



**ADVERTISEMENT FOR THE POSTS OF ASSISTANT PROFESSORS &
EQUIVALENTS**

**Notification No. 35(Secy.) of 2022
Dated. 30.09.2022**

MOST IMPORTANT

- | | |
|--|-----------------------------|
| 1. Date of commencement of online application form | 04.10.2022 |
| 2. Interested candidates may apply online on or before | 04.11.2022
upto 11:59 PM |
| 3. Last date of receipt of final printout of online application form with filled in relevant Score Card, appended to this advertisement by the candidate, with all supporting documents thereof including the proof of educational qualifications, date of birth and experience, if any, in the Registrar Office, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu (SKUAST-Jammu), Chatha through Speed Post | 14.11.2022
upto 5.00 p.m |
| 4. Last date for receiving Application form of in-service-candidates 'Through Proper Channel' in Registrar Office, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu (SKUAST-Jammu), Chatha through Speed Post | 14.11.2022
upto 5.00 p.m |

Applications through Online mode, are invited in the prescribed Application Form available on the University website www.skuast.org for filling up of the following Teaching/Scientific posts at the level of Assistant Professor & equivalent in different Faculties/Units of the University.

I. Assistant-Professor-cum-Jr. Scientist & equivalent (Level-10 ₹57,700-1,82,400)

S.No	Name of the Division /Subject/Discipline	Total post	Category Wise Distribution					
			UR	OBC	SC	ST	EWS	
i. Faculty of Agricultural Engineering								
1.	Processing and Food Engineering	1	1	--	--	--	--	
2.	Soil and Water Conservation	2	1	--	1	--	--	
3-5.	Basic Engineering and Sciences							
	i. Civil Engineering: 01	1	1	--	--	--	--	
	ii. Computer Engineering: 01	1	1	--	--	--	--	
	iii. Mechanical Engineering: 01	1	--	1	--	--	--	
6.	Farm Machinery and Power Engineering	1	1	--	--	--	--	
ii. Faculty of Dairy Technology								
1.	Dairy Business Management	1	1	--	--	--	--	
2.	Dairy Chemistry	1	1	--	--	--	--	
3.	Dairy Engineering	2	1	1	--	--	--	



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4.	Dairy Microbiology	1	1	--	--	--	--
5.	Dairy Technology	2	1	--	1	--	--

[Abbreviation used: UR=Unreserved, SC=Scheduled Caste, ST=Schedule Tribe, OBC=Other Backward Classes, EWS=Economically Weaker Section]

**ESSENTIAL QUALIFICATION FOR THE POSTS OF ASSISTANT PROFESSORS
AND EQUIVALENT**

S.No	Name of the Post	Qualification
1.	Assistant Professor-cum-Jr. Scientist & equivalent (Level-10 ₹57,700-1,82,400)	Eligibility (A or B) Eligibility A i) A Master's degree with 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Ph.D. degree (with course work) in concerned/ relevant / allied subject as prescribed by the UGC Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations-2009 or the UGC Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations-2016 and their subsequent amendments from time to time as the case may be. <i>However, the Ph.D. Degree is relaxed for post of Assistant Professor-cum-Junior Scientist across all the disciplines in the University up to 30.06.2023.</i> iii) National Eligibility Test (NET) conducted by UGC, ICAR, CSIR or a similar accredited State Eligibility Test (SLET/SET) on the last date of submission of application. OR A candidate who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be is exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor-cum-Junior Scientist or equivalent subject to the fulfillment of the following conditions :-



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	<p>a. The Ph.D. degree of the candidate has been awarded in a regular mode only;</p> <p>b. The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c. An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR/ICAR or any Government agency /PSU's</p> <p>a. to e. above are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned</p> <p>iv) NET/SLET/SET shall not be required for the candidates in such disciplines for which NET/SLET/SET is not conducted by the ICAR, UGC and CSIR.</p> <p style="text-align: center;">OR</p> <p>Eligibility B</p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <p>(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
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NOTE:

- i. The Academic/Research/Extension Score as specified in **Appendix: I Table: 1 (enclosed with this advertisement)** shall be considered for short-listing of the candidates to be called for interview in the ratio of 1:10 for the post of Assistant Professor & equivalents (10 candidates maximum for one post, if the number of eligible candidates per post exceeds ten).
- ii. Academic/Research/Extension Score obtained as per **Appendix: I Table: 1 (enclosed with the advertisement)** by a short-listed candidate called for the interview shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.
- iii. The Ph.D. Degree is relaxed for post of Assistant Professor-cum-Junior Scientist across all the disciplines in the University up to 30.06.2023.

(1) Application Fee

For all candidates	₹2000/- (Rupees two thousand only) per application through online mode only
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SKUAST
Jammu



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(2) General Conditions:

1.	Salary and other allowances	:	As per SKUAST-Jammu Statutes and rules of J&K CSR as applicable from time to time.
2.	Age	:	Not less than 20 years and more than 55 years as on 01.01.2022. The relaxation in upper age can be granted in terms of provisions specified under SKUAST-Jammu Statutes.
3.	Terms and conditions of the appointment	:	The above said appointments shall be governed in accordance with the SKUAST-Jammu Statutes and rules of the University as in force with amendments or as may come into force from time to time.

(3) DETAILED INSTRUCTIONS TO DOWNLOAD THE ADVERTISEMENT NOTICE, SCORE CARD AND ONLINE FILLING OF THE APPLICATION FORM FOR ABOVE POSITIONS

1. Instructions to obtain and fill the application form from website:

- ❖ Open University website www.skuast.org
- ❖ Follow the link provided at **home page or under recruitment notice** for the advertisement notice and Score card for the Teaching and Research Positions.
- ❖ Interested candidates fulfilling the eligibility conditions as per the Advertisement may click on **“Apply Online”** Link for filling the application form in details and fee payment as prescribed by the University.

2. After filling up the Online Application form, the candidates are required to take the final printout of online application form and the same be submitted with filled in score card, attached as appendices to this advertisement, with all supporting documents thereof including the proof of educational qualifications, date of birth and experience, if any, to the Office of Registrar, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu (SKUAST-Jammu), Chatha through Speed Post by the last date prescribed

3. The in-service eligible candidates should send their Application Forms “Through Proper Channel”. Their application through proper channel must reach the University with in specified date as mentioned above.

4. Candidate should clearly mention the following details on the top of envelope containing hard copy of application form

**“Application for the post of _____ serial
no. of post _____ (Ref. Advt. no _____ and last
date _____”**

5. A separate application with separate fee required for each post. Application for two different posts should not be tagged together.



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MISCELLANEOUS INSTRUCTIONS

1. All enclosures to be attached with the online application form including score card to be self-attested by the candidate.
2. Candidates must enter the relevant scores in the Score Card Proforma and must be supported by the documentary evidence (duly self-attested) without which no claim on account of Score will be entertained. It shall be mandatory for the candidate to mark Page No./s on all the supporting documents and refer that page No. against concerned activity/ies in the score card, wherever required.
3. Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be.
4. The reservation policy and reservation roster in Teaching positions of SKUAST-Jammu (at the level of Professor/Associate Professor/Assistant Professor & equivalents), is as specified by UGC/MHRD (amended from time to time). The SC/ST/OBC/EWS/PWD and other candidates are required to attach necessary certificates. Applicants are required to submit recent and updated certificate to claim their reservation benefits.
5. Submission of application for any position advertised here-in-above does not by itself entitle an applicant to be called for interview.
6. Candidates who may not be fulfilling all the requirements prescribed here-in-above, by the last date of receipt of application form need not apply.
7. Schedule of interview will be made available/placed on University Website www.skuast.org in for information of all concerned. The eligible candidate shall receive a call letter via e-mail or any other medium as per the address recorded on the Application Form for appearing before the Selection Committee for interview. University shall not be held responsible for any communication error due to incorrect email address.
8. Canvassing in any form shall render the applicant ineligible.
9. In case of ambiguity/dispute that may occur in the process of selection, the decision of the University shall be final and binding.
10. University reserves the right to
 - i. *Withdraw any advertised post(s) under any category at any time without assigning any reason thereof.*
 - ii. *To fix criteria for screening the applications so as to reduce the number of candidates to be called for qualifying interview.*
 - iii. *To conduct qualifying/written tests to further shortlist the candidates for such posts where no test is prescribed in the recruitment rules and if large number of applications are received for any particular discipline/post.*
11. Likely Causes of Rejection of Application
 - a) Application is incomplete.
 - b) Full fee if not deposited in the manner prescribed.
 - c) Candidate is under age or overage on the prescribed date.
 - d) Lack of essential qualification as prescribed in advertisement.



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- e) Applicant does not possess the requisite academic qualification, experience on closing date of filing application form and
 - f) Variation of data of application form and in original documents when brought for verification/Scrutiny-cum-interview.
12. Application not received through prescribed process shall be rejected and no correspondence in this regard will be entertained.
 13. The University will not pay travel expenses for attending the interview.
 14. Applicant should necessarily indicate his/her telephone/cell phone number/ e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
 15. If at any stage, it is discovered that the candidate used political or any other undesirable influence or found having submitted false certificate/degree, will be summarily rejected but also be supposed to face legal action.

OTHER IMPORTANT INSTRUCTIONS

- ❖ Before filling up the application form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions carefully
- ❖ All original documents in original must be brought at the time of verification/scrutiny-cum-interview, whenever asked for.
- ❖ Candidates are advised to fill out their online application form carefully such as Name, Father's name, Date of Birth. Candidate will be responsible for any mistake in the data of application form and no correspondence will be entertained in this regard.
- ❖ In order to avoid last minute rush, the candidates are advised to apply early enough The University will not be responsible for any kind of postal delay or any other problem of this nature in submission of application last date.
- ❖ After the interview, in case of selections the appointment will be provisional and is subject to the caste certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to ST/SC/OBC (non-creamy layer)/EWS is false, his/her services will be terminated forthwith without assigning any further reasons thereof and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- ❖ The appointment letter to the selected candidates shall be issued only after to verification of character & antecedents and caste certificate by the competent authority. In case the report with regard to his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be canceled/terminated forthwith.
- ❖ The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.



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- ❖ Service condition including pay matrix level and age of superannuation shall be as per Govt. of Jammu and Kashmir and SKUAST-Statues.
- ❖ In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- ❖ Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The information uploaded on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference, In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result.
- ❖ In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Jammu and Kashmir Only.
- ❖ Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
- ❖ Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
- ❖ The following categories of persons shall not be eligible to apply for any position in the University:
 - a. Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - b. Who has entered into or contracted a marriage with a person having a spouse living;
 - c. Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules ;
 - d. Who is not a citizen of India; and
 - e. Any other category of person disqualified for appointment by the Government of India/DARE/ICAR from time to time.
- ❖ The selected candidates at the time of joining shall have to submit a bond of agreement on non-judicial stamp paper worth ₹100 for serving SKUAST for a period of minimum of three years or his retirement as per their previous employed. In case if the candidate wants to leave or resign before the bond period then the appointee will have to make the payment of his/her salary for the remaining period of the bond in a single installment.



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- ❖ The service conditions of the appointee shall be governed in accordance with the SKUAST-J Statutes and rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions of JKCSRs.
- ❖ Any other details, if required, can be had from the Office of Registrar, SKUAST-Jammu, Chatha-180009 on any working day during office hours.

Sd/-
Registrar

No.: AUJ/Secy./22-23/F- 144(P-II)/5615-5724

Dt.: 30.09.2022

Copy for information and necessary action to the:

- Financial Commissioner (Additional Chief Secretary), Agriculture Production and Farmer's Welfare Department, UT of J&K, Civil Secretariat, Jammu/Srinagar
- All Deputy/Assistant Director Generals of ICAR, New Delhi
- All Officers of the University
- Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice.
- Director, Agriculture, Kashmir/Jammu
- Director Horticulture, Kashmir/Jammu.
- Director Animal Husbandry, Kashmir/Jammu
- Director Sheep Husbandry, Kashmir/Jammu.
- Director HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- Director Command Area, Kashmir/Jammu
- Executive Secretary, IAUA, New Delhi.
- All HoDs/Stations/Faculties/Centers/Institutes/ KVKs.
- All Joint/Deputy/Assistant Registrars of SKUAST-J
- Secretary to Vice-Chancellor, SKUAST-J, for publication of above Advertisement Notice in indicative form in three leading local dailies and one national daily.
- Assistant Registrar (Est.), SKUAST-J,
- Dr Manish Sharma, Professor and Head, Statistics & I/c Data Centre, SKUAST-J, for SKUAST-J Website.
- Notice Board


30/09/2022
Joint Registrar (Secy.)



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Anexure to notification no. 35 (Secy.) of 2022 dated 30.09.2022

Appendix I (Table-1)

(Assistant Professor and equivalent)

**Methodology for calculating Academic/Research/Extension Score for the appointment
of Assistant Professor & equivalent**

Note : Assessment shall be based on evidence produced by the applicant such as; copy(ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.)

S. No.	Academic record	Score				Score obtained
1.	Graduation	80% & Above = 15	70% to less than 80% = 13	60% to less than 70% = 10	55% to less than 60% = 05	
2.	Post-graduation	80% & Above = 25	70% to less than 80% = 23	60% to less than 70% = 20		
3.	M.Phil	80% & above = 07	70% to less than 80% = 05	65% to less than 70% = 03		
4.	Ph.D.	80% & above = 30	70% to less than 80% = 25	65% to less than 70% = 20		
5.	NET with JRF	07				
6.	NET	05				
7.	SET/SLET	03				
8.	Research Publications (2 marks for each research publications published in Peer-Reviewed, NAAS rated or UGC-listed Journals)	10				
9.	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10				
10.	Awards					
11.	International/National Level (Awards given by International Organisations/ Government of India /Government of India recognised National Level Bodies)	03				
12.	State-Level (Awards given by State Government)	02				

however, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.



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Notes:

- (A) (i) M.Phil + Ph.D. Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C) Academic Score - 80
Research Publications -10
Teaching Experience - 10
Total - 100
- (D) Academic, research and teaching experience score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate _____

Place _____

Date _____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
2. Candidates already in service should apply through their present employer.