p>

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No : 14(Est.) of 2011
Dated: 08-07-2011

Sub: Direct recruitment for the post of Head Draftsman.

- Ref:** (i) 15th Meeting of BoM of SKUAST-Jammu held on 08-11-2010
(ii) 5th Meeting of University Council of SKUAST-Jammu held on 20-12-2010
(i) Assent of Hon'ble Chancellor (H.E. the Governor) conveyed by the Dy. Secretary to Governor vide No. GS-3(UCM-AUJ)/2011/1773 dated 14-06-2011

- Whereas, as per the class XIX, category 1 of Schedule-IV to Chapter-III of SKUAST-Statutes, the post of Head Draftsman is to filled up by promotion from amongst the eligible in-service Draftsman having 10 years of service in class-XX category 1 as Draftsman.

- Whereas, none of the University in-service Draftsmen at present is having 10 years of service to become eligible for promotion. There is an urgent need for Head Draftsman in view of ongoing construction works in the various constituent Units of the University.

- Whereas, keeping in view the urgent requirement of Head Draftsman in the University, an agenda for making direct recruitment to the post of Head Draftsman was placed before the Hon'ble Members of BoM in the 15th meeting of Board of Management and after deliberations, the matter was recommended to the University Council.

- Whereas, in the 5th University Council Meeting held on 20.12.2010, the matter was again deliberated upon threadbare and it was resolved that:

"The post of Head Draftsman may be filled up through Direct Recruitment process as one time exception. Also resolved that in case of non availability of suitable Head Draftsman through direct recruitment process, the University could consider engaging a retired Head Draftsman on contract basis or seek deputation from the State Government"

On the recommendation of Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010 and assented to by Hon'ble Chancellor (H.E. the Governor, J&K), I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J do hereby notify the filling up of the post of Head Draftsman through :

K.T.O

- (i) Direct Recruitment process as one time exception.
- (ii) In case of non availability of suitable Head Draftsman through direct recruitment process, the University could consider engaging a retired Head Draftsman on contract basis or seek deputation from the State Government.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No. AUJ/Adm/11-12/3816-3888
Date: 08-07-2011

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi.
- All Officers of SKUAST-Jammu.
- Registrar, SKUAST-Kashmir.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- File concerned (w.3.s.c)


(B.B. Gupta)
Registrar

(13)



**Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)**

**Notification No: 13(Est.) of 2011
Dated: 08-07-2011**

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

**No: AUJ/Adm/11-12/3743-3815
Date: 08-07-2011**

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi.
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi.
- All Officers of SKUAST-Jammu.
- Registrar, SKUAST-Kashmir.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir.
- File concerned (w.3.s.c).

B.B. Gupta
5.7.11
(B.B. Gupta)
Registrar

Annexure to University Notification No: 13(Est.) of 2011
dated: 08-07-2011

Schedule I to Chapter II
(Appointment of Officers and Teachers of the University)

S.No. 9 -Qualification for direct recruitment (Assistant Professor/Junior Scientist or equivalent)

Item (i) recasted as under :

High second class (55% or higher percentage) in Master's degree or equivalent Postgraduate qualification in the concerned subject;

Item (ii) recasted as under :

Ph.D. degree in the subject concerned.
(Ph.D. is relaxable for candidates holding Post Graduation Degree in Veterinary Sciences).

Item (iii) added as under :

NET

Note below above mentioned S.No. 9

Note-i Deleted

Note-ii Recasted as under:

Discipline	Essential Qualification at Graduate level
A. Agriculture & allied Sciences	
Agronomy	B.Sc. Agriculture
Fruit Science, Vegetable Science, Floriculture and Landscaping, Food Science and Technology	B.Sc. Agriculture/ B.Sc. Horticulture
Entomology and Plant Pathology	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. with Biology
Soil Science	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry
Plant Breeding & Genetics	B.Sc. Agriculture /B.Sc. Bio Sciences
Biotechnology	B.Sc. Agriculture/B.Sc. Biotech./ B.Tech. Biotech./ B.Sc. Bio Sciences, B.Sc.
Sericulture	B.Sc. Agriculture /B.Sc. Sericulture/B.Sc. Bio Sciences
Agricultural Economics and Statistics	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry/B.Sc. with Statistics or Mathematics
Biochemistry and Plant Physiology	B.Sc. Agriculture/B.Sc. Horticulture /B.Sc. Bio Sciences
Agriculture Extension Education	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry/ B.Sc. Home Science
Forestry	B.Sc. Forestry/ B.Sc. Agriculture/ B.Sc. Horticulture
B. Vety. Sciences	
For all departments of Faculty of Veterinary Sciences	B.V.Sc. & A.H. or B.V.Sc

Note-iii -Deleted

Note-iv- Deleted

Signature
8.7.11



Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No: 12(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 and in suppression of Notification No.06 (Est.)of 2011 dated 05.04.2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/3670-3742
Date : 08-07-2011

Cc:-

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(Signature)
(B.B. Gupta)
Registrar

**Annexure to University Notification No: 12(Est.) of 2011
dated: 08-07-2011**

Schedule I to Chapter III (General Administration Cadre)

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
1	2	3	4	5	6	
I	1	Deputy Registrar (Establishment) ₹15600-39100 + G.P. ₹7600	Essential Master's Degree with at least 55% and its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent position. Desirable Good knowledge of education system/administration/recruitment prevailing in the Universities.	Direct (By Selection)	i. Vice-Chancellor ii. 2 experts from outside University to be nominated by the Vice-Chancellor from amongst a panel of names approved by the Board iii. One of the Directors to be nominated by the Vice-Chancellor iv. One representative of the State Government not below the rank of Secretary to Govt. v. Registrar (Quorum of the committee shall be of four members with one expert from outside)	Chairman Members Member Member Member

Class 1 Category 3 shall be added as under:

Class	Category	Designation of the post	Minimum qualifications for direct recruitment	Method of recruitment	Selection Committee	
1	2	3	4	5	6	
I	3	Deputy Registrar (Secrecy) ₹15600-39100 + G.P. ₹7600	Essential Master's Degree with at least 55% and its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent position. Desirable Good knowledge of education system/administration/recruitment prevailing in the Universities.	Direct (By Selection)	i. Vice-Chancellor ii. 2 experts from outside University to be nominated by the Vice-Chancellor from amongst a panel of names approved by the Board iii. One of the Directors to be nominated by the Vice-Chancellor iv. One representative of the State Government not below the rank of Secretary to Govt. v. Registrar (Quorum of the committee shall be of four members with one expert from outside)	Chairman Members Member Member Member

B. S. Singh
8.7.11

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No: 11(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 and in suppression of Notification No.06 (Est.)of 2011 dated 05.04.2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J hereby notify the re-designation of the post of Sr. Scientist, Animal Nutrition from RARS Rajouri as Dy. Registrar (Secrecy) to be reallocated in the Office of the Registrar by corresponding reduction of the post of Sr. Scientist, Animal Nutrition, RARS, Rajouri.

Sd/-
(B.Mishra)
Vice-Chancellor

No: AUJ/Adm/11-12/3597-3669
Date : 08 -07-2011

Cc:-

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

B.B. Gupta
8.7.11
(B.B. Gupta)
Registrar



Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
 Chatha, Jammu - 180009 (J&K)

Notification No. 9 (Est.) of 2011
Dated: 12-04-2011

**Sub: Qualification for the post of Assistant Executive Engineer
 (Civil/Electrical)**

Ref.: (i) 15th Meeting of BoM of SKUAST-Jammu held on 08-11-2010
 (ii) 5th Meeting of University Council of SKUAST-Jammu held
 on 20-12-2010

As recommended by Board of Management in its 15th meeting held on 08-11-2010 and approved by University Council in its 5th meeting held on 20-12-2010, Competent Authority notify the amendment in SKUAST-Statutes Schedule IV to Chapter III (Miscellaneous Cadres) Class II, Category-1 for adoption of qualifications for the post of Assistant Executive Engineer (Civil/Electrical) as per Annexure-A.

This shall come to force with immediate effect.

By order

Sd/-
Vice-Chancellor

No. AUJ/Adm/11-12/854-924
 Date: 12-04-2011

C.C.:

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K.
- Commissioner/Secretary to Govt. Finance Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu

K.T.O

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Annexure-'A' to Notification No. 9 (Est.) of 2011 dated: 18-04-2011

Schedule IV to Chapter III (Miscellaneous Cadres) Class II, Category-1

Qualification	
Assistant Executive Engineer (Civil/Electrical)	(i) Bachelor Degree in Civil/ Electrical or equivalent Degree. (ii) 3 years experience as Assistant Engineer in a Government Deptt./University /Corporation. or (ii) 5 years experience as Junior Engineer in a Government Deptt./University/Corporation. or Ten years experience with diploma in Civil/Electrical Engineering.

M.S.

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**Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)**

Notification No. 06 (Est.) of 2011

Dated: 05-04-2011

- Sub: I. Conversion of one post of Sr. Scientist, Animal Nutrition, RARS Rajouri to Deputy Registrar (Secrecy).**
II. Mode of recruitment and qualification for the posts of Deputy Registrar (Secrecy) and Deputy Registrar (Establishment).

- Ref: I) 15th Meeting of BoM of SKUAST-Jammu held on 08-11-2010**
II) 5th Meeting of University Council of SKUAST-Jammu held on 20-12-2010

As recommended by Board of Management in its 15th meeting held on 08-11-2010 and approved by University Council in its 5th meeting held on 20-12-2010, the Competent Authority hereby notify the conversion of one post of Sr. Scientist, RARS, Rajouri to Deputy Registrar, Secrecy to be placed in Registry.

Further, Competent Authority also notify the amendment in SKUAST-Statutes Schedule I to Chapter III (General Administration Cadre) Class I, Category-1 for adoption of qualifications and method of recruitment for the post of Deputy Registrar (Secrecy) and Deputy Registrar (Establishment) as per Annexure-A.

This shall come to force with immediate effect.

By order

Sd/-
Vice-Chancellor

No. AUJ/Adm/11-12/03-83

Date: 05-04-2011

C.C:

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K.

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K.T.O

- Commissioner/Secretary to Govt. Finance Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of the Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC, SKUAST-K for kind information of the Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

Abdul
5/4/2011
Registrar

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Annexure-'A' to Notification No. 06(Est.) of 2011 dated: 05-04-2011

Schedule I to Chapter III (General Administration Cadre), Class I,
Category 1

S. No	Post and Pay Band	Method of Recruitment	Qualification	Composition of the Selection committee
1	Deputy Registrar (Secrecy) ₹15600-39100 + G.P. ₹7600	Direct (By Selection)	<u>Essential</u> Master's Degree with at least 55% of the marks or its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent position. <u>Desirable</u> Good knowledge of education system/ administration/ recruitment prevailing in the Universities.	Same as prescribed in SKUAST Statutes
2.	Deputy Registrar (Establishment) ₹15600-39100 + G.P. ₹7600	Direct (By selection)	<u>Essential</u> Master's Degree with at least 55% of the marks or its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent post <u>Desirable</u> Good knowledge of administration, recruitment and establishment prevailing in the Universities.	Same as prescribed in SKUAST Statutes

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Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No. 03 of 2011
Dated: 15 -02-2011

As recommended by the Board of Management in its 15th meeting on 08-11-2010 and approved by the University Council in its 5th meeting held on 20-12-2010, additions/amendments to SKUAST Statutes as contained in the Annexure-A to this Notification are hereby notified.

This shall come into force with immediate effect.

By order.

Sd/-
Vice-Chancellor

No.:- AUJ/Adm/10-11/12643-12713
Date: 15-02-2011

C.C:-

- Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Sectt., Jammu
- Principal Secretary to Govt., Planning & Development Deptt., J&K Govt., Civil Sectt., Jammu
- Principal Secretary to Governor for kind information of H.E. the Governor, J&K and Chancellor, SKUAST-J, Raj Bhawan, Jammu
- Commissioner/ Secretary to Govt., Finance Deptt., J&K Govt., Civil Sectt., Jammu
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Dy. Director General (Edn.), ICAR, Krishi Anusandhan Bhawan, PUSA, New Delhi.
- All Officers of the University
- Dean, FoA, Chatha/F.V.Sc. & A.H., R.S.Pura
- All Heads of Divisions/Regional Research Stations/Sub-Stations/KVKs of SKUAST-J
- All Deputy/Asstt. Registrars of SKUAST-J
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of Hon'ble Vice-Chancellor.
- File concerned (w.3.s.c)

Bhargava
15/2
Registrar



(107) Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Registrar's Office, Administrative Building, Main Campus, Chatha

Subject: Addition/Amendment to SKUAST Statutes

Notification No: 03 of 2009
D a t e d: 23-10-2009

As recommended by the Board of Management in its 12th Meeting and approved by the University Council in its 3rd Meeting and assented to by the Hon'ble Chancellor, (H.E. the Governor, J&K) I, Prof. B. Mishra, Vice-Chancellor, SKUAST-Jammu hereby notify the addition/amendment to SKUAST Statutes as contained in the Annexure A, to this Notification.

This shall come into force with immediate effect.

By order

Sd/-
(Prof. B. Mishra)
Vice-Chancellor

No: AUJ/Adm/09-10/5705-79
Dt: 23-10-2009

Copy to the:

- Principal Secretary, Agriculture Production Department, GoJK, Civil Secretariat, Srinagar/Jammu.
- Commissioner Secretary, Planning & Development Department, Go JK, Civil Secretariat, Srinagar/Jammu.
- Commissioner/Secretary, Finance Department, GoJK, Civil Secretariat, Srinagar/Jammu.
- Secretary ICAR, Krishi Bhawan, New Delhi.
- Secretary, University Grants Commission, Bahardur Shah Zafar Marg, New Delhi.
- Deputy Director General (Education), ICAR, Krishi Anusandhan Bhawan, Pusa, New Delhi.
- Pvt. Secretary to Governor for kind information of His Excellency, the Governor, J&K (Chancellor, SKUAST-J), Rajbhawan, Srinagar/Jammu.
- All officers of SKUAST-J.
- All Heads of Divisions/Regional Research Stations/Sub-Stations/KVKs of SKUAST-J.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J.
- Secretary to Vice-Chancellor for kind information of the Hon'ble Vice-Chancellor.
- File concerned (w.3.s.c.)

R.K. Sharma
23/10/09
(R.K. Sharma)
Registrar

o/c

**Schedule I to Chapter II
(Appointment of Officers and Teachers of the University)**

A) The following shall be added as S.No. 04 below Schedule I to Chapter II (Appointment of Officers and Teachers of University) to the SKUAST Statutes;

S.No.	Designation of the Post	Qualification for direct recruitment	Composition of selection Committee
04	Dean, Subject Matter Faculties (Pay Band of Rs. 37,400-67, 000 with Academic Grade Pay of Rs. 10,000) + Rs. 400/- Special pay	<p><u>Essential</u></p> <p>i. Doctorate degree in any discipline/subject of the concerned faculty</p> <p>ii. 15 years experience of Teaching & Research of which 07 years should be in the rank of Professor or equivalent in an Agricultural/Veterinary University/Research Institution</p> <p><u>Desirable</u></p> <p>i. Evidence of Leadership & outstanding achievements in teaching & Research.</p> <p>ii. Good knowledge of modern agricultural/Veterinary educational system</p>	<p>i. Vice-Chancellor</p> <p>ii. 03 experts with experience of working in scientific/educational institution in administrative capacity not below the rank of Director/Dean from outside the State to be nominated by the Vice Chancellor from a panel approved by the Board</p> <p>iii. A representative of the State Govt. not below the rank of Secretary to Government. (Quorum of the Committee shall be of 3 members with one expert from outside)</p>
			<p>Chairman</p> <p>Member</p> <p>Member</p>

B) S.No. 4 to 14 below Schedule I to Chapter II (Appointment of Officers and Teachers of the University) shall be renumbered as S.No. 05 to 15 in the SKUAST Statutes.

Amul