



Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Notification No: 13(Secy.) of 2022

Dated: 02-08-2022

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

- Ref:** (i) Minutes of 33rd Meeting of Board of Management held on 19th March, 2021
(ii) Minutes of 19th Meeting of University Council of SKUAST-Jammu held on 13th November, 2021
(iii) Assent of Hon'ble Chancellor Conveyed vide no's LGS-116/ (Assent.ammend)SKUAST-J/3216 dated 27th July received from Deputy Secretary, Governor's Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 33rd Meeting held on 19th March, 2021), approved by University Council at its 19th Meeting (held on 13th of November, 2021) and assented to by the Hon'ble Chancellor (Hon'ble Lieutenant Governor, J&K), I, **Dr. J.P.Sharma, Vice-Chancellor, SKUAST-J**, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in **Annexure-I** to this notification.

By Order

No. AUJ/Secy./22-23/F-101(IInd)/3717-3785

Date: 02-08-2022

Sd/-

**(Dr. J.P.Sharma)
Vice-Chancellor**

Cc:

- Financial Commissioner (Additional Chief Secretary), Agriculture Production and Farmer's Welfare Department, UT of J&K, Civil Secretariat, Jammu/Srinagar (Member).
- Financial Commissioner (Additional Chief Secretary), Finance Department, UT of J&K, Civil Secretariat, Jammu/Srinagar (Member).
- Principal Secretary to Hon'ble Lieutenant Governor (Hon'ble Chancellor, SKUAST-Jammu), Lieutenant Governor's Secretariat, Raj Bhavan, Srinagar.
- Secretary to Govt., Planning Development and Monitoring Department, UT of J&K, Civil Secretariat, Jammu/Srinagar (Member).
- All Members of University Council of SKUAST-Jammu.
- All Members of Board of Management of SKUAST-Jammu.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc/Student Welfare, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Deputy Secretary, Lieutenant Governor's Secretariat, Raj Bhavan, Jammu/Srinagar. This has in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon'ble Lieutenant Governor for kind information of Hon'ble Lieutenant Governor, J&K and Chancellor, SKUAST-Jammu, Lieutenant Governor's Secretariat, Raj Bhavan, Srinagar/Jammu for kind information of Hon'ble Chancellor.
- All Joint/Deputy/Asstt. Registrars of SKUAST-J.
- All Joint/Deputy/Asstt. Comptrollers of SKUAST-J.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c).
- University website www.skuast.org.

**(Dr. Sushil K. Gupta)
Registrar**

**SKUAST
Jammu**

Chatha, Jammu-180009, INDIA

*"An institution for sustainable agriculture for food and nutritional security"
"Healthy soils for a healthy life"*

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The sub clause c) of 15. Method of Recruitment of Chapter-III (Recruitment of employees other than officers and teachers of the University) of SKUAST-Statutes is hereby amended to the extent as under:

ADDITION/AMENDMENTS TO CHAPTER-III (RECRUITMENT OF THE EMPLOYEES OF EMPLOYEES OTHER THAN OFFICERS AND TEACHERS OF THE UNIVERSITY)

c) For the appointees under SRO-202 June 2015 (Jammu and Kashmir Special Recruitment rules, 2015) before 01.07.2020, the nature of appointment, Fixation of pay, seniority etc. of direct recruits in non-teaching category, shall be governed as under:

a. Nature of Appointment:

- i. A person appointed under these rules shall be initially on probation for a period of *two* years and after completion of *two* years his/her service shall be declared as permanent, subject to conditions as prescribed under the relevant recruitment rules governing the post of service in SKUAST-Statutes/JKCSR (wherever applicable) to which the appointment has been made.
- ii. The appointee shall have to necessarily work for a period of *two* years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of *two* years. Provided that any person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years.

The clause iii and iv is hereby added as

- iii. Such appointee under these rules who have completed probation prior to 01.07.2020, shall be entitled to notional benefit only up to 30.06.2020 and monetary benefit with effect from 01.07.2020
- iv. Such, appointees under these rules, who complete their probation after 01.07.2020 shall be entitled to monetary benefits from the date of completion of such probation

b. Fixation of pay:

- i. During the period of first *two* years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he/she is appointed.
- ii. Every appointee shall after completion of two years' period on probation be entitled to fixation of pay in the time-scale of pay applicable to the post against which he/she is appointed.

c. Increments, Dearness Allowance and Other Allowances:

- i. The persons appointed under these rules shall be entitled to Annual Increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their *two* years' service on consolidated salary.
- ii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.

[Handwritten signatures]

d. Seniority:

i. Same

ii. Same

e. Condition of Service

Same

The clause f. be added as:

f. No appointment under these rules

No fresh appointment shall be made under sub clauses a. to e. of main clause c) under Rule 15 (Method of Recruitment) of this Chapter.

The clause g) be added as:

g) For all appointments made after 01.07.2020 in non-teaching category, except Assistant Registrar & equivalents (who are carrying the UGC pay scales), the condition of probation, pay and allowances and Fixation of initial tenure of a person shall be governed as per S.O. 192 dated 17th of June, 2020 (Jammu and Kashmir Probationer (Condition of service, Pay and allowances) and Fixation of Tenure Rules, 2020 and all other future amendments made in the said rule by Govt. of J&K from time to time shall be applicable.