

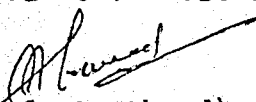
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Sher-e-Kashmir
University of Agricultural Sciences and Technology
Camp Office: Railway Road, Jammu-180 004

Subject :- Amendment to SKUAST Statutes, 1983

Notification No. 1 of 1991
D a t e d. 06-02-1991

As recommended by the Board of Management, approved by the University Council and assented to by the Chancellor, I, Prof. A. Ahmad, Vice-Chancellor, in exercise of the powers vested in me under Section 40 of SKUAST Act, 1982, hereby notify the amendment to SKUAST Statutes, 1983 as contained in annexure to this Notification. These shall come into force with immediate effect.


(Prof. A. Ahmad)
Vice-Chancellor

No: Adm/AR(R&C)/S-246/91/4091-4156
Dt: 06-02-1991

Copy to :-

- Additional Chief Secretary, Planning & Development Department, J&K Government, Jammu (Member Board of Management)
- Additional Chief Secretary, Finance Department, J&K Government, Jammu (Member Board of Management and Financial Advisor to SKUAST)
- Commissioner/Secretary, Agriculture Production Department, J&K Government, Jammu (Member Board of Management)
- Secretary, Law Department, J&K Government (Legal Advisor to SKUAST)
- Secretary, ICAR, Krishi Bhawan, New Delhi-1
- Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi-2
- Deputy Director General (Education), ICAR, Krishi Anusandhan Bhawan, Dr. Krishnan Marg, New Delhi - 110 012
- Secretary to Hon'ble Governor, J&K State, for kind information of the Hon'ble Governor (Chancellor, SKUAST), Raj Bhawan, Jammu
- Private Secretary to Advisor (P), for kind information of the Advisor
- Dr. A. Alam, Assistant Director General (Agri. Engg.), ICAR, Krishi Bhawan, New Delhi - 1 (Member Board of Management)
- Dr. M.A. Ghafoor, 388 'GULSHAN', Inayat Nagar, Parbhani, Maharashtra (Member Board of Management)
- Shri M.L. Dhar R/o Karan Nagar, Srinagar (Member Board of Management)
- Shri Ab. Rashid Pandit, R/o Sopore, Kashmir (Member Board of Management)
- All Officers of the University
- All Heads of Divisions/Regional Stations/Units
- Deputy Comptroller, HQ Office/RARS, RS Pora
- All Assistant Registrars of the University
- All Assistant Comptrollers of the University
- Secretary to Vice-Chancellor
- University Order F

Subject :- Amendment to SKUAST Statutes, 1983

(A) Schedule forming Annexure to Chapter II (Appointment of officers and teachers of the University) shall be amended to the extent as shown hereunder:

- a) Schedule forming Annexure to Chapter II (Appointment of officers and teachers of the University) shall be read as Schedule I to Chapter II
- b) 7 years appearing in item (ii) column 3, against serial No. 5 shall be substituted by 8 years
- c) Senior Scale appearing in Note below serial No. 5 shall be substituted by Selection Scale
- d) 15 years and 7 years appearing in item (ii) column 3, against serial No. 6 shall be respectively substituted by 20 years and 10 years
- e) Column 2 appearing against serial No. 13 shall read "Estates Officer, 4500-7300 (UGC)"
- f) Item (ii), column 3, against serial No. 13, shall read as under:-

"20 years experience of civil works in the University, Institution, Project, Government, P.W.C. out of which 10 years in the rank of Deputy Estates Officer/Executive Engineer".

- g) Executive Engineer appearing in Note below serial No. 13 shall be substituted by a Senior Superintending Engineer.

(B) Schedule I to Chapter III (General Administration Cadre) shall be amended to the extent as shown hereunder:

- a) 7 years experience in that class appearing in item (i), column 4, against class I, category 1, shall be substituted by 8 years experience in the senior scale of Assistant Registrar and equivalent.
- b) 7 years appearing in part I of the note below class I, category 1, shall be substituted by 8 years.
- c) Part II of the Note below class I, category 1, shall be read as under:

"An officer from the administrative cadre of the rank of Deputy Registrar/Associate Professor/Deputy Director of a University or equivalent".

- d) High second class Master's degree and 3 years appearing in column 4, against class I, category 2, shall be respectively substituted by Doctorate Degree and 4 years.

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- e) Graduate with 5 years experience appearing in column 4, against class II, category 1, shall be substituted by Master's degree preferably in science with 55% marks and 3 years experience.
- f) Holding a Graduate degree shall be added at the end of item (i) and (ii), column 5, against class II, category 1.
- (C) Schedule II to Chapter III (Accounts Cadre) shall be amended to the extent as shown hereunder:
- a) 5 years^{experience} in that class appearing in item (ii), column 5, against class I, category 1, shall be substituted by 8 years experience in senior scale of Assistant Comptroller and equivalent.
- b) Item (ii) column 4, against class II, category 1, shall read as under:-
- "5 years experience in the rank/grade of selection scale of Accountant of the University".
- (D) The following shall be incorporated as Schedule II to Chapter II (Career Advancement Scheme for Teachers) in the SKUAST Statutes, to be read with Schedule I to Chapter II.

Schedule II to Chapter II
Career Advancement Scheme for Teachers

1. Every Assistant Professor/Junior Scientist & equivalent will be placed in the Senior scale of Rs. 3000-5000 if he or she has:
- a) Completed 8 years of service after regular appointment as Assistant Professor/Junior Scientist.
- b) Participated in two refresher courses/Summer Institutes each of approximately 4 weeks' duration.
- Or
- any other appropriate continuing education programmes of comparable quality as may be specified.
- Or
- advanced/specialised trainings of approximately 4 weeks' duration within or outside the country, except post doctoral assignments.
- Or
- published 2 full length research papers in journals of recognised societies/journals of ICAR/CSIR and other national level research organisations as first author and these papers shall not be based on PhD research work.
- c) Consistently satisfactory performance appraisal reports.
2. Placement in the senior scale will be through process of screening/selection by a committee to be constituted by the Vice-Chancellor.
3. Every Assistant Professor/Junior Scientist and equivalents in the senior scale will be eligible for promotion to the post of Associate Professor/Senior Scientist in the pay scale of Rs. 3700-5700 if he or she has:
- a) Completed 8 years of service in the senior scale provided that requirements of 9 years will be relaxed if the total service as Assistant Professor/Junior Scientist is not less than 16 years;

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- b) obtained a Ph.D degree;
- c) made some mark in the areas of scholarship and research as evidenced by self assessment, reports of referees, quality of publications, contribution to education, innovations, design of new courses and curricula etc;
- d) participated in 2 refresher courses/Summer Institutes each of approximately 4 weeks' duration;

or
engaged in any other appropriate continuing education programme of comparable quality as may be specified;

or
advanced/specialised training of approximately 4 weeks' duration within or outside the country, except post-doctoral assignment.

4. Promotion to the post of Associate Professor/Senior Scientist will be through process of selection by the Selection Committee as specified in Schedule I of Chapter II for direct recruitment to the posts of Associate Professor/Senior Scientist.

5. Posts of Associate Professor/Senior Scientist & equivalent for this purpose will be created by upgrading a corresponding number of the posts of Assistant Professor/Junior Scientists.

6. These Assistant Professors/Junior Scientists in the senior scale who do not have Ph.D degree and who do not meet the scholarship and research standards of Associate Professor/Senior Scientist but fulfil other criteria mentioned vide(3) above, and have a good record in teaching and or participation in extension education activities will be placed in the grade of Rs.3700-5700 subject to the recommendations of the Committee prescribed vide (4) above. Such Assistant Professors will be designated as Assistant Professor/Junior Scientist, (Selection Grade).

Explanation:

(i) The Assistant Professors/Junior Scientists who may be placed in the selection grade vide(6) above, could offer themselves for a fresh assessment after obtaining Ph.D degree and fulfilling other requirements for promotion as Associate Professor/Senior Scientist and if found suitable by the Committee specified vide(4) above, could be given the designation of Associate Professor/Senior Scientist.

(ii) For placement in senior scale, the requirement of 8 years of service after regular appointment as Assistant Professor/Junior Scientist shall be relaxed to 5 years for such Assistant Professors/Junior Scientists who may be possessing Ph.D degree.

(iii) In case of Assistant Professors & equivalent who were transferred to the University alongwith research/teaching/training units and opted for and were absorbed into University service, the period of service rendered after M.Sc degree in the unrevised state pay scale of Rs.1050-1710 and above will be counted for computation of service required for placement in the senior scale/selection scale or promotion to the post of Associate Professor/Senior Scientist.

(iv) If the placement in the senior/selection scale/promotion to the post of Associate Professor-cum-Senior Scientist of Assistant Professor/Junior Scientist is rejected by the Selection Committee specified vide

(2) & (4) above, they will appear again before the relevant selection committee after a period of two year subject to a maximum of two chances after the first evaluation by the Selection Committee, provided that such Assistant Professor/Junior Scientist shall be eligible for re-consideration after expiry of only one year if he completes his Ph.D between the date of his earlier rejection and the date of re-consideration.

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(v) The posts which may be upgraded for the purpose of this scheme will not be considered to have been created for any other purpose.

(E) The following shall be incorporated as Schedule V to Chapter III (Career Advancement Scheme for employees other than Teachers) in the SKUAST Statutes, to be read with Schedule I, II and IV of Chapter III

Schedule V to Chapter III

Career Advancement Scheme for employees
other than teachers

1. The Assistant Registrar/Assistant Comptroller and their equivalents who are entitled to UGC pay scale will be placed in Senior Scale of Rs. 3000-5000 if he or she has:-
 - a). 8 years of service after regular appointment as Assistant Registrar/Assistant Comptroller and their equivalents, in respective category/cadre.
 - b) at least a Bachelors Degree
 - c) consistently good performance report
2. Placement in the Senior Scale will be restricted to 50% of the total strength in respective category/cadre, subject to minimum of one.
3. The placement in the Senior Scale will be through process of screening/selection by a committee to be constituted by the Vice-Chancellor.
4. Candidate(s) who may be rejected by the Committee specified vide (3) above will appear before the committee after a period of two years, provided that if rejected third time, the next person in order of seniority in respective category/cadre, will be considered against the quota.

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(F) The following shall be added as Schedule IV to Chapter III (Miscellaneous Cadres) in the SKUAST Statutes

Schedule IV to Chapter III
(Miscellaneous Cadres)

Class	Category	Designation of the post	Minimum qualification for direct recruitment	Method of recruitment	Composition of Selection Committee
I	1	Refrigeration (Conditioning) Engineer 3700-5700 (UGC)	i. B.E. in Refrigeration or Mechanical with specialisation/experience in Refrigeration and conditioning. ii. Ten years experience as Assistant Executive Engineer or equivalent in the field of Refrigeration and Conditioning in Government Department/University/Corporation/Public under taking.	i. By direct recruitment	i. Vice-Chancellor Chairman ii. No expert from out side (to be nominated by the Vice-Chancellor)..... Member iii. One of the Directors (to be nominated by the Vice-Chancellor)..... Member iv. No representative of the State Government not below the rank of Secretary to Government Member v. Registrar Member vi. Estates Officer Member (Quorum of the Committee shall be of 3 Members).
II	1	Assistant Executive Engineer (Civil/Electric/Refrigeration/Auto-Mobile) (2200-4000) (UGC)	i. Bachelor's Degree in Civil/Electric/Mechanical/Refrigeration/Auto-Mobile Engineering. ii. 3 years experience as Junior Engineer in a Government Department/University/Corporation. TR Ten years experience with diploma; relaxabk in case of inservice candidates.	i. 50% by direct recruitment ii. 50% by promotion	i. Vice-Chancellor Chairman ii. No expert from out side the University (to be nominated by the Vice-Chancellor)..... Member iii. One of the Directors (to be nominated by the Vice-Chancellor)..... Member iv. Registrar Member v. Estates Officer Member vi. No representative of the State Government not below the rank of Additional Secretary to Government (PWD/PDD)..... Member (Quorum of the Committee shall be of 4 members)

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Class	Cat	Designation of gory the post	Minimum qualification for direct recruitment	Method of recruitment	Composition of Selection Committee
II	2	Junior Engineer Civil/Electric/Refrigeration/Auto-Mobile, (1640-2900) (UGC)	Bachelor's Degree in Civil/Electric Engineering/Refrigeration/Auto-Mobile. R 5 years experience with diploma, relaxable in case of inservice candidates.	By direct recruitment.	i. The Director (to be nominated by the Vice-Chancellor)..... Chairman ii. Registrar Member iii. Estates Officer Member iv. Deputy Registrar (Establishment) Member Secretary (Quorum of the Committee shall be of 3 Members)
NOTE:- Junior Engineer's will be placed in the Senior Scale of Rs. 1740-3000 after having at least 3 years experience in the pay scale of Rs. 1640-2900.					
III	1	Works Supervisor (Civil/Electric) 950-1500	ITI trained in respective trade R 10 + 2 with 2 years experience of trade.	By direct recruitment	i. The Director (to be nominated by the Vice-Chancellor)..... Chairman ii. Estates Officer Member iii. Deputy Registrar (Establishment) Member Secretary
III	2	Conditioning/Cold Store Operator (950-1500)	Matric with 5 years experience of trade. ITI trained in respective trade R 10 + 2 with 2 years experience of trade R Matric with 5 years experience of trade	By direct recruitment	i. The Director (to be nominated by the Vice-Chancellor)..... Chairman ii. Estates Officer Member iii. Deputy Registrar (Establishment) Member Secretary iv. Refrigeration Engineer Member

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NOTE :- Works Supervisor and conditioning/Cold Store Operator will be placed in Senior Scale of Rs. 1200-2040 after 7 years of regular service and in Selection scale of Rs. 1400-2600 after 10 years of regular service in senior scale.

- IV 1 Medical Officer (2200-4000) Plus N.P.A.
 - i. M.B.B.S Degree from a recognised University
 - ii. Registration from Indian Medical Council.

Desirable
M.D. (Medicine)

By direct recruitment
Deputation from Government with qualifications as prescribed for direct recruitment

- i. Vice-ChancellorChairman
- ii. One expert from out side the University(to be nominated by the Vice-Chancellor).....Member
- iii. One of the Directors(to be nominated by the Vice-Chancellor)..... Member
- iv. One representative of the State Government not below the rank of Additional Secretary, Health Department Member
- v. Registrar Member

(Quorum of the Committee shall be of 3 Members)

- IV 2 Medical Assistant 950-1500 1200-2040 (Senior Scale)
 - i. Must have passed the Medical Assistant's Examination of State Medical Department/other recognised Medical Institution.
 - ii. Ten years experience(relaxable on merit).

By direct recruitment
By deputation from Government with qualification/experience as prescribed for direct recruitment.

- i. One Director(to be nominated by the Vice-Chancellor).....Chairman
- ii. Registrar Member
- iii. One of the University Medical Officer(to be nominated by the Vice-Chancellor) Member
- iv. Deputy Registrar (Establishment) Member Secretary

(Quorum of the Committee shall be of 3 Members)

NOTE:- Medical Assistant will be placed in the Senior Scale after 5 years of regular service and in the Selection scale I of 1400-2600 after 7 years of regular service in senior scale and in selection grade II of 1640-2900 after 7 years of regular service in selection grade I.

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Class	Cate- gory	Designation of the post	Minimum qualification for direct recruitment	Method of recruitment	Composition of Selection Committee
V	1	Farm Superintendent (Agriculture) 2200-4000 (UGC)	i. B.Sc. Agriculture/B.V.Sc. and A.H. ii. Ten Years experience as Senior Technical Assistant and equivalent in the University. Master's Degree in Agriculture/Veterinary Sciences having 55% marks with 3 years experience of having worked in the University/Government/ Organised Farm.	By promotion from amongst Research Assistant's/Senior Technical Assistants of the University. By direct recruitment	i. Vice-Chancellor Chairman ii. One of the Directors(to be nominated by the Vice-Chancellor.... Member iii. Registrar Member iv. One Professor/Chief Scientist/ Associate Director(to be nominated by the Vice-Chancellor)..... Member (Quorum of the Committee shall be of 3 Members)
VI	1	Manager Press 2200-4000 (UGC)	<u>Essential:</u> Graduate with a minimum of 3 years practical experience in a responsible supervisory capacity(of the rank of Senior Technical Assistant and equivalent)in a printing press of Government organisation/ autonomous body/reputed printing firm having modern offset printing facilities. <u>Desirable:</u> Degree in Agriculture and allied fields/diploma in printing and allied trades from a recognised institution.	By direct recruitment	i. Vice-Chancellor Chairman ii. One expert from outside the University (to be nominated by the Vice-Chancellor) Member iii. Director Extension Education..... Member iv. General Manager J.K. Government Press Member (Quorum of the Committee shall be of 3 Members)

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Class	Category	Designation of the post	Minimum qualification for direct recruitment	Method of recruitment	Composition of Selection Committee
VII	1	Machine Operator 1200-2040	<u>Essential</u> Matric with 7 years experience in (i) Offset Machine operation for single and multi colour printing in respect of Category 1, (ii) registration and planning, photo making/processing in respect of Category 2 and (iii) photography and photo processing for single and multi colour offset printing in respect of category 3, in a Government organisation/ autonomous body/reputed printing firm. (Qualification relaxable in case of candidate with a minimum of 10 years experience in the respective trades in a Government organisation/ autonomous body/reputed printing firm).	By direct recruitment/ on contract	i. Director Extension Education Chairman
	2	Processing Technologist 1200-2040			ii. One nominee of Vice- Chancellor from amongst the Officers/Chief Scientists Member
	3	Offset Photographer 1200-2040			iii. Registrar Member iv. General Manager J&K Govt. Press Member (Quorum of the Committee shall be of 3 Members)

NOTE:- After eight years of regular service in the University in the pay scale of Rs.1200-2040 with consistently satisfactory performance, the Machine Operator/Processing Technologist/Offset Photographer will be placed categorywise in the (i) Senior Scale of Rs.1400-2600 and (ii) after ten years regular service in the Senior Scale with consistently good performance, in the Selection Scale of Rs.1640-2900, provided that Selection Committee may otherwise recommend appointment in any of these scales depending upon qualification/experience.

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Class	Cate- gory	Designation of the post	Minimum qualification for direct recruitment	Method of recruitment	Composition of Selection Committee
VIII	1	Inkman 950-1500	<p><u>Essential:</u> Matric with 3 years experience as Inkman in a Government organisation/autonomous body/reputed printing firm.</p> <p>(Minimum qualification relaxable in case of candidates having seven years experience in the trade in a printing press of Government organisation/autonomous body/reputed printing firm having modern offset printing facilities).</p>	By direct recruitment/ on contract	<p>i. Director Extension Education Chairman</p> <p>ii. The nominee of Vice-Chancellor from amongst the Officers/Chief Scientists..... Member</p> <p>iii. Registrar Member</p> <p>iv. General Manager, J&K Government Press Member</p> <p>(Quorum of the Committee shall be of 3 members).</p>

NOTE:- After eight years of regular service in the University in the pay scale of Rs.950-1500 with consistently satisfactory performance, the Inkman will be placed in the (i) Senior Scale of Rs. 1200-2040 and (ii) after ten years regular service in the Senior Scale with consistently good performance, in the Selection Scale of Rs. 1400-2600 provided that Selection Committee may otherwise recommend appointment in any of these scales depending upon qualification/experience.

IX	1	Machine Assistant/ Feeder Man 950-1500	<p><u>Essential:</u> Matric with 3 years experience in the respective trade in a printing press of Government organisation/autonomous body/reputed printing firm having modern offset printing facilities.</p> <p>(Qualification relaxable in case of candidates having a minimum of 5 years experience in the respective trade in a printing press of Government organisation/autonomous body/reputed printing firm having modern offset printing facilities.</p>	By direct recruitment	<p>i. Director Extension EducationChairman</p> <p>ii. Project planning & Monitoring Officer or a nominee of Vice-ChancellorMember</p> <p>iii. Registrar Member</p> <p>iv. General Manager, J&K Government PressMember</p> <p>(Quorum of the Committee shall be of 3 Members).</p>
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NOTE: After eight years regular service in the University in the pay scale of Rs.950-1500 with consistently satisfactory performance, the Machine Assistant/Feeder Man will be placed in the (i) Senior Scale of Rs.1200-2040 and (ii) after ten years regular service in the Senior scale with consistently good performance, in the Selection Scale of Rs.1400-2600, provided that Selection Committee may otherwise recommend appointment in any of these scales depending upon qualification/experience.

Binder
300-1150 Essential:
Matric with 3 years experience in a printing press of Government organisation/autonomous body/reputed printing firm.
(Qualification relaxable in case of candidates having a minimum of 5 years experience in the trade in a printing press of Government organisation/autonomous body/reputed printing firm)

By direct recruitment

- i. Director Extension Education.....Chairman
- ii . Head Library Services Member
- iii. Registrar Member
- iv. Manager Press, SKUAST Member
- v. Deputy Registrar (Establishment) Member Secretary

(Quorum of the Committee shall be of 3 Members)

NOTE:- After eight years regular service in the University in the pay scale of Rs.800-1150 with consistently satisfactory performance, the Binder will be placed in the (i) Senior scale of Rs.950-1500 and (ii) after ten years regular service in the Senior scale with consistently good performance, in the Selection Scale of Rs.1200-2040 provided that Selection Committee may otherwise recommend appointment in any of these scales depending upon qualification/experience.

per
(s)
140 Essential:
Acquaintance with reading and writing with 5 years experience as Helper in a printing press of Government organisation/autonomous body/reputed printing firm

By direct recruitment

Same as for Class VI, of Schedule I to Chapter III (General Administration Cadre.)

NOTE:- After 5 years of regular service in the University in the pay scale of Rs.750-940 with consistently satisfactory performance, the Helper(Press) will be placed in the (i) Senior Scale of Rs.800-1150 and (ii) after 10 years regular service in the Senior scale with consistently good performance, in the Selection Scale of Rs.950-1500.

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MR

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Sher - e - Kashmir
University of Agricultural Sciences & Technology
Camp Office, Railway Road, Jammu-180004

-101-

Subject: Addition/Amendment to SKUAST Statutes, 1983

Notification No: 01 of 1994
Dated: 08 - 4 - 1994

As recommended by the Board of Management, approved by the University Council and assented to by the Hon'ble Chancellor, I, M.A. Dar, Vice-Chancellor, in exercise of the powers vested in me under Section 40 of SKUAST Act, 1982, hereby notify the addition/amendment to SKUAST Statutes, 1983 as contained in annexure to this Notification. These shall come into force with immediate effect.

S/-
(M . A . Dar)
Vice-Chancellor

No: Adm/AR(R&C)/S-246/4487-4557
Dt: 08 - 04 - 1994

Copy to:-

- Additional Chief Secretary, (Finance), J&K Government, Jammu (Member Board of Management)
- Commissioner/Secretary, Planning and Development Department, J&K Government, Jammu (Member Board of Management)
- Commissioner/Secretary, Agriculture Production and Rural Development Department, J&K Government, Jammu (Member Board of Management)
- Secretary, Law Department, J&K Government, Jammu (Legal Advisor, SKUAST)
- Secretary, ICAR, Krishi Bhawan, New Delhi-1
- Secretary, UGC, Darul Uloom Haqqania, New Delhi-2
- Deputy Director General (Education), ICAR, Krishi Bhawan, New Delhi-1
- Secretary to Hon'ble Governor, J&K State, for kind information of H. E. the Governor (Chancellor, SKUAST), Raj Bhawan, Jammu
- Private Secretary to Hon'ble Advisor (M), for kind information of the Hon'ble Advisor
- Dr. M. Y. Kemal, Assistant Director General (Fisheries), ICAR, Krishi Bhawan, New Delhi (Member Board of Management)
- All Officers of the University
- All Heads of Divisions/Regional Stations/Units
- All Deputy/Assistant Registrars of the University
- All Deputy/Assistant Controllers of the University
- Secretary to Vice-Chancellor
- University Notification File (w.3.s.c)

(M . A . Dar)
Secretary

(167)

Annexure to Notification No. 01
of 1994 Dated 08. 04-1994

I. Schedule I to Chapter II (Appointment of Officers and Teachers of the University)

Scale of pay of Rs. 4500-7300 shall be substituted by Rs. 4500-6300 in respect of S.No. 6, 10 and 13 viz. Comptroller, University Librarian and Estates Officer respectively.

II. Schedule I to Chapter III (General Administration Cadre)

- (a) Item (I) and (II) column 4 of Class III Category 1 shall be deleted.
- (b) Item I column 5 of Class III Category 1 shall be deleted.
- (c) 50% shall be substituted by 100% in item II column 5 against Class III Category 1.

(d) The following shall appear as Note 1 and 2 below Class III Category 1.

Note : 1. Qualification same as in class IV category 2 of Schedule I to Chapter III.

2. Prescribed test shall mean shorthand speed of 80 words per minute and typing speed of 40 words per minute.

(e) Contents appearing in column 4 of class IV category 1 shall be deleted.

(f) Item I column 5 against class IV category 1 shall be deleted.

(g) 50% shall be substituted by 100% in item II column 5 against class IV category 1.

(h) The following shall appear as Note below class IV category 1.

Note : Qualification same as in class V of Schedule I to Chapter III.

III. Schedule II to Chapter III (Accounts Cadre)

(a) Item I and II in column 4 appearing against class III category 1 shall be deleted.

(b) Item 1 column 5 of Class III category 1 shall be deleted.

(c) 50% shall be substituted by 100% in item II column 5 against class III category 1.

(d) The following shall appear as Note below class III category 1.

Note: Qualification same as in class IV category 1 of Schedule II to Chapter III.

(e) Column 3 of class IV category 1 shall be amended to the extent as shown hereunder:

IV 1 Accounts Assistant/Cashier
(1200-2040) ✓
Central Scale

(f) B.Com appearing in item (i) column 4 against class IV category 1 shall be substituted by graduate ✓

(g) Note 2 below class IV category 1 shall be read as under :-

2. Candidates selected for the post of Accounts Assistant shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of Rs. 600/- p.m. They shall be granted a scale of Rs. 1200-2040 after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period during which their future appointments shall be stopped if they pass the requisite examination.

(b) The following shall be incorporated as Note (3) below Note 2 of class IV category 1.

Note: Other service conditions of the cadre in the State Government Department shall be applicable mutatis mutandis to the Accounts Assistant of SKUAST.

IV. Schedule III to Chapter III (Auxiliary Staff Cadre)

(a) Class VI category 2 shall be amended to the extent as shown here under:-

VI	2	Cook/Hostel Attendant
		750-940
		(Central Scale)

(b) Note 18 of schedule III to chapter III shall be recast as under:

18- 50% employees of the sanctioned strength of the staff indicated at class VI category 2 of this schedule viz. Cook/Hostel Attendant shall be placed in the Selection Scale of Rs. 800-1150 subject to 5 years experience in the time scale of Rs. 750-940 on the basis of seniority and satisfactory service record.

(c) Note 19 of schedule III to chapter III shall be recast as under:

19- 30% of the staff viz. Cook only indicated in Note 18 above who have five years experience in the selection scale I of Rs. 800-1150 shall be placed in the selection scale II of Rs. 950-1500 on the basis of seniority and satisfactory service record.

(d) The following shall be incorporated as a General Note below Note 19 of schedule III to chapter III (Auxiliary Staff Cadre).

Note: Experience prescribed for the posts listed in the schedule shall mean experience in the relevant fields.

V. Clause 69 (Delegation of Administrative and Financial Powers to the Officers/employees of the University)

The following proviso shall be added at the end of clause 69.

"Provided further that the Vice-Chancellor may, by order, delegate administrative/financial powers to the Incharges of other Units/Teams, other than the main Divisions and Regional Stations, to the extent and for the purpose as the Vice-Chancellor may deem within the limits prescribed in schedule I & II of this clause".

VI. Schedule IV to Chapter III (Miscellaneous Cadre)

The following shall be added to schedule IV to chapter III (Miscellaneous Cadre).

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Schedule IV to Chapter III (Miscellaneous Cadre)

Class	Cat- ego	Designation of the post:	Minimum Qualification for direct recruitment:	Method of recruitment:	Constitution of the Selection Committee:
III	1	Editor (1740-3000)	Master's Degree preferably in English with 50% marks and three years experience in a Government Department/ Autonomous Body/Public or Private mass media Organization.	By direct recruitment	i. Two Directors to be nominated ii. by the Vice-Chancellor out of whom the senior one will be.....Chairman iii. Two experts, out of whom one shall be from the concerned field, not below the rank of Associate Professor or Additional Secretary or their equivalent in the State Government or other organizations.....Member iv. Registrar.....Member Secretary (Quorum: one of the Directors and one of the experts with Member Secretary)
			OR Master's Degree in Journalism and Mass Communication with 2 years experience in the concerned field in Govt. Department/ Autonomous Body/Public or Private mass media organization.		
			OR M.A./M.Sc./M.Com. in any subject having 10 years of experience in administration having also contributed significantly by way of writing Articles in Journals and Magazines or having handled editorial work in a standard Magazine or Journal.		

NOTE:- Editor shall be placed in the Selection Scale of Rs. 2200-4000 after 7 years of regular service in the time scale of Rs. 1740-3000 and having a good service record on the basis of merit and suitability.

S. J. K.
AIR

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III 1 Communication Assistant, (1400-2600) Central Scale

Graduate with 5 years experience in the concerned field in a Govt. Department/ Autonomous Body out of which 3 years experience in the grade next below.

50% by promotion from eligible SKUAST employees

i. One Director to be nominated by the Vice-Chancellor on rotation for a period of one year extendable by another year..... Chairman

ii. Two experts not below the rank of Associate Professor, out of whom one shall be from the concerned field, not necessarily from within the University..... Member

iv. Registrar..... Member Secretary

(Quorum-Both Chairman and Member Secretary or atleast one Expert).

NOTE:- Communication Assistant shall be placed in the Selection Scale of Rs. 1640-2900 after 7 years of regular service as Communication Assistant in the time scale of Rs. 1400-2600 and having a good service record on the basis of merit and suitability.

XIV 1 Katib (950-1500)

Essential

- i. Metric. By direct recruitment
- ii. Should have obtained the certificate of Kitabat from J&K Academy of Art, Culture and Languages/similar Govt. Institution recognized by State/Central Govt.

- i. Registrar..... Chairman
- ii. One expert from the concerned field..... Member
- iii. One member to be nominated by the Vice-Chancellor..... Member
- iv. Deputy Registrar..... Member Secretary

Quorum-Both Chairman and Member Secretary with one Expert.

NOTE:- Katib shall be placed in the Selection Scale of Rs. 1200-2040 after 8 years of regular service as Katib in the time scale of Rs. 950-1500/having good service record.

XV 1 Despatch Rider (950-1500)

- Essential
- i. Literate with valid three wheeler/motor cycle driving licence.
- ii. Desirable Matriculate

By direct recruitment

- Registrar..... Chairman
- One expert from the concerned field..... Member
- One member to be nominated by the Vice-Chancellor..... Member
- iv. Deputy Registrar..... Member Secretary

(Quoram-Both Chairman and Member Secretary with one Expert)

NOTE:- Despatch Rider will be placed in the Selection grade of Rs. 1200-2040 after 8 years of regular service as Despatch Rider in the time scale of Rs. 950-1500.

XVI 1 Artist-cum-Photographer (1400-2600)

- Essential
- i. Diploma in Arts and Photography (Developing and printing) from a recognized institution.

By direct recruitment

- i. One Director to be nominated by the Vice-Chancellor on rotation for a period of one year extendable by another year..... Chairman
- ii. Two experts not below the rank of Associate Professor, out of whom one shall be from the concerned field, not necessarily from within the University..... Member

Amtho
AIR

NOTE:- Artist-cum-Photographer shall be placed in the Selection scale of Rs. 1640-2900 after 7 years of regular service as Artist-cum-Photographer in the time scale of Rs. 1400-2600

XVII 1 Statistician
(1400-2600)

100% by promotion from amongst persons having 5 years service in Class-XVIII Category (1) as Statistical Assistant.

iv. Registrar..... Member Secretary

(Quorum-Both Chairman and Member Secretary or atleast One Expert).

i. One Director to be nominated by the Vice-Chancellor on rotation for a period of one year extendable by another year.....Chairman

ii. Two experts not below the rank of Associate Professor, out of whom one shall be from the concerned field, not necessarily from within the University.....Member

iii. Registrar.....Member Secretary

(Quorum-Both Chairman and Member Secretary or atleast one Expert)

Amal K. R.

XVIII 1 Statistical Assistant (1200-2040)

M.A./B.A. Statistics

By direct recruitment

- i. One Director to be nominated by the Vice-Chancellor on rotation for a period of one year extendable by another year.....Chairman
- ii. Two experts not below the rank of Associate Professor, out of whom one shall be from the concerned field, not necessarily from within the University.....Member
- iii. Registrar.....Member Secretary

(Quorum-Both Chairman and Member Secretary or atleast one Expert).

NOTE:-50% of the sanctioned strength of Statistician shall be placed in the Selection Scale of Rs. 1640-2900 after 7 years of regular service in the time scale of Rs. 1400-2600 having a good record of service on the basis of merit and suitability.

XIX 1 Head Draftsman (1640-2900)

100% by promotion from amongst persons having 10 years service in Class XX Category I as Draftsman

- i. Two Directors to be nominated by the Vice-Chancellor out of whom the senior one will be Chairman
- ii. Two experts, out of whom one shall be from the concerned field, not below the rank of Associate Professor or Additional Secretary or their equivalent in the State Govt. or other organization..... Member

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XX i Draftsman
(1200-2040)

2 years Diploma in
Draftsman Course

By Direct
recruitment

NOTE: Draftsman will be placed in the Selection Scale
of Rs. 1400-2600 after 5 years of regular service
in the time scale of Rs. 1200-2040.

XXI i Foreman
(1640-2900)

10 years service out
of which atleast 3 years
should be in the scale
of Rs. 1400-2600

100% by promotion
from out of Mechanics/
Electricians/Work-
shop Assistant in
the scale of Rs. 1400-
2600.

v. Registrar..... Member
Secretary

(Quorum-One of the Director
and one of the expert with
Member Secretary).

- i. One Director to be
nominated by the Vice-
Chancellor on rotation
for a period of one year
extendable by another
year.....Chairman
- ii- Two experts not below the
rank of Associate Professor,
- iii. out of whom one shall be
from the concerned field,
not necessarily from
within the University..Member
- iv. Registrar.....Member
Secretary

(Quorum-Both Chairman and
Member Secretary or atleast
one Expert).

- i. Two Directors to be
nominated by the Vice-
Chancellor out of whom
the senior one will be.....
- iii- Two experts, out of
- iv. whom one shall be from
the concerned field,
not below the rank of
Associate Professor or
Additional Secretary or
their equivalent in the
State Government or other

Associate Professor or
Additional Secretary or their
equivalent in the State
Govt. or other organisation
.....Member

v. Registrar..... Member
Secretary

(Quorum-One of the
Directors and one of
the Experts with
Member Secretary).

Registrar..... Chairman

i. One expert from the
concerned field.....Member

ii. One member to be nominated
by the Vice-Chancellor...Member

iv. Deputy Registrar.....Member
Secretary

(Quorum-Both Chairman and
Member Secretary with one
Expert).

XIII 1 Workshop Assistant (950-1500) T.T.I. Trained By direct recruitment

NOTE:-i. 40% of the sanctioned strength of Workshop Assistants shall be placed in the Selection Grade I i.e. Rs. 1200-2040 after 7 years of satisfactory service in the scale of Rs. 950-1500 on the basis of seniority and suitability.

ii. 30% of the Workshop Assistants in the scale of Rs. 1200-2040, indicated in Note (i) shall be placed in the Selection grade II of Rs. 1400-2600 after 7 years of satisfactory service in the Selection grade I of Rs. 1200-2040.

Amal Kumar

XXIII Security Officer (1640-2900)
 Matriculation
 ex-serviceman of
 the rank of JCO
 Age not more than
 45 years

By direct
 recruitment

- i. Two Directors to be
- ii. nominated by the Vice-Chancellor out of whom the senior one will be.....Chairman
- iii. Two experts, out of whom
- iv. one shall be from the concerned field, not below the rank of Associate Professor or Additional Secretary or their equivalent in the State Govt. or other Organization.....Member
- v. Registrar.....Member Secretary

(Quorum-One of the Directors and one of the Experts with Member Secretary)

NOTE:- Security Officer shall be placed in the Selection Scale of Rs. 1740-3000 after 5 years of regular service in the time scale of Rs. 1640-2900 and having a good service record on the basis of merit and suitability.

XXIV Mason (950-1500)

- i. Proficiency in the trade preferably I.T.I trained
- ii. Experience of one year

By direct
 recruitment

- i. Registrar.....Chairman
- iii. One Expert from the concerned fieldMember
- iii. One member to be nominated by the Vice-Chancellor.....Member
- iv. Dy. Registrar.....Member Secretary

(Quorum-Both Chairman and Member Secretary with one Expert)

NOTE:- Mason shall be placed in the Selection grade of Rs. 1200-2040 after 8 years of regular service in the scale of Rs. 950-1500 and having good record of service on the basis of merit and suitability.

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XXVII 1 Security As
Supervisor
(950-1500)

100% by promotion
from security grade
in the scale of
Rs. 800-1150

- i. Registrar.....Chairman
- ii. One expert from the
concerned field.....Member
- iii. One member to be nominated
by the Vice-Chancellor..Member
- iv. Deputy Registrar.....Member
Secretary

Quorum-Both Chairman and
Member Secretary with one
Expert)

XXVIII 1 Security Guard,
(750-940)

By direct
recruitment

- i. Registrar.....Chairman
- ii. One Expert from the
concerned field.....Member
- iii. One member to be nominated
by the Vice-Chancellor..Member
- iv. Deputy Registrar.....Member Secretary

Quorum-Both Chairman and
Member Secretary with one
Expert)

NOTE:- Security Guard
grade of Rs. 800
scale of Rs. 750-940
and conduct.

in the Selection
years service in the
to satisfactory work

GENERAL: Experience in
NOTE:- the Schedule
relevant fa

of the posts listed in
are in the

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XXV 1 Classifier-cum-Cataloguer (950-1500)

Merit with certificate Course in Library Science, Desirable Graduate in Science

By direct recruitment

Registrar.....Chairman
Expert from the concerned field.....Member
Member to be nominated by the Vice-Chancellor...Member
Deputy Registrar.....Member
Secretary

Forum-Both Chairman and Member Secretary with one report).

NOTE:- Classifier-cum-Cataloguer shall be placed in the Selection grade of Rs. 1200-2040 after 5 years regular service in the scale of Rs. 950-1500 on the basis of seniority, merit and suitability.

XXVI 1 Computer Assistant (1200-2040)

Science graduate with one year's Diploma Course from a recognized Institute or B.Sc. (Computer Science) or its equivalent.

By direct recruitment

Director to be nominated by the Vice-Chancellor & to hold office for a period of one year extendable by another year.....Chairman
Experts not below the rank of Associate Professor, of whom one shall be from the concerned field, not necessarily from within the University....Member
Registrar.....Member
Secretary

Forum-Both Chairman and Member Secretary or atleast one report).

NOTE:- Computer Assistant shall be placed in the Selection grade of Rs. 1400-2600 after 5 years regular service in the scale of Rs. 1200-2040 on the basis of seniority, merit and suitability.

Sher-e-Kashmir
University of Agricultural Sciences & Technology
Shalimar Campus, Srinagar-191 121

Subject: **Addition/amendment to SKUAST Statutes, 1983**

Notification No.: 01 of 1998

Dated **07** -11 -1998

As recommended by the Board of Management, approved by University Council and assented to by the Hon'ble Chancellor, I, Dr. M. Yusuf Kamal, Vice-chancellor, in exercise of the powers vested in me under section 40 of SKUAST Act, 1982, hereby notify the addition/amendment to SKUAST Statutes, 1983, as contained in the Annexure to this Notification. These shall come into force with immediate effect.

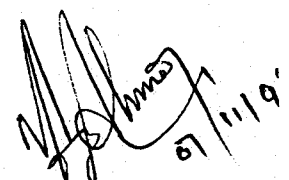
Sd/-
(Dr. M. Yusuf Kamal)
Vice-Chancellor

No: Au/Adm/AR(R&C)S-246/13516-13591

Dated: 07-11-1998

Copy to the:-

- Financial Commissioner, Agriculture Production & Rural Development Department, Govt. of Jammu & Kashmir (Member Board of Management) •
- Additional Chief Secretary, Planning & Development Department, Government of Jammu & Kashmir, (Member Board of Management) •
- Additional Chief Secretary, Finance, Govt. of Jammu & Kashmir, (Member Board of Management) •
- Secretary, Law Department, Govt. of Jammu & Kashmir (Legal Adviser, SKUAST) •
- Secretary, ICAR, Krishi Bhawan, New-Delhi-110 001 •
- Secretary, University Grants Commission, Bahadurshah Zafar Marg, New-Delhi •
- Dy. Director General (Edu.), ICAR, Krishi Anusandhan Bhawan, New-Delhi •
- Secretary to Hon'ble Governor, Jammu & Kashmir State for kind information of His Excellency the Governor (Hon'ble Chancellor SKUAST), Raj Bhawan, Jammu •
- Dr. P. Das, Dy. Director General (Ext.) ICAR, Krishi Anusandhan Bhawan, New-Delhi (Member Board of Management) •
- All Officers of the University •
- All Heads of Divisions/Regional Stations/Units, SKUAST •
- All Deputy/Assistant Registrars of the University •
- All Deputy/Assistant Comptroller of the University •
- Secretary to Vice-Chancellor •
- **Notification file(w.3.s.c.) •**


(Dr. M.A. Kirmani)
Registrar

I. Schedule I to Chapter II (Appointment of Officers and Teachers of the University):

- a) The following shall appear as Note IV under the column "qualification for direct recruitment" for the post of Assistant Professor/Junior Scientist or equivalent (S.No.9).

Note:- IV. Candidates working in development department of State are also eligible for the post of Assistant Professor/Junior Scientist provided they have two years experience and Ist Class Masters degree in relevant discipline.

II. Schedule II to Chapter IX (Delegation of Financial Powers to the Officers and employees of the University):

Extent of delegation of financial powers under column 4. Appearing against S.No.4,7 and 9 shall be amended to the extent as shown hereunder:-

a) S.No. 4

- i. Upto Rs.20,000/- in a year
- ii. Upto Rs.1000/- in each case subject to maximum of Rs.6000/- to maximum of Rs.6000/- in a year
- iii. Upto Rs.600/- in each case subject to maximum of Rs.4000/- in a year

b) S.No.7

- i. Upto Rs.2000/- in each case
- ii. Upto Rs.1000/- in each case after keeping in view the average expenditure of the Unit

c) S.No 9

- i. Full powers;
- ii. Upto Rs.40,000/- in each case
- iii. Upto Rs.20,000 in each case
- iv. Upto Rs.10,000/- in each case

Rishi K. D. D.
AR (REC)

[Signature]
Registrar 07/11/98